MEMORANDUM

TO: Members of the Academic and Research Advancement Committee of the Board of Visitors

Michael J. Henry, Chair
Toykea S. Jones, Vice Chair
Lisa B. Smith *(ex-officio)*
Kay A. Kemper *(ex-officio)*
R. Bruce Bradley
Robert S. Corn
Unwanna B. Dabney
Jerri F. Dickseski
Alton J. Harris
Maurice D. Slaughter
Andres Sousa-Poza *(Faculty Representative)*

FROM: Augustine O. Agho
Provost

DATE: September 11, 2018

The purpose of this memorandum is to provide you with background information for our meeting on Thursday, September 20, 2018. The committee will meet from 9:45-11:00 a.m. in the Kate and John R. Broderick Dining Commons, Committee Room A (Room 2203).

I. Approval of Minutes of the June 14, 2018 Meeting

The minutes of the June 14, 2018 meeting will be presented for approval as previously distributed.

II. Closed Session

The members of the Academic and Research Advancement Committee will receive information related to the items to be discussed in closed session.

III. Reconvene in Open Session and Vote on Resolutions

IV. Consent Agenda

Included in the consent agenda materials are resolutions recommending 40 faculty appointments, 50 administrative appointments, and one emerita appointment.

V. Vote on Consent Agenda Resolutions

VI. Regular Agenda

The regular agenda includes a recommendation to discontinue the joint offering of the Master of Public Health with Eastern Virginia Medical School and approval for the continuation of the program offered solely by Old Dominion University and a recommendation to discontinue the current offering of the Master of Science in Athletic Training and initiate the degree program as a professional/entry-level credential.

VII. Vote on Regular Agenda Resolutions

VIII. Information Items

Information items include a request for leave of absence without compensation, the report from the Provost, and the report from the Vice President for Research. The report from the Provost will include a presentation on the LeADERS program by Brian Payne, Vice Provost for Academic Affairs. The report from the Vice President for Research will include an update on research.

IX. Topics of Interest to Board of Visitors Members

Committee members will have an opportunity to discuss topics of interest.

C: John R. Broderick
Donna Meeks

OLD DOMINION UNIVERSITY
BOARD OF VISITORS
ACADEMIC AND RESEARCH ADVANCEMENT COMMITTEE
SEPTEMBER 20, 2018
AGENDA

9:45-11:00 a.m. – Kate and John R. Broderick Dining Commons, Committee Room A (Room 2203)

I. APPROVAL OF THE MINUTES OF JUNE 14, 2018

II. CLOSED SESSION

III. RECONVENE IN OPEN SESSION AND VOTE ON RESOLUTIONS

IV. CONSENT AGENDA
- A. Faculty Appointments (p. 4-11)
- B. Administrative Appointments (p. 12-21)
- C. Emerita Appointment (p. 22)

V. VOTE ON CONSENT AGENDA RESOLUTIONS

VI. REGULAR AGENDA

A. Approval to Discontinue the Joint Offering of the Master of Public Health with Eastern Virginia Medical School and Approval for the Continuation of the Program Offered Solely by Old Dominion University (p. 23-24)

B. Approval to Discontinue the Current Offering of the Master of Science in Athletic Training and Initiate the Degree Program as a Professional/Entry-Level Credential (p. 25-26)

VII. VOTE ON REGULAR AGENDA RESOLUTIONS

VIII. INFORMATION ITEMS

A. Report from the Provost

1. Request for Leave of Absence Without Compensation (p. 27)
2. Presentation on the LeADERS Program by Brian Payne, Vice Provost for Academic Affairs

B. Report from the Vice President for Research

IX. TOPICS OF INTEREST TO BOARD OF VISITORS MEMBERS

September 20, 2018

FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following faculty appointments.

Name and Rank	Salary	Effective Date	Term
Ms. Cortney N. Armitano Lecturer of Physical Therapy and Athletic Training	$55,000	7/25/18	10 mos

Ms. Armitano received an M.S. in Exercise Science from the University of Rhode Island, a B.S. in Athletic Training from Campbell University and is expected to receive a Ph.D. in Kinesiology and Rehabilitation from Old Dominion University. Previously she was a Lab Manager and Research Assistant in the Center for Brain Research and Rehabilitation in the School of Physical Therapy and Athletic Training at Old Dominion University.

Ms. Lisa Blum Lecturer of Mathematics and Statistics	$47,000	7/25/18	10 mos

Ms. Blum received an M.S. in Mathematics from Northeastern Illinois University and a B.A. in Mathematics from the University of Dallas. Previously she was an Adjunct Math Professor at Harrisburg Area Community College.

Ms. Brenda T. Bradshaw Assistant Professor of Dental Hygiene Tenure Track	$66,000	7/25/18	10 mos

Ms. Bradshaw received an M.S. and B.S in Dental Hygiene from Old Dominion University and a B.A. in Elementary Education from Coker College. Previously she was an Adjunct Clinical Faculty in the School of Dental Hygiene at Old Dominion University and a Registered Dental Hygienist for Drs. Thornton, Koontz, & Spalding, LLC.

Dr. Lauren Browning Visiting Assistant Professor of Biological Sciences	$60,000	7/25/18	10 mos

Dr. Browning received a Ph.D. in Biomedical Science and a B.S. in Biology from Old Dominion University. Previously, she was a Postdoctoral Research Associate in the Center for Molecular Medicine at Old Dominion University.

Dr. Anna A. Bulysheva Visiting Assistant Professor of Electrical and Computer Engineering	$85,000	8/25/18	10 mos

Dr. Bulysheva received a Ph.D. and an M.S. in Biomedical Engineering from Virginia Commonwealth University and a B.S. in Biology from the University of North Carolina at Chapel Hill. Previously she was a Research Assistant Professor at the Frank Reidy Center for Bioelectrics at Old Dominion University.

Dr. Angela Busila Lecturer of Accountancy	$61,000	7/25/18	10 mos

Dr. Busila received a Ph.D. in Human Science from Saybrook University, an M.B.A. from Northern Illinois University and a B.S.B.A. in Accounting from the University of Missouri. Previously she was Assistant Professor of Accounting at Metropolitan State University of Denver.

Dr. David Courson Lecturer of Chemistry and Biochemistry	$51,500	7/25/18	10 mos

Dr. Courson received a Ph.D. in Biochemistry and Molecular Biophysics from the University of Chicago and a B.A. in Biophysics and a B.A. in German from Johns Hopkins University. Previously he was a Lecturer and Research Assistant Professor in the Department of Chemistry and Biochemistry at Old Dominion University.

Mr. J. Kyle Davis Lecturer of Human Movement Sciences	$45,000	7/25/18	10 mos

Mr. Davis received an M.S. in Health and Movement Sciences from Virginia Commonwealth University and a B.S. in Exercise Physiology from East Carolina University. Previously he was a Kinesiology Instructor in the Department of Kinesiology and Health Sciences at Virginia Commonwealth University.

Ms. Hillary Gattian Lecturer of Art	$45,000	7/25/18	10 mos

Ms. Gattian received an M.F.A. in Painting and Drawing from Ohio University and a B.F.A. in Painting from Sonoma State University. Previously she was the Instructor of Record and Studio Coordinator in the School of Art and Design at Ohio University.

Dr. Matthew T. Hall Visiting Assistant Professor of Political Science and Geography	$50,000	7/25/18	10 mos

Dr. Hall received a Ph.D. in International Studies from Old Dominion University and an M.A. and B.A. in Political Science from Virginia Tech. Previously he was an Assistant Director

for the Graduate Program in International Studies and an Adjunct Faculty member in Political Science and Geography at Old Dominion University.

Dr. Victoria J. Hill Visiting Assistant Professor of Ocean, Earth and Atmospheric Sciences	$80,000	7/25/18	10 mos

Dr. Hill received a Ph.D. from Southampton Solent University, UK and a B.S. in Marine Biology and Oceanography from the University of North Wales, UK. Previously she was an Associate Research Professor in the Department of Ocean, Earth and Atmospheric Sciences at Old Dominion University.

Dr. Annemarie Horn Lecturer of Communication Disorders and Special Education	$57,000	7/25/18	10 mos

Dr. Horn received a Ph.D. and an M.S. Ed. in Special Education from Old Dominion University and a B.S. in Special Education from Radford University. Previously she was an Adjunct Lecturer in Special Education at Old Dominion University.

Dr. Jason N. Hughes Lecturer of Human Movement Sciences	$45,000	7/25/18	10 mos

Dr. Hughes received a Ph.D. in Human Performance and an M.S. in Leisure & Sport Management from Middle Tennessee State University and a B.S. in Psychology from Virginia Polytechnic Institute and State University. Previously he was an Instructor at Kutztown University of Pennsylvania.

Dr. Soad Ibrahim Lecturer of Computer Science	$50,000	7/25/18	10 mos

Dr. Ibrahim received a Ph.D. in Computer Science and an M.Sc. and B.Sc. in Computer Science and Engineering from the University of Guelph, Canada. Previously she was a Lecturer of Computer Science at Old Dominion University.

Dr. Viviana V. Johnson Clinical Assistant Professor of Medical Diagnostic and Translational Sciences	$95,000	7/25/18	10 mos

Dr. Johnson received an M.D. from the University of Colorado School of Medicine and an A.B. in Biology from Harvard-Radcliffe College. Previously she was Staff Pathologist and Blood Bank Medical Director at Naval Medical Center, Portsmouth.

Mr. Donald R. Lam Lecturer of Political Science and Geography	$50,000	7/25/18	10 mos

Mr. Lam received a J.D. from the University of Baltimore School of Law, an M.A. in International Studies from Old Dominion University and a Bachelor of Business Administration from The Pennsylvania State University. Previously he was a Visiting and Adjunct Professor of Political Science at Old Dominion University.

Dr. Luisa Lucero Lecturer of Community and Environmental Health	$56,000	7/25/18	10 mos

Dr. Lucero received a Ph.D. in Public Administration from Old Dominion University, an M.A. in Political Science from the University of Guelph, Canada, and a B.A. in Political Science and Philosophy from Mansfield University. Previously she was a Teaching Assistant (Faculty of Record) in Public Service at Old Dominion University.

Ms. Emily Anne Ludwig Lecturer of Dental Hygiene	$61,000	8/10/18	10 mos

Ms. Ludwig received an M.S. and a B.S. in Dental Hygiene from Old Dominion University. Previously she was a Graduate Teaching Assistant in the School of Dental Hygiene at Old Dominion University and a dental hygienist in private practice.

Mr. Guilherme Tortolo Magrin Lecturer of Music	$43,860	8/25/18	10 mos

Mr. Magrin received a Master of Arts in Audio Technology from American University and a Bachelor's Degree in Recording Arts from Full Sail University. Previously he was a Graduate Assistant at American University and a Sound Designer.

Ms. Denise K. Makowski Lecturer of Management	$25,000	7/25/18	5 mos

Ms. Makowski received, an M.B.A. from Marymount University and a B.S. in Business Administration from Virginia Tech. Previously she was an Adjunct Instructor of Business in the Department of Management at Virginia Wesleyan College and an Adjunct Assistant Professor of Business at Tidewater Community College.

Dr. Leigh Ann McGlinn Clinical Associate Professor of Nursing	$45,000	8/10/18	10 mos

Dr. McGlinn received a Ph.D. in Nursing from the University of Texas Medical Branch and an M.S.N. in Neonatal Nurse Practitioner from the Medical University of South Carolina. Previously she was an Associate Professor in the Neonatal Nurse Practitioner Program at East Carolina University. (half-time appointment)

Ms. Christine J. Mitchell Lecturer of World Languages and Cultures	$45,000	7/25/18	10 mos

Ms. Mitchell received an M.S. in Bilingual Education from S.U.N.Y. Brockport and a B.S. in Education from Roberts Wesleyan College. Previously she was an Instructor of Spanish at Old Dominion University.

Ms. Elaine M. Murphy Lecturer of Psychology	$51,000	7/25/18	10 mos

Ms. Murphy received an M.S. in Experimental Psychology and a B.S. in Psychology and is expected to receive a Ph.D in Applied Psychological Sciences from Old Dominion University. Previously she was an Instructor in the Department of Psychology at Old Dominion University.

Dr. Shahin Nayyeri Amiri Lecturer of Civil and Environmental Engineering	$75,000	7/25/18	10 mos

Dr. Amiri received a Ph.D. in Mechanical Engineering, a Ph.D. in Structural Engineering, and an M.Sc. in Geotechnical Engineering from Kansas State University, and an M.Phil. and M.Sc. in Structural Engineering and a B.Sc. in Civil Engineering from Tabriz University. Previously he was a Lecturer in the Civil Engineering Department and a Research Associate in the Mechanical and Nuclear Engineering Department at Kansas State University.

Dr. Timothy D. Nevin Visiting Assistant Professor of History	$51,000	7/25/18	10 mos

Dr. Nevin received a Ph.D. in African History from the University of Florida and an M.A. in African History and a B.A. in History from the University of Illinois at Chicago. Previously he was an Associate Professor at Cuttington University, Liberia.

Mr. Aydin S. Oksoy Instructor of Management	$80,000	7/25/18	10 mos

Mr. Oksoy received a Master of Business Administration from Union College, a B.S. in Business Administration from Alfred University and is a Ph.D. student in Business in the Strome College of Business at Old Dominion University. Previously he was a Teaching Assistant in the Department of Management at Old Dominion University.

Dr. Amber L. Pope Lecturer of Graduate Clinical Coordination Counseling and Human Services	$56,000	8/10/18	12 mos

Dr. Pope received a Ph.D. in Counseling and Counselor Education and an M.S. in Community Counseling from the University of North Carolina at Greensboro and a B.A. in Psychology from the University of North Carolina at Chapel Hill. Previously she was Program Chair and Associate Professor in the Clinical Mental Health Counseling program at Hodges

University.

Dr. Rachel R. Phillips Visiting Assistant Professor of Psychology	$65,000	7/25/18	10 mos

Dr. Phillips received a Ph.D. in Human Factors Psychology and an M.S. in Experimental Psychology from Old Dominion University and a B.A. in Psychology from Randolph-Macon Woman's College. Previously she was an Assistant Professor in the Department of Psychology at Chowan University.

Ms. Katie B. Rafferty Lecturer of Mathematics and Statistics	$47,000	7/25/18	10 mos

Ms. Rafferty received an M.S. in Computational and Applied Mathematics and a B.S. in Mathematics from Old Dominion University. Previously she was Lecturer of Mathematics and Statistics at Old Dominion University.

Dr. Michelle L. Redmond Lecturer of Human Movement Sciences	$45,000	7/25/18	10 mos

Dr. Redmond received a Ph.D. in Education and an M.S.Ed. in Physical Education from Old Dominion University and a B.S. in Physical Education from the University of Arizona. Previously she was an Adjunct Instructor in the Department of Human Movement Sciences at Old Dominion University.

Ms. Jane Roitsch Lecturer of Communication Disorders and Special Education	$57,000	7/2518	10 mos

Ms. Roitsch received an Executive Master of Business Administration from Case Western Reserve University, an M.A. in Speech-Language Pathology from The Ohio State University, a B.A. in Speech-Language Pathology and a B.A. in Public and Corporate Communications from Butler University, and is a Doctoral student in the Department of Communication Disorders and Special Education at Old Dominion University. Previously she was an Adjunct Instructor in the Department of Communication Disorders and Special Education at Old Dominion University.

Dr. Mary Sanderfer Lecturer of Counseling and Human Services	$49,000	7/25/18	10 mos

Dr. Sanderfer received a Ph.D. in Counseling from Old Dominion University, an M.A. in Community Counseling from Regent University and a B.A. in Psychology from the University of Louisville. Previously she was a Clinical Director at Quality of Life Counseling Center.

Ms. Jeanette Shaw Lecturer of Mathematics and Statistics	$47,000	7/25/18	10 mos

Ms. Shaw received an M.S. in Applied Mathematics from Elizabeth City State University and a B.A. in Mathematics from the University of Virginia. Previously she was an Adjunct Faculty member in Mathematics at Old Dominion University and Tidewater Community College.

Dr. Nathapon Siangchokyoo Visiting Assistant Professor of Management	$80,000	7/25/18	10 mos

Dr. Siangchokyoo received a Ph.D. and an M.E.M. in Engineering Management and Systems Engineering and a B.S. in Computer Science from Old Dominion University. Previously he was an Adjunct Faculty member in the Department of Engineering Management and Systems Engineering at Old Dominion University.

Ms. Laura E. Smithers Instructor of Educational Foundations and Leadership Tenure Track	$65,000	7/25/18	10 mos

Ms. Smithers received an M.Ed. in Educational Psychology from the University of Florida, a B.A. in Government and Politics and a B.A. in Economics from the University of Maryland and is expected to receive a Ph.D. in Critical and Sociocultural Studies in Education from the University of Oregon. Previously she was an Instructor in the Department of Education Studies at the University of Oregon. (Rank will be Assistant Professor if all requirements for the Ph.D. degree are completed by August 1, 2018.)

Ms. Jessica Suedbeck Assistant Professor of Dental Hygiene Tenure Track	$66,000	7/25/18	10 mos

Ms. Suedbeck received an M.S. and a B.S. in Dental Hygiene from Old Dominion University and a B.S. in Human Nutrition, Foods, and Exercise from Virginia Polytechnic Institute and State University. Previously she was a Dental Hygiene Didactic and Clinical Instructor at Hawkeye Community College.

Dr. Anna L. Tansik Visiting Assistant Professor of Biological Sciences	$60,000	7/25/18	10 mos

Dr. Tansik received a Ph.D. in Marine Science from the University of Georgia, an M.App.Sc. in Tropical Marine Ecology and Fisheries Biology from James Cook University, Australia and a B.S. in Biology from Duke University. Previously she was a Research Assistant in the Brian Hopkinson Laboratory, Department of Marine Science at the University of Georgia.

Dr. Ricardo Ungo Clinical Assistant Professor of Information Technology and Decision Sciences	$100,000	7/25/18	10 mos

Dr. Ungo received a Ph.D. and an M.A. in Economics from Vanderbilt University and an M.S. in Management of Information Systems and a B.S. in Industrial Engineering from Universidad Santa María La Antigua. Previously he was a Professor of Macroeconomics at the Universidad de Chile in the Republic of Panama and Business Development Manager at the Panama Canal.

Dr. Judy A. Wessell Lecturer of Nursing	$37,500	7/25/18	10 mos

Dr. Wessell received a Doctorate of Nursing Practice, an M.S.N. in Family Nurse Practitioner, and a B.S. in Nursing from Old Dominion University. Previously she was an Adjunct Faculty Assistant Professor in the School of Nursing at Old Dominion University and a Health Educator at Virginia Commonwealth University. (half-time appointment)

Dr. Yewei Zheng Assistant Professor of Civil and Environmental Engineering Tenure Track	$84,000	7/25/18	10 mos

Dr. Zheng received a Ph.D. in Geotechnical Engineering from the University of California, San Diego, an M.Sc. in Geotechnical Engineering from the University of Oklahoma and a B.E. in Civil Engineering from Huazhong University of Science and Technology. Previously he was a Postdoctoral Research Scholar in the Department of Structural Engineering at the University of California, San Diego.

September 20, 2018

ADMINISTRATIVE FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following administrative faculty appointments.

Name and Rank	Salary	Effective Date	Term
Dr. Margaret E. Barber Interim Associate Dean for Educator Preparation and Assistant Professor	$120,000	7/1/18	12 mos

Dr. Barber received an Ed.D. in Educational Leadership and an M.A. in Educational Administration from Columbia University and a B.A. in English and American Cultural Studies from Bates College. Previously she was Executive Director of Assessment and Planning at Pace University, School of Education. Dr. Barber was also an independent educational researcher and an Assistant Professor at the University of Utah and Lehigh University.

Mr. Bobby Bennett Jr. Associate Director, Multicultural Initiatives, Student Engagement and Enrollment Services and Instructor	$53,500	8/10/2018	12 mos

Mr. Bennett received a B.A. in Political Science from Norfolk State University and an M.Ed. in Adult Education from Strayer University. Previously, he worked as the Coordinator of Special Events and Projects at Tidewater Community College in Virginia Beach, VA.

Ms. Taryn Boone Director of Administrative Services, Housing and Residence Life	$81,600	8/10/2018	12 mos

Ms. Boone received a B.A. in English and an M.A. in Human Services from Liberty University. Previously she worked as the Director of Auxiliary Services at Hampton University.

Mr. Christopher Bowman CRM Manager for Enrollment Management and Instructor	$60,000	8/25/2018	12 mos

Mr. Bowman received a B.S. in Psychology from Old Dominion University. Previously, he worked as the Undergraduate Curriculum Coordinator for the University's Office of the Registrar.

Ms. Marla Britton Professional Counselor Counseling Services	$52,000	8/10/2018	12 mos

Ms. Britton received a B.S. in Business Administration from SUNY College at Buffalo and an M.S. in Community Mental Health Counseling from the University of Rochester. Previously she managed her own private psychotherapy practice in Rochester.

Dr. Joseph Brobst Research Assistant Professor	$69,000	8/15/2018	12 mos

Dr. Brobst received a B.S. in Biological Sciences, an M.A. in Science Education Curriculum and Instruction, and a Ph.D. in Higher Education Curriculum and Technology from the University of Delaware. Previously, he worked as a Research Associate for Western Washington University.

Ms. Maggi Buckley Assistant Women's Lacrosse Coach and Instructor	$30,000	7/10/2018	12 mos

Ms. Buckley received a B.A. in Physical Education and an M.A. in Health and Physical Education from Old Dominion University. Previously, she worked as a Volunteer Graduate Assistant Coach for the University's women's lacrosse program.

Mr. Mitchell Burket Residence Hall Director and Instructor	$32,000	7/25/2018	12 mos

Mr. Burket received a B.S. in Biology from the University of Texas and an M.Ed. in Educational Leadership from the College of William and Mary. Previously, he served as a Resident Assistant for the Division of Housing and Food Services at the University of Texas.

Mr. Jonathan Clay Admissions Counselor and Assistant Instructor	$36,414	9/5/2018	12 mos

Mr. Clay received a B.S. in Exercise Science from Old Dominion University. Previously, he worked as a Campus Ambassador for the University's Office of Admissions.

Dr. Paul Currant Executive Director of International Programs and Senior International Officer and Assistant Professor	$130,000	7/25/2018	12 mos

Dr. Currant received a B.A. in English from Aberystwyth University, an M.A. in Drama from Kansas State University, and a Ph.D. in Drama and Theater from the University of Georgia. Previously he served as the Director of International Education for Radford University. He also served as the Pro-Vice Chancellor for the University of Mauritius, the Director of Undergraduate Studies for CEFAM International Business School, and a Linguistics and English Professor at the EM Lyon Business School.

Ms. TaShauna Davis Admissions Counselor and Assistant Instructor	$36,414	8/25/2018	12 mos

Ms. Davis received a B.S. in Human Services from Old Dominion University. Previously, she worked as the Corporate Community Outreach Representative for Centura College.

Mr. Ryan “Red” Dowdell Assistant Sports Performance Coach and Assistant Instructor	$39,270	7/25/2018	12 mos

Mr. Dowdell received a B.A. in Psychology from Virginia Military Institute. Previously, he worked as a Strength and Conditioning Intern for the Washington Nationals baseball team.

Mr. Darrin Duling Associate Director of Kaplan Orchid Conservatory and Instructor	$61,200	6/25/2018	12 mos

Mr. Duling received a B.S. and an M.S. in Pure and Applied Plant and Fungal Taxonomy from the University of Reading in England. Previously, he worked as the Director of the Mercer Botanic Gardens in Humble, TX.

Ms. Rachael Evans Advisor/Success Coach, Center for Major Exploration and Instructor	$44,000	6/25/2018	12 mos

Ms. Evans received a B.A. in Political Science from Virginia Tech and an M.S.Ed. in Counseling from Old Dominion University. Previously, she worked as an Academic Advisor for Old Dominion University.

Ms. Stephanie Ewers Accreditation and Practicum Director College of Health Sciences and Instructor	$52,000	6/10/2018	12 mos

Ms. Ewers received a B.S. in Human Services from Old Dominion University and an M.P.H. from Liberty University. Previously, she worked as the Office Support Coordinator for Eastern Virginia Medical School's Public Health graduate program. (new position)

Mr. Matthew Fitzpatrick Residence Hall Director and Instructor	$32,000	7/10/2018	12 mos

Mr. Fitzpatrick received a B.S. in Business Administration from Old Dominion University and an M.Ed. in Student Affairs Administration from the University of Georgia. Previously, he served as a Graduate Resident Assistant for the University of Georgia.

Ms. Emily Harmon Student Support Services Counselor, Center for High Impact Practices and Instructor	$45,900	8/10/2018	12 mos

Ms. Harmon received a B.S. in Parks, Recreation, and Tourism Studies and an M.S.Ed. in Mental Health Counseling from Old Dominion University. Previously, she worked as an Academic Skills Advisor for the University's Student Support Services Department.

Ms. Sarah Hart Associate Director of Residence Education and Instructor	$65,000	7/23/2018	12 mos

Ms. Hart earned a B.S. in English Education and an M.S. in Higher Education from Florida State University. Previously, she served as the Assistant Director of Residence Life for Western Illinois University.

Ms. Courtney Hill Academic Advisor and Program Manager and Instructor	$45,000	7/10/2018	12 mos

Ms. Hill received a B.S. in Speech Pathology and Audiology from Old Dominion University and an M.A. in Counseling from Hampton University. Previously, she worked as an Academic Advisor for the College of Sciences at Old Dominion.

Ms. Brianna Horton Residence Hall Director and Instructor	$32,000	7/10/2018	12 mos

Ms. Horton received a B.A. in English Literature from East Carolina University and an M.S. in Higher Education Administration from Florida International University. Previously, she served as an Assistant Residence Life Coordinator at Florida International University.

Mr. Scott Johnson Associate Athletic Director for Sports Medicine and Athletic Training and Instructor	$80,000	7/25/2018	12 mos

Mr. Johnson earned a B.A. in Communications from Bridgewater State College and an M.S.Ed. with a concentration in Athletic Training from Old Dominion University. Previously, he served as the Associate Head Athletic Trainer for ODU Athletics.

Mr. Maurice Jones Residence Hall Director and Instructor	$32,000	7/10/2018	12 mos

Mr. Jones received a B.S. in Human Services and an M.S.Ed. in Clinical Mental Health Counseling from Old Dominion University. Previously, he served as a Graduate Assistant Hall Director for the University's Office of Housing and Residence Life.

Ms. Jessica Lang Admissions Counselor and Assistant Instructor	$36,414	9/5/2018	12 mos

Ms. Lang received a B.S. in Communications from Bradley University. Previously, she worked as the Chicago Regional Admissions Counselor for Eastern Illinois University.

Ms. Amy Lynch Athletic Academic Advisor and Assistant Instructor	$41,000	8/25/2018	12 mos

Ms. Lynch received a B.S. in Biology from the University of Mary Washington. Previously, she worked as a Community Relations Coordinator for Old Dominion University.

Ms. Melissa McLevain Assistant Director of Residence Education and Instructor	$52,000	7/10/2018	12 mos

Ms. McLevain received a B.A. in Psychology from Georgetown College and an M.S.Ed. in Higher Education from Baylor University. Previously, she worked as the Residential Learning Coordinator for Virginia Tech.

Ms. Cynthia Meca Academic Advisor and Retention Specialist and Instructor	$42,167	7/25/2018	12 mos

Ms. Meca received a B.S. in Psychology and an M.S.Ed. in Higher Education Administration from Florida International University. Previously, she worked as a Career Coach for the University's Career Development Services department.

Mr. Harry Minium, Jr. Senior Executive Writer and Communications Specialist and Instructor	$78,000	8/13/2018	12 mos

Mr. Minium received a B.A. in English from Old Dominion University and an M.A. in Mass Communications from Virginia Commonwealth University. Previously, he worked in various positions with the Virginian Pilot including Sports Writer and Columnist, Norfolk City Hall Reporter, and General Sports Writer.

Ms. Annie Morris Director of State Governmental Relations and Assistant Instructor	$115,000	6/18/2018	12 mos

Ms. Morris received a B.A. in Political Science and Sociology from Virginia Commonwealth University. Previously, she worked as the Deputy Director of Governmental Relations for VCU and the University's health system. Ms. Morris has also worked as a Legislative Aide for the Office of Senator Walter A. Stosch and as the Assistant Director for Legislative Affairs and Policy Development for the Office of the Governor in Richmond, VA. She is a member of Virginia21's Young Professionals Advisory Council.

Ms. Laura Morrison Professional Counselor/Outreach Coordinator, Counseling Services and Instructor	$51,900	7/10/2018	12 mos

Ms. Morrison earned a B.A. in Journalism and an M.S.W. from the University of North Carolina at Chapel Hill. Previously, she served as the Post-MSW Fellow for Emory University's Counseling and Psychological Services department.

Ms. Caroline Neal Coordinator of Graduate Recruitment, Office of Admissions and Instructor	$40,000	8/10/2018	12 mos

Ms. Neal received a B.A. in French from the University of Tennessee at Chattanooga and an M.S.Ed. in Educational Leadership from Old Dominion University. Previously, she worked as a Graduate Assistant for ACE's Internationalization Laboratory at Old Dominion University.

Ms. Ming Ni Research Associate, Institutional Research and Instructor	$50,000	7/25/2018	12 mos

Ms. Ni earned a B.S. in Statistics from East China Normal University in Shanghai, China and an M.S. in Statistics from George Washington University. Previously, she worked as a Graduate Analyst for George Washington University's Office of Institutional Research and Planning.

Mr. Christopher Norton Manager of Collections and Exhibitions, Barry Art Museum and Instructor	$60,000	6/10/2018	12 mos

Mr. Norton received a B.A. and M.A. in Art History from Old Dominion University. Previously, he served as the Gordon Galleries Registrar at Old Dominion University. (new position)

Ms. Julie Perez Associate Director of Admissions – Recruitment and Instructor	$63,240	6/25/2018	12 mos

Ms. Perez received a B.A. in Urban Studies from Rutgers University and an M.Ed. in Higher Education Administration from Northeastern University. Previously, she worked as the Student Support Services Counselor for the University's Center for High Impact Practices.

Mr. David Perkins Client Services and Consulting Manager, Strome Entrepreneurial Center and Instructor	$66,300	9/10/2018	12 mos

Mr. Perkins earned a B.S. in Information Technology from George Mason University and an M.S. in Technical Management from Johns Hopkins University. Previously, he worked as a Business Counselor for the Innovation Commercialization Assistance Program.

Ms. Emily Rodgers Instructor of Early Care and Education and Assistant Instructor	$38,000	8/25/2018	12 mos

Ms. Rodgers received a B.S. in Interdisciplinary Studies – Primary/Elementary Education from Old Dominion University. Previously, she worked as an Assistant Teacher for the ODU Children's Learning and Research Center.

Mr. Steven Rodrigues Assistant Wrestling Coach and Assistant Instructor	$42,562	6/25/2018	12 mos

Mr. Rodrigues earned a B.S. in Recreation, Sports, and Tourism from the University of Illinois at Urbana-Champaign. Previously, he was a member of the wrestling team at the University of Illinois.

Ms. Ashlyn Shultz Admissions Counselor and Instructor	$36,414	8/25/2018	12 mos

Ms. Shultz received a B.A. in Geography and an M.A. in Higher Education Administration from West Virginia University. Previously, she worked as a Program Specialist for West Virginia University's Office of the Provost.

Ms. Kaitlin Smith Assistant Director of Marketing and Membership, Recreation and Wellness and Assistant Instructor	$47,500	6/25/2018	12 mos

Ms. Smith received a B.A. in Art History and Spanish from the University of South Carolina. Previously, she worked as the Marketing and Community Relations Liaison for Whole Foods Market in Virginia Beach, VA.

Dr. Thomas Speakman Director of Undergraduate Admissions and Assistant Professor	$100,000	7/25/2018	12 mos

Dr. Speakman earned a B.S. in Elementary Education from Bloomsburg University, an M.Ed. in Administration from Colorado State University, and a Ph.D in Education from Widener University. Previously, he was the Director of Admissions for Central Michigan University. Dr. Speakman also served as the Dean of Enrollment Services for Shippensburg University of Pennsylvania, the Director of Enrollment Management at Penn State University, and the Assistant Director of Admissions at Millersville University of Pennsylvania.

Mr. Daryl Thomas Assistant Wrestling Coach and Assistant Instructor	$40,310	6/25/2018	12 mos

Mr. Thomas earned a B.A. in Communications from the University of Illinois at Urbana-Champaign. Prior to joining the University, he served as the Head Wrestling Coach and Fitness Center Manager for Lincoln College.

Mr. Nikolas Turner Head Athletic Trainer for Football and Instructor	$63,000	8/14/2018	12 mos

Mr. Turner received a B.S. in Athletic Training from the University of Central Florida and an M.S. in Exercise Science from California University of Pennsylvania. Previously, he worked as the Assistant Athletic Trainer for San Diego State University.

Dr. Janice Underwood Director of Diversity Initiatives, Institutional Equity and Diversity and Assistant Professor	$90,000	8/25/2018	12 mos

Dr. Underwood earned a B.A. in Psychology and an M.A. in Education from Hampton University and a Ph.D. in Curriculum and Instruction from Old Dominion University. Previously, she worked as an Assistant Professor and Executive Program Director for the University's Teacher-In-Residence Grant Program. Prior to joining the University, Dr. Underwood worked as the Lead Special Education Teacher for Hampton High School and as a Board Advisor for Teacher Education and Licensure for the Virginia Department of Education.

Ms. Austin Vick Admissions Coordinator for Student Guides and the Campus Experience and Instructor	$36,414	7/25/2018	12 mos

Ms. Vick earned a B.S. in Human Development from East Carolina University and an M.Ed. in Counselor Education from Clemson University. Previously, she served as the Campus Activities and Events Assistant for Clemson University.

Ms. Sarah Walker Athletic Academic Advisor and Instructor	$40,080	8/25/2018	12 mos

Ms. Walker received a B.S. in Sport Administration from the University of Miami and an M.A. in Higher Education Administration from the University of Louisville. Previously, she worked as the Assistant Academic Counselor for the University of Louisville's Athletic Division.

Ms. Kara Werkmeister Student Success Advisor, Center for Advising Administration and Academic Partnerships and Instructor	$44,000	7/25/2018	12 mos

Ms. Werkmeister received a B.S. in Secondary Education and an M.A. in Student Affairs from Slippery Rock University. Previously, she served as a Residence Hall Director for the University's Office of Housing and Residence Life.

Mr. Jody Williams Director of Finance and Support Services and Instructor	$78,000	6/18/2018	12 mos

Mr. Williams received a B.S. in Finance from Old Dominion University and an M.B.A. with a Finance concentration from Virginia Tech. Previously, he worked as the Chief Financial Officer and Director of Administration for Rockbridge Area Community Services in Lexington, VA.

Ms. Kelsey Wolfe Assistant Sports Performance Coach and Instructor	$40,000	3/10/2018	12 mos

Ms. Wolfe received a B.A. in Kinesiology and an M.A. in Exercise Physiology from the University of Virginia. Previously, she worked as a Graduate Assistant for UVA's Strength and Conditioning division.

Ms. Brittani Wyskocil College Advisor, College of Health Sciences and Instructor	$41,616	7/25/2018	12 mos

Ms. Wyskocil received a B.A. in Theatre Performance from Jacksonville University and an M.S. in Higher Education from Pennsylvania State University. Previously, she worked as the Student Development Advisor for Hampton University's Student Support Services department.

Mr. Richard William Yomby Lowe Second Assistant Men's Soccer Coach and Assistant Instructor	$38,760	7/25/2018	12 mos

Mr. Yomby Lowe earned a B.A. in Economics from Old Dominion University. Previously, he worked as a volunteer coach for Virginia Commonwealth University's men's soccer team.

Ms. Yan Zhang Senior Marketing Analyst, Distance Learning and Instructor	$70,000	7/10/2018	12 mos

Ms. Zhang received a B.S. in Information Systems from Virginia Commonwealth University and an M.S. in Business Management from Strayer University. Previously, she served as the Lead Digital Marketing Analyst for Altria in Richmond, VA.

September 20, 2018

EMERITA APPOINTMENT

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the title of emerita to the following faculty administrator/faculty professional. A summary of her accomplishments is included.

Name and Rank	Effective Date
Deborah Kinney Coordinator Emerita for Undergraduate Student Services Department of Electrical and Computer Engineering	October 1, 2018

DEBORAH KINNEY

Deborah Kinney's affiliation with Old Dominion University began 50 years ago as a freshman in September 1968. After putting her academic endeavors on hold to raise a family, she returned to continue her studies in 1985. She took one class at a time while raising a family and earned a B.A. in economics in 1999.

Kinney began her career at Old Dominion as a work study student in the Office of Admissions in 1985. In 1986, she accepted a full-time classified position as Enrollment Services Specialist in the Office of International Admissions. Some of the duties included review and evaluation of international educational documents to determine admission of international students. Another aspect involved counseling applicants and international placement officers for prospective international students. Although not expected to directly interact with the students upon arrival at the University, Kinney was often asked to meet with them and assist them with various aspects of their new environment. As a student, she was uniquely able to offer them assistance in a variety of matters, including helping them to register for courses, seek housing, and purchase textbooks and supplies.

Kinney started as the Coordinator of Undergraduate Student Services in the Department of Electrical and Computer Engineering within days following graduation. She has held this position for the past 19 years, assisting students in the pursuit of their goals and dreams of obtaining a degree from Old Dominion University. She was active in the early years of Womengineers events within the College, which promoted women in engineering, and also assisted in Engineering Week events for several years. She was nominated for the Excellence in Support Operations award In the College of Engineering in 2004. For the past 17 years, Kinney served as the announcer of the names of graduating engineering students at the twice-yearly commencement ceremonies. She has been asked to return in December 2018 and May 2019 to read the names of the upcoming graduating students whom she had the pleasure of advising.

APPROVAL TO DISCONTINUE THE JOINT OFFERING OF
THE MASTER OF PUBLIC HEALTH WITH EASTERN VIRGINIA MEDICAL SCHOOL
AND APPROVAL FOR THE CONTINUATION OF THE PROGRAM OFFERED SOLELY
BY OLD DOMINION UNIVERSITY

COLLEGE OF HEALTH SCIENCES

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the discontinuation of the joint offering of the Master of Public Health degree with Eastern Virginia Medical School effective May 2020 and the continuation of the program as a sole offering at Old Dominion University effective fall 2019.

Rationale: Old Dominion University (ODU) and Eastern Virginia Medical School (EVMS) proposed a jointly-offered Master of Public Health (MPH) in 1996, and in June 1997 ODU was granted final approval by the State Council of Higher Education for Virginia to initiate the program in summer 1997. In addition to the joint program offering, EVMS and ODU had planned to launch a joint School of Public Health.

Old Dominion University and Eastern Virginia Medical School developed a core within the MPH, along with four concentrations, with each institution offering two of the four concentrations. The interdisciplinary teams from the ODU-EVMS partnership offered a significant advantage to students in a number of programs that intersect with public health, including medicine, nursing, bio-statistics, business, and community health. The program has been offered for two decades, with EVMS serving most recently as the institution of record.

In recent years, ODU and EVMS faculty and administrators recognized that the long-term goal of establishing a joint School of Public Health would not be feasible because of the restrictions stipulated by the Council of Education of Public Health, the accrediting agency of public health schools. ODU provided formal intent to terminate the agreement and the program with EVMS, consistent with the terms of the Memorandum of Agreement signed in September 2009.

Old Dominion University proposes to maintain the Master of Science in Public Health with two concentrations that the institution has offered over the last two decades.

The College of Health Sciences at ODU is now focused on new strategic priorities, with an independent offering of the MPH among them. In addition, the College is interested in expanding access to public health education and training at the ODU Virginia Beach Center and online.

Old Dominion University proposes to launch the independent offering of a Master of Public Health effective fall 2019. For current students enrolled in existing concentrations offered by Old Dominion University, courses in those concentrations will remain available to students who have not yet completed the program by May 2020.

APPROVAL TO DISCONTINUE THE CURRENT POST-PROFESSIONAL MASTER OF SCIENCE IN ATHLETIC TRAINING DEGREE PROGRAM AND TO INITIATE THE DEGREE PROGRAM AS A PROFESSIONAL/ENTRY-LEVEL CREDENTIAL

COLLEGE OF HEALTH SCIENCES

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the discontinuation of the current post-professional Master of Science in Athletic Training effective summer 2020 and the initiation of the degree program as a professional/entry-level credential effective summer 2019.

Rationale: The existing Master of Science in Athletic Training (MSAT) degree program is a post-professional/advanced practice credential with a curriculum that covers content for advanced-level education and training, and maintains outcomes that differ from the outcomes identified for the proposed program. This existing post-professional MSAT will be discontinued in May 2020, after the last cohort has graduated.

The proposed MSAT degree program is a professional/entry-level credential that will start in summer 2019 and will meet requirements of the Commission on Accreditation of Athletic Training Education, which requires master's-level programs for the professional level by 2022.

The purpose of the proposed MSAT degree program in athletic training is to prepare students to become athletic trainers—health care professionals who collaborate with physicians to optimize patient and client activity and participation in athletics, work and life. Individuals who desire to become athletic trainers must complete a Commission on Accreditation for Athletic Training Education (CAATE) professional/entry-level program, which will be required at a master's level by 2022. Completing an entry-level program allows the individual to sit for the Board of Certification (BOC) examination in athletic training. The proposed degree program will be a cohort-based, full-time enrollment degree program that will prepare students for the both the national credentialing examination and athletic training clinical practice.

Graduates will be prepared with the knowledge, skills, and abilities necessary to enter the field of athletic training and focus on the prevention, examination and diagnosis, treatment, and rehabilitation of emergent, acute, subacute, and chronic

neuro-musculoskeletal conditions and certain medical conditions to minimize subsequent impairments, functional limitations, disability, and societal limitations.

In addition to necessary coursework with an emphasis on the sciences, students will be exposed to actual patient care opportunities in a variety of athletic training practice settings, including but not limited to high schools, colleges and universities, professional sports teams, hospitals, rehabilitation clinics, physicians' offices, and corporate and industrial institutions.

September 20, 2018

REQUEST FOR LEAVE OF ABSENCE WITHOUT COMPENSATION

The President has approved the following request for leave of absence without compensation.

Name and Rank	Leave of Absence From To	Contract Salary
Ms. Patricia Edwards Senior Lecturer Department of Art	Academic year 2018-2019	$46,199

Reason for Leave: Personal matters