




TO: Members of the Academic and Research Advancement Committee  
of the Board of Visitors  
Toykea S. Jones, Chair  
Lisa B. Smith, Vice Chair  
R. Bruce Bradley (*ex-officio*)  
Carlton F. Bennett  
Robert S. Corn  
Unwanna B. Dabney  
Jerri F. Dickeski  
Alton (Jay) Harris  
Kay A. Kemper  
P. Murry Pitts  
Nina W. Brown (*Faculty Representative*)

FROM: Augustine O. Agho   
Provost

DATE: September 3, 2021

The purpose of this memorandum is to provide you with background information for our meeting on Tuesday, September 14, 2021.

### I. Approval of Minutes of the June 17, 2021, Meeting

The minutes of the June 17, 2021, meeting will be presented for approval as previously distributed.

### II. Closed Session

The members of the Academic and Research Advancement Committee will receive information related to the items to be discussed in closed session.

### III. Reconvene in Open Session and Vote on Resolutions

Office of the Provost and Vice President for Academic Affairs  
2004 Koch Hall, Norfolk, VA 23529 • Phone: 757/683-3079 • Fax: 757/683-6888 • [odu.edu/acadaffairs](http://odu.edu/acadaffairs)

#### IV. Consent Agenda

Included in the consent agenda materials are resolutions recommending 31 faculty appointments, 35 administrative appointments, four emeritus/emerita appointments, and the appointment of the Batten Endowed Chair of Counseling.

#### V. Vote on Consent Agenda Resolutions

C: President Brian O. Hemphill  
Ashley Schumaker  
Donna Meeks

OLD DOMINION UNIVERSITY  
BOARD OF VISITORS  
ACADEMIC AND RESEARCH ADVANCEMENT COMMITTEE  
SEPTEMBER 14, 2021  
AGENDA

- I. APPROVAL OF THE MINUTES OF JUNE 17, 2021
- II. CLOSED SESSION
- III. RECONVENE IN OPEN SESSION AND VOTE ON RESOLUTIONS
- IV. CONSENT AGENDA
  - A. Faculty Appointments (p. 4-10)
  - B. Administrative Appointments (p. 11-18)
  - C. Emeritus/Emerita Appointments (p. 19-21)
  - D. Appointment of Batten Endowed Chair of Counseling (p. 22-24)
- V. VOTE ON CONSENT AGENDA RESOLUTIONS

September 14, 2021

### FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Mr. Philip Austin Lecturer Department of Sociology and Criminal Justice	\$52,000	7/25/21	10 mos

Mr. Austin received an M.A. and B.A. in Criminology from Indiana University of Pennsylvania and is expected to receive a Ph.D. in Criminology and Criminal Justice from Old Dominion University. Previously he was an Adjunct Faculty member in the Department of Sociology and Criminal Justice at Old Dominion University.

Dr. James Bellamy Clinical Associate Professor School of Community and Environmental Health	\$99,500	7/25/21	10 mos
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Dr. Bellamy received a Ph.D. in Health Systems and Services Research, a Master of Public Health and a B.S. in Nuclear Medicine Technology from the University of Arkansas for Medical Sciences. Previously he was an Associate Professor in the School of Community and Environmental Health at Old Dominion University. (Designated as Program Director for the Bachelor of Science in Health Sciences)

Dr. Crystal Betts-Green Department of STEM Education and Professional Studies	\$50,000	7/25/21	10 mos
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Dr. Betts-Green received a Doctorate and a Master of Science in Library and Information Studies and a B.A. in Women's Studies, B.A. in Religion and B.A. in English from Florida State University. Previously she was an Adjunct Professor, Visiting Assistant Professor and Instructor at Florida State University.

Dr. Denise Chernitzer Lecturer School of Nursing	\$65,000	8/25/21	10 mos
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Dr. Chernitzer received a Doctor of Nursing Practice, a Master of Science in Nursing, Pediatric Nurse Practitioner and a Bachelor of Science in Nursing from Old Dominion University. Previously she was a Lecturer in the School of Nursing at Old Dominion University and a Family Nurse Practitioner at Oyster Point Family Practice.

Ms. Rachel Childs Clinical Assistant Professor School of Medical Diagnostic and Translational Sciences	\$66,000	7/25/21	10 mos
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Ms. Childs received an M.S. and B.S. in Clinical Laboratory Science from Virginia Commonwealth University. Previously she was an Adjunct Instructor in the School of Medical Diagnostic and Translational Sciences at Old Dominion University and a Clinical Lab Scientist at Children’s Hospital of the King’s Daughter.

Dr. Mary E. Dalmida Clinical Assistant Professor School of Rehabilitation Sciences	\$66,667	8/25/21	10 mos
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Dr. Dalmida received a Doctor of Physical Therapy from Old Dominion University and a B.S. in Exercise Sport and Health Education from Radford University. Previously she was a Physical Therapist, Advanced Clinical Specialist at Sentara Princess Anne Physical Therapy and an Adjunct Associate Professor in the School of Rehabilitation Sciences at Old Dominion University.

Ms. Steffani Dambruch Lecturer Department of English	\$52,354	8/25/21	10 mos
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Ms. Dambruch received an M.A. in English, Literature and a B.A. in English, Literature and Creative Writing from Old Dominion University. Previously she was an Adjunct Instructor in the Department of English at Old Dominion University.

Dr. Anthony Dean Professor Department of Engineering Technology	\$130,000	7/25/21	10 mos
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Dr. Dean received a Ph.D. in Engineering Management and Systems Engineering and a B.S. in Nuclear Engineering Technology from Old Dominion University and an M.B.A. from the College of William and Mary. Previously he was Assistant Dean for Research and Graduate Studies and Associate Professor in the Batten College of Engineering and Technology at Old Dominion University. (\$14,000 stipend for serving as Assistant Dean of Administration, Batten College of Engineering and Technology)

Dr. Amro El-Adle Assistant Professor Department of Information Technology and Decision Sciences Tenure Track	\$125,000	7/25/21	10 mos
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Dr. El-Adle received a Ph.D. in Management Science from the University of Massachusetts and a B.A. in Economics and Mathematics from Amherst College. Previously he was an Instructor in the Isenberg School of Management at the University of Massachusetts.

Dr. Heidi Fischer Lecturer Department of Educational Foundations and Leadership	\$63,000	7/25/21	12 mos
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Dr. Fischer received a Ph.D. in Higher Education from Old Dominion University, an M.A. in International Affairs from American University and a B.A. in French and B.S. in International Business from High Point University. Previously she was a Graduate Research Assistant in the Darden College of Education and Professional Studies at Old Dominion University.

Dr. Kaye Geaney Clinical Assistant Professor School of Nursing	\$100,000	8/25/21	12 mos
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Dr. Geaney received a Doctor of Nursing Practice, a Master of Science, Nursing Clinical Nurse Specialist/Nurse Educator, and an M.S.Ed. from Old Dominion University and a B.S. in Nursing from California State University. Previously she was an Adjunct Professor in the School of Nursing at Old Dominion University. (Designated as Director of the Primary Care Clinic, School of Nursing)

Dr. Noah Glaser Assistant Professor Department of STEM Education and Professional Studies Tenure Track	\$65,000	7/25/21	10 mos
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Dr. Glaser received a Ph.D. and an M.A. in Educational Studies, an M.Ed. in Curriculum and Instruction, and a B.S. in Information Technology from the University of Cincinnati. Previously he was a Postdoctoral Research Fellow in the Department of Educational Psychology at the University of Connecticut.

Dr. Matt Grau Assistant Professor Department of Physics Tenure Track	\$84,000	12/25/21	10 mos
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Dr. Grau received a Ph.D. and an M.S. in Physics from the University of Colorado and a B.S. in Physics from California Institute of Technology. Previously he was a Senior Scientist and Lecturer at ETH Zürich, Department of Physics, Switzerland.

Dr. Heather Hamilton Clinical Assistant Professor School of Rehabilitation Sciences	\$60,000	8/10/21	10 mos
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Dr. Hamilton received a Doctor of Physical Therapy from Old Dominion University, a B.S. in Biology from the College of William and Mary and is pursuing a Ph.D. in Kinesiology and Rehabilitation from Old Dominion University. Previously she was a Graduate Teaching

Assistant in the School of Rehabilitation Sciences at Old Dominion University.

Dr. Jonathan Kay	\$82,000	8/10/21	10 mos
Visiting Assistant Professor Department of Ocean and Earth Sciences			

Dr. Kay received a Ph.D. in Earth and Environmental Science from the University of Illinois Chicago, an M.S. in Geology from the University of Idaho and a B.A. in Physics from Wheaton College. Previously he was a Visiting Assistant Professor in the Department of Geology at the College of William and Mary.

Ms. Holli Kubly	\$85,000	9/25/21	12 mos
Head, Systems Development Department University Libraries			

Ms. Kubly received a Master's in Library and Information Science from the University of Missouri and a Bachelor of Science in Art, Graphic Design from Illinois State University. Previously she was Web Accessibility and Emerging Technologies Librarian at Syracuse University Libraries.

Ms. Khedra Lewis	\$70,000	8/10/21	12 mos
Department of Communication Disorders and Special Education Lecturer			

Ms. Lewis received an M.S.Ed. in Speech Language Pathology from Old Dominion University and a B.S. in Health Education from Virginia Commonwealth University. Previously she was a Lecturer and Clinical Educator in Communication Sciences and Disorders at Old Dominion University. (Designated as Clinical Educator, ODU Speech and Hearing Clinic)

Dr. Qisi Liu	\$75,000	9/10/21	10 mos
Visiting Assistant Professor Department of Electrical and Computer Engineering			

Dr. Liu received a Ph.D. and an M.S. in Computer Engineering from the University of Massachusetts Dartmouth and a B.E. in Mechanical Engineering from Donghua University, China. Previously she was a Research and Teaching Assistant in the Department of Electrical and Computer Engineering at the University of Massachusetts Dartmouth.

Ms. Yifang Ma	\$63,000	7/25/21	10 mos
Lecturer Department of Information Technology and Decision Sciences			

Ms. Ma received an M.Sc. in Urban Science and Informatics from New York University, an M.E. in Transportation Planning and Management from Tongji University, a B.E. in Transportation Engineering from Beijing Jiaotong University and is a Ph.D. student in Business Administration at Old Dominion University. Previously she was a Graduate Assistant in the

Department of Information Technology and Decision Sciences at Old Dominion University.

Dr. Md Rasel Al Mamun                                 \$63,000                         7/25/21                         10 mos  
Lecturer  
Department of Information Technology  
and Decision Sciences

Dr. Mamun received a Ph.D. in Business Computer Information Systems from the University of North Texas and an M.S. and B.Sc. in Physics from the University of Dhaka, Bangladesh. Previously he was a Post-Doctoral Fellow in Data Analytics in the Department of Information Technology and Decision Sciences at the University of North Texas.

Dr. Moises Mina   \$54,000                         7/25/21                         10 mos  
Lecturer  
Department of Sociology and Criminal Justice

Dr. Mina received a Ph.D. in Criminology and an M.A. in Applied Sociology from Old Dominion University and a B.A. in Sociology from Saint Leo University. Previously he was an Adjunct Faculty member in the Department of Sociology and Criminal Justice at Old Dominion University.

Dr. MyNgoc Nguyen                                     \$70,000                         7/25/21                         10 mos  
Lecturer  
School of Community and Environmental Health

Dr. Nguyen received a Ph.D. in Health Services Research, an M.S. in Community Health and a B.S. in Environmental Health and Chemistry from Old Dominion University. Previously she was a Lecturer and Academic Advisor in the School of Community and Environmental Health at Old Dominion University. (\$10,000 stipend for serving as Assistant Accreditation Coordinator.)

Dr. Emily Ondracek-Peterson                         \$110,000                         8/10/21                         12 mos  
Associate Professor  
Ludwig F. Diehn School of Music

Dr. Ondracek-Peterson received a Doctor of Education, College Teaching, Music and Music Education and a Master of Education, Music and Music Education from Teachers College, Columbia University, an M.B.A. from the University of Colorado Denver and a Master of Music and Bachelor of Music in Violin Performance from the Juilliard School. Previously she was Director of both String Studies and Chamber Music at the Metropolitan State University of Denver. (Designated as Executive Director, Ludwig F. Diehn School of Music)

Dr. Leslie Prom   \$73,500                         8/10/21                         10 mos  
Clinical Assistant Professor  
School of Rehabilitation Sciences

Dr. Prom received a Doctor of Physical Therapy from Virginia Commonwealth University. Previously she was an Outpatient Physical Therapist at ODU Monarch Physical



Therapy and Adjunct Faculty member in the School of Rehabilitation Sciences at Old Dominion University.

Dr. Heather Richter Research Associate Professor Hampton Roads Biomedical Research Consortium	\$145,000	8/25/21	12 mos
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Dr. Richter received a Ph.D. in Occupational and Environmental Health, an M.S. in Environmental Management and an M.S. in Industrial Hygiene from the University of Oklahoma Health Sciences Center and a B.S. in Botany from the University of Oklahoma. Previously she was a Research Associate Professor, Hampton Roads Biomedical Research Consortium at the Virginia Modeling and Simulation Center.

Mr. Adam Ruh Lecturer Department of English	\$55,434	9/10/21	10 mos
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Mr. Ruh received a Master of Arts in English Literatures from the University of New Mexico, a Bachelor of Arts in English Literatures and History from Eastern New Mexico University and is in a Ph.D. program at the University of New Mexico. Previously he was a Lecturer in English at Virginia Wesleyan College.

Dr. Hedieh Sirjani Lecturer School of Community and Environmental Health	\$63,000	7/25/21	10 mos
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Dr. Sirjani received a Ph.D. in Health Services from Old Dominion University and an M.D. from Mashhad University of Medical Science, Iran. Previously she was an Adjunct Instructor in the School of Community and Environmental Health at Old Dominion University.

Dr. Alyssa Weiss Clinical Assistant Professor School of Nursing	\$90,000	7/25/21	10 mos
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Dr. Weiss received a Ph.D. in Nursing from the University of Arizona and an M.S. and B.S. in Nursing from the University of Connecticut. Previously she was a Neonatal Nurse Practitioner at Connecticut Children's Medical Center and a Graduate Assistant in the DNP Program at the University of Arizona. (Designated as Program Director, Neonatal Nurse Practitioner Program)

Dr. Dennis Weygand Senior Lecturer Department of Physics	\$50,000	7/25/21	
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Dr. Weygand received a Ph.D. in Physics from Syracuse University and a B.S. in Physics and Mathematics from Hofstra University. Previously he was an Adjunct Professor of Physics at Old Dominion University and Christopher Newport University.

Ms. Angela Wilson Clinical Assistant Professor School of Medical Diagnostic and Translational Sciences	\$68,000	7/25/21	10 mos
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Ms. Wilson received an M.S. in Biomedical Ethics from Union Graduate College and a B.A. in Biology from Russell Sage College. Previously she was an Adjunct Instructor in the School of Medical Diagnostic and Translational Sciences at Old Dominion University.

Dr. Pengwei Zhang Assistant Professor Department of Biological Sciences	\$84,000	7/25/21	10 mos
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Dr. Zhang received a Ph.D. in Biology from Rensselaer Polytechnic Institute and a Master of Medicine in Pathogenic Microorganism and a Bachelor of Science in Biochemistry from Wuhan University. Previously he was Associate Research Scientist in the Department of Genetics at Yale School of Medicine.

September 14, 2021

### ADMINISTRATIVE FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following administrative faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Priyanka Aggarwal Senior Project Scientist and Instructor	\$75,000	6/10/2021	12 mos

Dr. Aggarwal received a B.S. in Electrical and Communication Engineering from Kurukshetra University and an M.S. in Electrical and Computer Engineering and a Ph.D. in Geomatics Engineering from the University of Calgary. Previously, she worked as a Research Scientist for the University's VMASC department.

Ms. Abena Agyapomaa Coordinator, Member Services, Department of Recreation and Wellness and Assistant Instructor	\$38,500	7/25/2021	12 mos
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Ms. Agyapomaa received a B.S. in Park, Recreation, and Tourism Studies from Old Dominion University. Previously, she worked as an Intern for the University's Recreation and Wellness Department.

Ms. Melinda Ayala-Diaz Marketing Coordinator, College of Education and Professional Studies, and Instructor	\$65,000	8/25/2021	12 mos
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Ms. Ayala-Diaz received a B.A. in Communication and an M.A. in Organizational Communication in Transnational Settings from Texas A&M International University. Previously, she worked as the Communication Coordinator in the Office of the Dean and Provost at Texas A&M International University.

Dr. Krystal Allen Director of Residence Education and Assistant Professor	\$84,000	9/10/2021	12 mos
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Dr. Allen received a B.A. in Communication from East Carolina University, an M.S.Ed. from Old Dominion University, and a Ph.D. in Higher Education Administration from Bowling Green State University. Previously, she worked as the Associate Director of Student Conduct and Community Standards at Temple University and Assistant Director for Residence Education at North Carolina Central University.

Ms. Alyshia Allison Director of Marketing, ODU Athletics, and Instructor	\$45,000	8/10/2021	12 mos
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Ms. Allison received a B.S. in Sport Management from Campbell University and an M.S. in Sport Management from Old Dominion University. Previously, she worked as the Assistant Athletic Marketing Coordinator for ODU Athletics.

Ms. Jennifer Ashley Instructional Technology Specialist, ODUOnline, and Instructor	\$56,100	7/25/2021	12 mos
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Ms. Ashley received a B.S.B.A. and an M.S. in Interdisciplinary Studies from Regent University. Previously, she worked as a Content Developer for the Virginia Department of Education.

Ms. Alia Banks Admissions Counselor and Instructor	\$39,381	8/10/2021	12 mos
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Ms. Banks received a B.A. in Psychology from East Carolina University and an M.S.Ed. from Old Dominion University. Previously, she worked as the Graduate Assistant for Programming for the University's Leadership and Student Involvement Department.

Ms. Danielle Bell Assistant Women's Basketball Coach and Instructor	\$100,000	7/10/2021	12 mos
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Ms. Bell received a B.S.B.A. from the University of Richmond and an M.S. in Kinesiology from the University of Georgia. Previously, she worked as the Assistant Women's Basketball Coach for Gardner-Webb University. Ms. Bell has also coached at Norfolk State University and the University of Richmond.

Ms. Raven Beverley Admissions Counselor and Assistant Instructor	\$39,381	8/25/2021	12 mos
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Ms. Beverley received a B.S. in Integrated Studies from Middle Tennessee State University. Previously, she worked as an Admissions Counselor for Hampton University.

Mr. Dexter Blank Assistant Athletic Development Officer and Instructor	\$55,000	6/10/2021	12 mos
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Mr. Blank received a B.S. in Business Administration from Elon University and an M.S. in Sports Administration from Ohio University. Previously, he worked as a Development Executive for Ohio University's Sooner Club.

Ms. Monica Borzillo Second Assistant Women's Lacrosse Coach and Assistant Instructor	\$30,900	7/10/2021	12 mos
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Ms. Borzillo received a B.S. in Early Childhood Education from the University of Cincinnati. Previously, she worked as a Day Camp Counselor for the Upper Main Line YMCA in Berwyn, PA.

Dr. Kimberly Cain Assistant Director, Institutional Equity and Diversity and Assistant Professor	\$85,000	7/15/2021	12 mos
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Dr. Cain received a B.S. in Political Science from Old Dominion University and a J.D. from the College of William and Mary. Previously, she was Interim Assistant Director of Institutional Equity and Diversity at Old Dominion University and also served as the Special Advisor to the Chief Diversity Officer for the Governor's Office of Diversity, Equity, and Inclusion.

Ms. Carolyn Crutchfield Senior Associate Athletic Director for Sports Administration and External Affairs/Senior Women's Administrator and Instructor	\$105,000	7/25/2021	12 mos
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Ms. Crutchfield received a B.A. in Psychology from the University of Notre Dame and an M.S. in Sports Management from the University of Tennessee at Knoxville. Previously, she was the Senior Women's Administrator and Title IX Liaison for ODU Athletics and also served as the Assistant Director of Athletics, Marketing, and Community Relations at Princeton University.

Ms. Laura Donato \$44,000 7/15/2021 12 mos  
Advisor/Success Coach, Center for  
Major Exploration, and Instructor

Ms. Donato received a B.S. in Exercise and Sports Science from Coastal Carolina University and an M.S.Ed. from Old Dominion University. Previously, she worked as the Assistant Director of Fraternity and Sorority Life at Georgia Southern University.

Mr. Christopher Gutierrez \$40,000 8/10/2021 12 mos  
Coordinator, Fitness and Wellness,  
Department of Recreation and Wellness  
and Instructor

Mr. Gutierrez received a B.S. in Exercise Science and an M.S. in Sport Management both from the State University of New York at Cortland. Previously, he worked as the Fitness Graduate Assistant for the Recreation Sports Department at the State University of New York at Cortland.

Ms. Felicia Haynes \$35,568 6/25/2021 12 mos  
Residence Hall Director  
and Instructor

Ms. Haynes received a B.S. in Accounting from Virginia Tech and an M.S. in Higher Education and Student Development from George Mason University. Previously, she was a Graduate Assistant for GMU's Center for Culture, Equity, and Empowerment.

Ms. Courtney Hill \$53,550 6/10/2021 12 mos  
Assessment Coordinator  
and Instructor

Ms. Hill received a B.S. in Speech Pathology and Audiology from Old Dominion University and an M.A. in College Student Development from Hampton University. Previously, she worked as the Coordinator for Science STEM Completion Initiatives for the University's Center for Advising Administration and Academic Partnerships. (new position)

Mr. Prateek Keerthi \$73,500 8/25/2021 12 mos  
Senior Project Scientist, Virginia  
Modeling, Analysis & Simulation  
Center, and Instructor

Mr. Keerthi received a B.S. in Technology from Gandhi Institute of Technology and Management University and an M.S. in Computer Science from Old Dominion University. Previously, he was a Project Scientist for the University's VMASC department.

Ms. Amber Kennedy Director of News and Media Relations, Strategic Communication and Marketing, and Assistant Instructor	\$70,000	6/25/2021	12 mos
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Ms. Kennedy received a B.A. in English from Christopher Newport University. Previously, she was a Public Relations Counselor for the Meridian Group in Virginia Beach, VA. Ms. Kennedy also has media experience at other agencies, including the Peninsula Fine Arts Center, the Williamsburg-Yorktown Daily, and the Daily News-Record.

Ms. Staci Kohen Academic Advisor, College of Arts and Letters, and Instructor	\$46,000	8/25/2021	12 mos
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Ms. Kohen received a B.S. in Family Science from Towson University and an M.S. in College Student Personnel from Western Illinois University. Previously, she was an Academic Success Advisor for the University's Strome College of Business.

Mr. Thomas Koller Corporate Relations Officer, Office of Development, and Instructor	\$85,000	6/25/2021	12 mos
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Mr. Koller received a B.A. in Journalism from the State University of New York at Buffalo and an M.Ed. from the University of Buffalo. Previously, he worked for Buffalo State College as the Senior Associate Athletic Director. Mr. Koller also worked at the University at Buffalo as the Assistant Athletics Director for Corporate Relations.

Ms. Meagan McMullen Advisor/Success Coach, Center for Major Exploration, and Instructor	\$44,000	7/15/2021	12 mos
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Ms. McMullen received a B.A. in Psychology from Winthrop University and an M.A. in Counseling from the University of North Carolina at Charlotte. Previously, she was an Academic Advisor for the University of Wisconsin at Eau Claire.

Dr. Ron Moses Executive Senior Associate Athletic Director for Internal Operations, Student-Athlete Welfare, and Diversity and Inclusion and Assistant Professor	\$105,000	7/25/2021	12 mos
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Dr. Moses received a B.S.Ed. from the University of Georgia, an M.S. in Recreation and Sport Administration from Western Kentucky University, and a Ph.D. in Counseling and Student Development from Kansas State University. Previously he was the Associate Athletic Director for Student Services for ODU Athletics. Prior to joining the University, Dr. Moses worked in various athletic academic roles, including as the Director of Football Academics at the

University of Missouri and Assistant Director of Football Academics for Georgia State University.

Ms. Emilie Petit Assistant Swimming Coach and Instructor	\$28,000	8/10/2021	12 mos
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Ms. Petit received a B.S. and an M.S. both in Sport Management from Old Dominion University. Previously, she was a Graduate Assistant Swimming Coach for ODU Athletics.

Mr. Brian Reifsnyder First Assistant Women's Rowing Coach and Assistant Instructor	\$53,000	8/25/2021	12 mos
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Mr. Reifsnyder received a B.S. in Sport and Recreation Management from Temple University. Previously, he was a Recruiting Coordinator for La Salle University.

Ms. Alexandria Ricciuti Coordinator, Operations and Aquatics, Department of Recreation and Wellness, and Instructor	\$40,000	6/10/2021	12 mos
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Ms. Ricciuti received a B.S. in Sport Management from Ashland University and an M.S. in Sport and Recreation Administration from George Mason University. Previously, she was a Graduate Assistant of Aquatics at George Mason University.

Ms. Eleanor Ritzman Residence Hall Director and Instructor	\$35,568	6/25/2021	12 mos
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Ms. Ritzman received a B.S. in Mass Communications from Virginia Commonwealth University and an M.S.Ed. in Educational Leadership from Old Dominion University. Previously, she was an Assistant Hall Director for the University's Housing and Residence Life Department.

Ms. Ashley Schumaker Chief of Staff and Vice President for Strategic Operations and Instructor	\$240,875	7/01/2021	12 mos
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Ms. Schumaker received a B.S. in Political Science from Marshall University and an M.A. in Corporate and Organizational Communication from West Virginia University. Previously, she was the Chief of Staff and Vice President for Strategic Operations at Radford University. Ms. Schumaker also worked as the Chief of Staff and Vice President for University Relations at Radford University, Chief of Staff and Special Assistant to the President at West Virginia State University, and Senior Director of Board and Public Relations at the West Virginia Higher Education Policy Commission. (new position)



Ms. Rachel Serafin Athletic Academic Advisor and Instructor	\$42,000	8/10/2021	12 mos
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Ms. Serafin received a B.S. in Exercise Science and an M.A. in Higher Education Administration both from the University of Louisville. Previously, she was an Assistant Athletic Academic Advisor for ODU Athletics.

Dr. Mary Smith Associate Director of Employer Programs and Development, Career Development Services, and Assistant Professor	\$65,000	9/10/2021	12 mos
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Dr. Smith received a B.A. in Mathematical Sciences from Clemson University, an M.S. in Higher Education from Florida State University, and a Ph.D. in Educational Research and Policy Analysis from North Carolina State University. Previously, she was the Director of Outreach for the East Carolina University Alumni Association.

Ms. Lauren Thompson Student Support Specialist, Office of Educational Accessibility, and Instructor	\$45,000	7/10/2021	12 mos
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Ms. Thompson received a B.A. in Psychology from Randolph-Macon College and an M.S.Ed. from Old Dominion University. Previously, she was the Coordinator of Testing and Assessment for the University's Office of Educational Accessibility.

Ms. Kelsey Whitlow Advisor/Success Coach, Center for Major Exploration, and Instructor	\$44,000	6/10/2021	12 mos
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Ms. Whitlow received a B.S. in Human Services and an M.S.Ed. both from Old Dominion University. Previously, she was a Graduate Assistant for the University's Center for Major Exploration.

Mr. Shammond Williams Assistant Women's Basketball Coach and Assistant Instructor	\$100,000	7/06/2021	12 mos
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Mr. Williams received a B.S. in Management and Industrial Relations from the University of North Carolina at Chapel Hill. Previously, he was an Assistant Men's Basketball Coach for Western Kentucky University.

Ms. Christine Woods Academic Advisor, College of Sciences and Instructor	\$43,432	9/10/2021	12 mos
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Ms. Woods received a B.S. in Communication Science and Disorders and an M.Ed. in College Student Personnel Administration both from James Madison University. Previously, she was an Academic Advisor for Hampton University's Student Success Center.

Mr. Matthew Wurzburger Assistant Athletic Media Relations Director and Instructor	\$35,568	7/16/2021	12 mos
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Mr. Wurzburger received a B.A. in Media Studies from the University of Virginia and an M.S. in Sport Management from Old Dominion University. Previously, he was the Assistant Director of Athletic Communications for ODU Athletics.

September 14, 2021

### EMERITUS/EMERITA APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the title of emeritus/emerita for the following faculty members. A summary of their accomplishments is included.

<u>Name and Rank</u>	<u>Effective Date</u>
David Chapman Master Lecturer Emeritus of Public Service	June 1, 2021
Kay Palmer Associate Professor Emerita of Nursing	September 1, 2021
Anusorn Singhapakdi Professor Emeritus of Marketing	September 1, 2021
J. Wallace Van Orden Professor Emeritus of Physics	September 1, 2021

#### DAVID CHAPMAN

David Chapman received a BS and an MS in Management Information Systems from the University of Virginia and a PhD in Public Administration from Old Dominion University. He served as a Visiting Assistant Professor in the School of Public Service from 2009-2013. From 2013-2021, he served as a Lecturer and Master Lecturer and led the Master of Public Administration (MPA) program. Chapman's efforts have resulted in a very strong program that has been held up as an ODU exemplar.

Chapman dedicated himself to teaching and administration. He taught Administrative Theory and Research Methods in the MPA program. He fostered the expansion of the MPA program through the development of traditional, on-line and live-streaming courses. He leaves a legacy of teaching, advising and mentoring students. In recognition of his efforts, Chapman received the Outstanding Faculty Advising Award in the Strome College of Business in 2019.

Chapman has influenced the lives and careers of countless students in both the Master of Public Administration program and in a number of students the doctoral program in Public Administration and Policy. In so doing, he has contributed to strengthening the efficiency and

effectiveness of local governments in Virginia and beyond, as well as expanded the pool of academics in the field of Public Administration.

#### KAY PALMER

Kay Palmer is a Certified Rehabilitation Registered Nurse and Associate Professor in the School of Nursing. She received a Bachelor of Science in Nursing from DePaul University and a Master of Science in Nursing from Loyola University; she joined Old Dominion University in 1979. Palmer has worked most of her clinical career in an acute rehabilitation inpatient facility and has been an academician for over 40 years. Her educational and clinical interests have included rehabilitation nursing with a focus on caring for patients experiencing neurological strokes and amputations, the use of technology in the educational process and delivering culturally competent nursing care. She has presented nationally and internationally in her areas of expertise as well as published in these areas during her professional career. Additionally, she has been the recipient of several grants and awards including those recognizing faculty innovators as well as those issued by the Health Research and Services Administration.

Palmer played an integral role in the development of distance learning in the School of Nursing in the mid- to late 1980s. She assisted in establishing the infrastructure, identifying the types of learners who might benefit from this novel teaching modality, participating in student advising, and developing advanced curricula understanding the nuances related to learning from a distance. Palmer worked tirelessly to mentor her colleagues in the use of technology in education, secure funding to start the distance program in 2002 and establish pipelines for community college-trained nurses to advance their education on-line to the baccalaureate level and beyond.

When the School of Nursing building was remodeled in 2006, Palmer led the establishment of clinical simulation learning environments, which provided hands-on training experiences that only few schools offered at the time. Her vision over a decade and a half ago has grown into the development of the School of Nursing's expansive simulation center that houses a fully functional operating room, human patient simulators, and advanced task trainers.

#### ANUSORN SINGHAPAKDI

Anusorn Singhapakdi received a BS in Civil & Environmental Engineering, a BS in City Planning, and an MBA with an emphasis in Marketing from the University of Wisconsin. He received his PhD in Marketing with minor fields in Consumer Behavior and Econometrics from the University of Mississippi. He joined Old Dominion University as an Assistant Professor of Marketing in 1989 and achieved the rank of Professor in 2002.

Singhapakdi has served as the major professor for 10 doctoral students and has also served as a member of numerous marketing dissertation committees at Old Dominion University. His administrative experience includes Marketing Area Coordinator (2000-2008) and Chair of the Department of Marketing (2008-2014).

Singhapakdi's research interests are in marketing ethics and quality of work life. He has over 70 articles published in academic journals and numerous articles and abstracts published in academic proceedings. He has served on the Editorial Boards of numerous academic journals and has also served as a section editor for *Applied Research in Quality of Life* and as a guest editor for the *Journal of Business Ethics*. Singhapakdi has been an active member of various professional associations, including the American Marketing Association, Academy of Marketing Science, International Society for Quality-of-Life Studies, and Macromarketing Society. He has chaired the American Marketing Association's *Ethics Committee*. Singhapakdi has won several research awards and recognitions from academic conferences and journals. He was recently identified by Stanford University among the top 2% of global scholars for their publications.

#### J. WALLACE VAN ORDEN

J. Wallace Van Orden received a BS in Physics from Utah State University and an MS and PhD in Physics from Stanford University for work in theoretical nuclear physics. He then became a Postdoctoral Research Associate at the University of Maryland, College Park from 1978 to 1981 before being appointed as an Assistant Professor of Physics from 1981-1988. During the 1987-1988 school year, he was a Visiting Scientist at the Continuous Electron Beam Accelerator Facility (CEBAF) in Newport News, Virginia, and has continued there as Staff Scientist since 1988.

Van Orden was appointed Associate Professor at Old Dominion University in 1990 as the first joint appointment between ODU and CEBAF (now Thomas Jefferson National Accelerator Facility) and was promoted to Professor in 1998. Van Orden was appointed as an Eminent Scholar at ODU in 2003 and in the same year became a Fellow of the American Physical Society. His work in theoretical intermediate-energy nuclear physics has resulted in 57 articles published in major refereed journals and more than 45 invited presentations at professional meetings. These works have been cited more than 3000 times according to Google Scholar. At ODU, Van Orden taught a number of different courses at both the undergraduate and graduate levels.

September 14, 2021

APPOINTMENT OF BATTEN ENDOWED CHAIR OF COUNSELING IN THE  
DARDEN COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Edward S. Neukrug as the Batten Endowed Chair of Counseling for 2021-2022 through 2025-2026. A summary of his career is included below for information purposes.

“The purpose of the award of a named professorship is to recognize and provide support to an Old Dominion University faculty member who has exhibited sustained excellence in teaching and/or research as well as a continuing, exemplary commitment to the University. Appointments to named professor positions are for a five-year period, and they are renewable based on an in-depth performance review. Each named professor shall receive a document from the Dean, with input from the department/school chair or center director where appropriate, outlining research, teaching, and service expectations over the next five years. The recipient will serve as a model of professional accomplishment and commitment to the mission of the University. The recipient must hold a full-time faculty or senior research appointment at Old Dominion University.”

**Edward S. Neukrug**  
**Professor of Counseling and Human Services**

This letter contains my recommendation for Dr. Edward Neukrug, Professor and Chair of the Department Counseling & Human Services, to be designated as the Batten Chair of Counseling in the Darden College of Education & Professional Studies.

The *Teaching and Administrative Faculty Handbook* states, “The purpose of the award of a named chair is to recognize and give support to a full professor who has demonstrated sustained excellence in research and teaching and will significantly contribute to the University. The holder of a named chair is a person of national stature.” Dr. Neukrug is well qualified for this recognition based on his distinguished record of sustained research in counseling and psychotherapy that is recognized internationally and demonstrated leadership in the College.

The ODU policy on Named Chairs in the *Teaching and Research Faculty Handbook* states, “Normally, named chairs do not hold an administrative post such as department chair, Dean or Provost.” Although Dr. Neukrug currently holds an administrative post,

he is fully engaged in the teaching, advising/mentoring, research, and professional service obligations expected of a Professor. In doing so, his achievements exceed what is “normally” expected from a faculty member serving in an administrative post. This is the final year in his term as Chair of the Department of Counseling & Human Services.

Dr. Neukrug is an exemplary scholar who has authored 10 books, 2-volume encyclopedia, and experiential manual for teaching (31 editions of all his books), nearly 100 journal articles, book chapters, and encyclopedia entries. His scholarship has explored counseling theory, professional identity and ethics, attendance in counseling and psychotherapy, and use of various assessment instruments in the counseling profession. Dr. Neukrug ensures his research is timely, relevant, and accessible in today’s world of evolving outlets. He has developed an open access site, Great Therapists of the Twentieth Century, where faculty and other users can “meet” virtually a caricature of 17 famous therapists such as Freud and Skinner. He also developed an open access survey for students and others to assess their theoretical orientation toward counseling and psychotherapy.

Dr. Neukrug has consistently received stellar ratings on student opinion surveys. In addition to being recognized as a University Professor, he has received several college and university teaching awards and was nominated twice by the college for the SCHEV Outstanding Faculty Award. He is a tireless proponent of diversity, chairing the college’s faculty diversity committee for eight years, advocating cross-cultural counseling, and he has been a diversity trainer and chaired diversity committees for accreditation reports and strategic planning initiatives. He has received the John R. Broderick Diversity Champion Award at ODU for his efforts in promoting diversity.

Inside his profession, Dr. Neukrug he is a respected scholar and leader. Over the years, he served as editor or co-editor of the *Journal of Human Services*, the leading journal of his field. He was also the architect of the original ethics code for the National Organization of Human Services (NOHS), and he has been awarded the NOHS President’s Award on two occasions. In recognition of his leadership as a state president of counseling association, service on professional editorial boards, and scholarship, advocacy and commitment to the counseling profession, he was appointed a Fellow of the American Counseling Association.

His stated intention as the holder of the Batten Chair of Counseling is to use his entrepreneurial background and professional creativity to develop The Institute for the Advancement of Counseling Theory and Practice (ITCTP), where faculty and doctoral students in the Counseling Program would conduct counseling and wellness sessions for students dealing with situational and non-threatening life problems. Over the longer term, he envisions offering low-cost or free counseling services to the community.

Dr. Neukrug holds a B.A. in Psychology from SUNY at Binghamton, an M.S. in Counseling from Miami University (Ohio), and an Ed.D. in Counselor Education from University of Cincinnati.

As a holder of the Batten Endowed Chair of Counseling, Dr. Neukrug will receive a stipend of \$20,000 per year and \$20,000 discretionary for GA, travel, and equipment/supplies in Academic Years 2021-2022 through 2025-2026.

Given Dr. Neukrug's sustained scholarship and his exemplary teaching record and service to the college, university, and his profession, I strongly recommend that he receive the Batten Endowed Chair of Counseling in the Darden College of Education & Professional Studies.