

Addendum II: Four-Year Private Institution

**1. Virginia Enrollment Representation Index**

In the table below, representation is measured by the percentage of URM students attending a private institution minus the percentage of underrepresented minorities in the Commonwealth.

**How well does URM enrollment reflect the racial/ethnic composition of Commonwealth?**

Four-Year Private Institution	Virginia URM Representative Index	% of Underrepresented Minorities Fall 2019	Number of Underrepresented Minorities (URM) Fall 2019
<b>VA Elementary &amp; Secondary Schools</b>	--	<b>37%</b>	--
<b>Virginia Community Colleges (VCCS)</b>	--	<b>31%</b>	--
<b>Commonwealth of Virginia</b>	--	<b>30%</b>	--
Averett University	5%	35%	289
Bluefield College	-13%	17%	163
Bridgewater College	-13%	17%	292
Christendom College	-30%	0%	0
Eastern Mennonite University	-13%	17%	159
Emory and Henry College	-18%	12%	119
Ferrum College	7%	37%	377
George Washington University	-3%	27%	158
Hampden-Sydney College	-20%	10%	98
Hampton University	68%	98%	3,554
Hollins University	-11%	19%	116
Jefferson College of Health Science	-13%	17%	332
Liberty University	-14%	16%	7,379
Mary Baldwin University	1%	31%	452
Marymount University	15%	45%	808
Randolph College	-5%	25%	135
Randolph-Macon College	-15%	15%	219
Regent University	6%	36%	1,582
Roanoke College	-19%	11%	215
Shenandoah University	-9%	21%	412
Southern Virginia University	-24%	6%	66
Sweet Briar College	-14%	16%	55
University of Lynchburg*	-13%	17%	332
University of Richmond	-12%	18%	518
Virginia Union University	62%	92%	1,046
Virginia Wesleyan University	2%	32%	450
Washington and Lee University	-21%	9%	166

Source: Data were derived from State Council of Higher Education for Virginia (SCHEV) and U.S. Census

**Virginia Enrollment Representation Index Continued**

- Institutions with a positive score, zero, or within 5 percentage points of Virginia's average are taking a greater responsibility in serving the most underrepresented groups. These institutions are social mobility drivers in the Commonwealth providing opportunities for underrepresented minority students.
- Institutions with negative scores greater than 5 percentage points ( $> -5$ ) are underserving these racial and ethnic groups and can work to be more reflective of Virginia's population.

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### 2. Virginia Opportunity Index

- The index measures an institution's impact on enrolling and graduating Pell Grant recipients.
- Opportunity is measured by multiplying the percentage of Pell Grant recipients by Pell Grant recipients' graduation rates (access X outcomes).

Four-Year Private Institution	Virginia Opportunity Index	# Pell Grant Recipients (2018-2019)	% of Pell Grant Recipients (2018-2019)	Pell 6-Year Graduation Rates (2012-2018)
Averett University	20.1	455	47.8	42.0
Bluefield College	11.1	545	55.6	20.0
Bridgewater College	16.9	597	32.5	52.0
Christendom College	No data	No data	No data	No data
Eastern Mennonite University	17.6	345	33.2	53.0
Emory and Henry College	20.9	434	44.4	47.0
Ferrum College	15.0	670	59.9	25.0
George Washington University	14.2	114	18.2	78.0
Hampden-Sydney College	11.0	176	16.4	67.0
Hampton University	18.1	1385	37.7	48.0
Hollins University	19.0	252	37.3	51.0
Jefferson College of Health Science	11.6	250	32.2	36.0
Liberty University	20.4	26,756	58.2	35.0
Mary Baldwin University	27.7	818	61.6	45.0
Marymount University	14.8	677	29.6	50.0
Randolph College	19.0	227	38.0	50.0
Randolph-Macon College	12.4	308	20.7	60.0
Regent University	30.1	2,895	57.8	52.0
Roanoke College	16.1	519	25.5	63.0
Shenandoah University	12.1	537	26.4	46.0
Southern Virginia University	18.9	561	57.3	33.0
Sweet Briar College	15.3	105	31.9	48.0
University of Lynchburg*	Incomplete	No data	No data	56.0
University of Richmond	16.5	604	18.7	88.0
Virginia Union University	25.3	908	76.6	33.0
Virginia Wesleyan University	19.9	602	44.3	45.0
Washington and Lee University	10.3	195	10.7	96.0

Source: Data were derived from State Council of Higher Education for Virginia (SCHEV)

\*University of Lynchburg: Last reported Pell data was 2017-2018

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**3. Family Income Distribution (Opportunity Insights data)**

Four-Year Private Institution	% of Students from the Bottom Quintile	% of Students from the Bottom 60% of the Income Distribution
Averett University	8.2	55.2
Bluefield College	18.4	69.5
Bridgewater College	6.0	36.1
Christendom College	No data	No data
Eastern Mennonite University	5.2	38.5
Emory and Henry College	7.2	40.8
Ferrum College	11.3	50.6
George Washington University	5.1	25.0
Hampden-Sydney College	1.6	19.2
Hampton University	8.0	45.7
Hollins University	4.7	31.2
Jefferson College of Health Science	No data	No data
Liberty University	No data	No data
Mary Baldwin University	7.3	44.4
Marymount University	9.6	39.9
Randolph College	6.3	32.6
Randolph-Macon College	2.5	20.9
Regent University	No data	No data
Roanoke College	2.9	25.1
Shenandoah University	4.8	33.1
Southern Virginia University	7.7	40.7
Sweet Briar College	3.1	27.0
University of Lynchburg	No data	No data
University of Richmond	1.7	11.4
Virginia Union University	No data	No data
Virginia Wesleyan University	8.1	39.5
Washington and Lee University	1.1	8.8

Source: Opportunity Insights: Mobility Report Cards: The Role of Colleges in Intergenerational Mobility, 2017

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### 4. Virginia Mobility Index

This measure reflects both access and outcomes, representing the likelihood that a student at a four-year private institution moved up two or more income quintiles.

Four-Year Private Institution	Share of institution's students who moved up two or more income quintiles
Averett University	21%
Bluefield College	No data
Bridgewater College	17%
Christendom College	No data
Eastern Mennonite University	14%
Emory and Henry College	17%
Ferrum College	23%
George Washington University	15%
Hampden-Sydney College	11%
Hampton University	23%
Hollins University	12%
Jefferson College of Health Science	No data
Liberty University	No data
Mary Baldwin University	18%
Marymount University	21%
Randolph College	13%
Randolph-Macon College	10%
Regent University	No data
Roanoke College	12%
Shenandoah University	13%
Southern Virginia University	7%
Sweet Briar College	12%
University of Lynchburg	No data
University of Richmond	7%
Virginia Union University	No data
Virginia Wesleyan University	No data
Washington and Lee University	5.4%

Source: Opportunity Insights: Mobility Report Cards: The Role of Colleges in Intergenerational Mobility, 2017