

CURRICULUM VITAE FOR EDWARD NEUKRUG

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EDUCATION

Doctoral Degree in Counselor Education	(Ed.D.)
University of Cincinnati	1980
Concentrations: Family Therapy, Humanistic Psychology	
Dissertation: The Effects of Supervisory Style and Type of Praise upon Counselor Trainees' Level of Empathy and Perception of Supervisor	
Master's Degree in Counseling	(M.S.)
Miami University (Ohio)	1974
Concentrations: Student Personnel, Clinical Psychology	
Bachelor's Degree in Psychology	(B.A.)
SUNY At Binghamton	1973

ACADEMIC EXPERIENCE

Old Dominion University (Norfolk, VA)	
Batten Endowed Chair of Counseling, ODU	2021-present
Chair, Department of Counseling and Human Services	2019-present
University Professor and Professor of Counselor and Human Services	1999-present
Chair, Department of Educational Leadership and Counseling	1996-2004
Associate Professor of Counselor Education	1994-1999
Assistant Professor of Counselor Education	1989-1994
Graduate Program Director of Counseling	1991-1996
CACREP Coordinator	1991-present
Internship and Practicum Coordinator	1995-1996
Notre Dame College (Manchester, NH)	
Professor	1987-1989
Associate Professor	1984-1987
Assistant Professor	1980-1984
Graduate Program Director: Counseling Program	1981-1989
Southern Ohio College (Cincinnati, OH)	
Instructor (part-time): Human Relations Courses	1978
Miami University (Oxford, OH)	
Teaching Assistant: Human Relations Courses	1974

CLINICAL EXPERIENCE

Private Practice Clinician/Consultant	1996-present
Private Practice Licensed Professional Counselor (part-time) York Counseling Services, Norfolk, VA	1990-1996
Private Practice Psychologist (part-time) Baystreet Counseling, Manchester, NH	1987-1989
School Counselor (part-time) Central High School, Manchester, NH	1988-1989
Associate School Psychologist (part-time) New Hampshire Schools	1986-1989
Private Practice Psychologist (part-time) The Counseling Center, Woburn, MA	1984-1987
Outpatient Psychotherapist Hazleton-Nanticoke MH/MR Center, Nanticoke, PA	1976-1977
Emergency Services Worker (part-time) Hazleton-Nanticoke MH/MR Center, Nanticoke, PA	1976-1977
Practicum and Volunteer Experiences	
Antioch College Counseling Center (practicum)	1977
CHOICE of Northeast PA (pregnancy counseling)	1974-1976
Together Inc. Crisis Center (practicum)	1974
High Hopes Drug Center (SUNY Binghamton)	1972-1973
Crisis/Chemical Dependency Counselor The Rap House, Scranton, PA	1975-1976

CREDENTIALS

Nationally Certified Counselor (NCC)
Licensed Professional Counselor (VA)
Licensed Psychologist (MA)
Human Services—Board Certified Practitioner (HS-BCP Expired)
Certified School Counselor (Expired: New Hampshire)
Associate School Psychologist (Expired: NH)

ADMINISTRATIVE EXPERIENCE

Old Dominion University (Norfolk, VA)

Executive Director, Intl. Institute for the Advancement of Counseling Theory	2021-present
Chair, Department of Counseling and Human Services	2019-2023
Chair, Department of Educational Leadership and Counseling	1996-2004
Chair, Faculty Diversity and Inclusion Committee (DCEPS)	2014-2020
Member, Faculty Diversity and Inclusion Committee (University)	2014-2020
Faculty Governance Chair or Chair-Elect (College of Education)	2012-2016
Graduate Program Director of Counseling	1991-1996
CACREP Coordinator	1991-2001, 2018-present
Internship and Practicum Coordinator	1995-1996, 2018-2019

Co-Director, Baystreet Counseling 1987-1989

Notre Dame College (Manchester, NH)

Graduate Program Director: Counseling Program 1981-1989

EXPERTISE IN DIVERSITY AND GENDER ISSUES

- Chair, Faculty Diversity Committee (College of Ed.) (2012-2019)
- Member, Faculty Diversity Committee (University) (2012-2019)
- Chosen as “Diversity Champion” (President’s Diversity Award) (2015)
- Written eleven chapters in texts on diversity theory and culturally competent counseling.
- Written articles on diversity and men’s issues
- Conducted presentations on diversity at the workplace (e.g., Federal Aeronautics Assoc.)
- Chair of University Strategic Planning Committee--Diversity
- Member, University Faculty Diversity Committee
- Taught Social and Cultural Issues in Counseling
- Cultural Diversity Trainer
- NCATE Diversity Committee Chair
- Obtained an ODU, OIED Grant for Membership in National Center for Faculty Development and Diversity. (2016). (\$20,000)
- Received one of 10, \$65,000 grants, from the Education Trust that mostly focused on school counselors working with marginalized students in the schools.
- Architect of the first ethics code for the National Organization of Human Services
- Member of the Search Committee, for the Equity and Diversity Office
- Led or sponsored workshops on diversity, aging, and men’s issues
- Counselor for “Choice of Northeast PA” (conducted problem pregnancy counseling)

EXPERTISE IN ETHICS AND ETHICAL DECISION-MAKING

- Member, NOHS Ethics Update Committee
- Conducted multiple studies on perceptions of ethical behavior amongst human service professionals and amongst counselors
- Conducted multiple studies on ethical violations of licensed professional counselors
- Presented numerous workshops on ethics and ethical decision-making
- Primary architect of the original Ethical Code of Human Service Professionals
- Consultant regarding ethical decisions
- Member of numerous ethics committees
- Written numerous chapters and articles on ethics and ethical decision-making

PUBLICATIONS

Books 14 books and over 32 editions (Some Published in Multiple Languages)

1. Neukrug, E., & Britton, B. (In press). Psychopharmacology and related brain transforming interventions for mental health professionals. Cognella Academic Press.
2. Neukrug, E. S. (2025). *Theory, practice, and trends in human services: An introduction* (7th ed.). Cengage Learning.
3. Neukrug, E. (2024). *Foundations of Clinical Mental Health Counseling: Professional and clinical issues*. Cognella Academic Press.
4. Neukrug, E. S., & Hays, D. G. (2023). *Counseling theory and practice* (3rd ed.). Cognella Academic Publishing.
5. Neukrug, E. S. (2022). *A brief orientation to counseling: Professional identity, history, and standards* (3rd ed.). Cognella Academic Press.
6. Neukrug, E. (2022). *The world of the counselor* (6th ed.). Cognella Academic Press. (Formerly published by Cengage)
7. Neukrug, E. (Ed.) (2021). *Contemporary theories of counseling and psychotherapy*. Cognella Academic Publishing.
8. Neukrug, E. (2021). *Skills and techniques for human service professionals: Counseling environment, helping skills, treatment issues* (2nd ed.). Cognella Academic Press. (Formerly published by Cengage)
9. Neukrug, E., Kalkbrenner, M., & Snow, K. (2021). *Dictionary of counseling and human services*. Cognella Academic Publishing.

10. Neukrug, E. S., & Fawcett, R. C. (2020). *Essentials of testing and assessment: A practical guide for counselors, social workers, and psychologists* (3rd ed., enhanced version). Cengage Learning.
11. Neukrug, E. (2019). *Counseling and helping skills: Critical techniques to becoming a counselor*. Cognella Academic Publishing.
12. Neukrug, E. (Ed.). (2015). *The SAGE encyclopedia of theory in counseling and psychotherapy* (Vol 1. and Vol. 2). SAGE Publications.
13. Neukrug E. S. (2012). *Experiencing the world of the counselor: A workbook for counselor educators and students* (4th ed.). Cengage.
14. Neukrug, E.S., & Schwitzer, A. (2006). *Skills and tools for today's professional counselors and psychotherapists: From Natural Helping to Professional Counseling*. Cengage.

Instructor's Manuals (Initial editions were hard copies; new ones are electronic)

1. Neukrug, E. S. (2025). *Theory, practice, and trends in human services: An introduction* (7th ed.). Cengage Learning.
2. Neukrug, E. (2024). *Foundation of Clinical Mental Health Counseling: Professional and clinical issues*. Cognella Academic Press.
3. Neukrug, E. S., & Hays, G. (2023). *Counseling theory and practice* (3rd ed.). Cognella Academic Publishing (Formerly published by Cengage)
4. Neukrug, E. S. (2022). *A brief orientation to counseling: Professional identity, history, and standards* (3rd ed.). Cognella Academic Press. (Formerly published by Cengage)
5. Neukrug, E. (2022). *The world of the counselor* (6th ed.). Cognella Academic Press. (Formerly published by Cengage)
6. Neukrug, E. (Ed.) (2021). *Contemporary theories of counseling and psychotherapy*. Cognella Academic Publishing.
7. Neukrug, E. (2021). *Skills and techniques for human service professionals: Counseling environment, helping skills, treatment issues* (2nd ed.). Cognella Academic Press. (Formerly published by Cengage)
8. Neukrug, E., Kalkbrenner, M., & Snow, K. (2021). *Dictionary of counseling and human services*. Cognella Academic Publishing.
9. Neukrug, E. S., & Fawcett, R. C. (2020). *Essentials of testing and assessment: A practical guide for counselors, social workers, and psychologists* (3rd ed., enhanced version). Cengage Learning.

10. Neukrug, E. (2019). *Counseling and helping skills: Critical techniques to becoming a counselor*. Cognella Academic Publishing.
11. Neukrug E. S. (2012). *Experiencing the world of the counselor: A workbook for counselor educators and students* (4th ed.). Cengage.
12. Neukrug, E.S., & Schwitzer, A. (2006). *Skills and tools for today's professional counselors and psychotherapists: From Natural Helping to Professional Counseling*. Cengage.

Book Chapters, Encyclopedia Entries, and Assessment Instrument

1. Neukrug, E., & Kibulus, R. (2024). Clinical mental health work settings. In E. Neukrug (Ed.), *Foundations of clinical mental health counseling: Professional and clinical issues* (pp. 63-86). Cognella Academic Press.
2. Neukrug, E., & Woods, E. (2024). Abnormal (Atypical) behavior, diagnosis, and psychopharmacology. In E. Neukrug (Ed.), *Foundations of clinical mental health counseling: Professional and clinical issues* (pp. 149-170). Cognella Academic Press.
3. Neukrug, E., & Franklin, J. (2024). Developing and evaluating mental health counseling programs. In E. Neukrug (Ed.), *Foundations of clinical mental health counseling: Professional and clinical issues* (pp. 229-245). Cognella Academic Press.
4. Neukrug, E. (2023). Balancing my personal and professional life: My self-care “it factors.” In G. Corey, M., Muratori, M., J. T. Austin, & J. A. Austin. *Counselor self-care* (pp. 168-169). John Wiley & Sons.
5. Neukrug, E., & Dice, T. (2023). So funny I forgot to laugh! Deans and chairs nailing or failing humor in leadership. In K. Vaidya (Ed.). *Lead with a sense of humor: Why (and how to) be a funnier and more effective educational leader and laugh all the way to your institution.* Curious Academic Publishing. In process.
6. Neukrug, E. (2024). Balancing my personal and professional life: My self-care “it factors.” In G. Corey, Muratori, M., Austin, J. T., Austin, J. A. (Ed.), *Counselor self-care*. American Counseling Association.
7. Neukrug, E. (2022). Humor, storytelling, and related techniques to improve focus, build rapport, and increase learning. In K. Vaidya (Ed.). *Teach counseling with a sense of humor [Vol. 1]: Why (and how to) be a funnier and more effective counseling educator and laugh all the way to your institution*. Curious Academic Publishing
8. Neukrug, E., & Snow, K. (2021). Contemporary psychodynamic therapy. In E. Neukrug (Ed.), *Contemporary theories of counseling and psychotherapy* (pp. 1-35). Cognella Academic Press.
9. Neukrug, E., & Pope, A. (2021). Contemporary person-centered counseling. In E. Neukrug (Ed.), *Contemporary theories of counseling and psychotherapy* (pp. 36-71).

Cognella Academic Press.

10. Neukrug, E. (2021). Cognitive-behavioral therapy. In E. Neukrug (Ed.), *Contemporary theories of counseling and psychotherapy* (pp. 72-111). Cognella Academic Press.
11. Neukrug, E. (2021). Integrative post-modern therapy. In E. Neukrug (Ed.), *Contemporary theories of counseling and psychotherapy* (pp. 112-145). Cognella Academic Press.
12. Neukrug, E. (2018). Balancing my personal and professional life: My self-care “it factors.” In G. Corey, M., Muratori, M., J. T. Austin, & J. A. Austin. *Counselor self-care* (pp. 134-135). John Wiley & Sons.
13. Bayne, H., & Neukrug, E. (2017). Metaphors for empathy: Getting into character. In S. E. Stewart-Spencer & C. J. Dean, C. J. (Eds.), *Metaphors and therapy: Enhancing clinical supervision and education* (pp. 80-88). Independent Therapy Ink, LLC.
14. Neukrug, E., & Polychronopoulos, G. (2015). Poor supervising or impaired student? In B. Herlihy & G. Corey (Eds.), *Ethical standards casebook* (7th ed., pp. 264-268). American Counseling Association.
15. Neukrug, E. (2015). Introduction. In E. Neukrug (Ed.), *The SAGE encyclopedia of theory in counseling and psychotherapy* (Vol. 1, pp. xxxvix-xliii). SAGE Publishing.
16. Neukrug, E. (2015). Cautious, Dangers, and/or illegal practices: Overview. In E. Neukrug (Ed.), *The SAGE encyclopedia of theory in counseling and psychotherapy* (Vol. 1, pp. 149-151). SAGE Publishing.
17. Neukrug, E. (2015). Person-centered counseling. In E. Neukrug (Ed.), *The SAGE encyclopedia of theory in counseling and psychotherapy* (Vol. 2, pp. 767-772). SAGE Publishing.
18. Neukrug, E., & Ellis, D. (2015). Albert Ellis. In E. Neukrug (Ed.), *The SAGE encyclopedia of theory in counseling and psychotherapy* (Vol. 1, pp. 333-335). SAGE Publishing.
19. Neukrug, E. (2015). Prolonged exposure therapy. In E. Neukrug (Ed.), *The SAGE encyclopedia of theory in counseling and psychotherapy* (Vol. 2, pp. 806-808). SAGE Publishing.
20. Neukrug, E. (2015). Existential-humanistic therapies: Overview. In E. Neukrug (Ed.), *The SAGE encyclopedia of theory in counseling and psychotherapy* (Vol. 1, pp. 374-379). SAGE Publishing.
21. Neukrug, E. (2015). Foundational therapies: Overview. In E. Neukrug (Ed.), *The SAGE encyclopedia of theory in counseling and psychotherapy* (Vol. 1, pp. 426-432). SAGE Publishing.

22. Neukrug, E. (2015). From the client's voice: A post-modern, social constructionist perspective on ethical decision-making. In G. Corey & B. Herlihy (Eds.). *Boundary issues in counseling: Multiple roles and responsibilities* (3rd ed., 69-76). Cengage.
23. Neukrug, E. (2015). Making ethical decisions when faced with thorny boundary issues. In G. Corey & B. Herlihy (Eds.). *Boundary issues in counseling: Multiple roles and responsibilities* (3rd ed., 22-26). Cengage.
24. Neukrug, E. (2014). Psychiatric/psychological assessment. In L. H. Cousins & J. G. Golson (Eds.), *Encyclopedia of human services and diversity* (Vol. 3, pp.1071-1075). Thousand Oaks, CA: SAGE Publishing.
25. Milliken, T., Neukrug, E., Dustin, J., & Craigen, L. (2014). *The Journal of Human Services*. In L. H. Cousins & J. G. Golson (Eds.), *Encyclopedia of human services and diversity* (Vol. 2, pp. 759-760). SAGE Publishing.
26. Neukrug, E., & Neukrug, H. (2014). Heidi: Intervention involving possible homelessness, addiction, and abuse. In R. Rosenthal (Ed.), *Encyclopedia of human services: Master review and tutorial for the human services-board certified practitioner examination (HS-BCPE)* (pp. 178-179). Routledge.
27. Neukrug, E., & Neukrug, H. (2014). Henry: Responding to a schizophrenic client. In R. Rosenthal (Ed.), *Encyclopedia of human services: Master review and tutorial for the human services-board certified practitioner examination (HS-BCP)* (pp. 180-182). Routledge.
28. Neukrug, E. (2011). Support and challenge: Use of metaphor as a higher level empathic response. In H. Rosenthal, *Favorite counseling and therapy techniques* (2nd ed., pp. 237-240). Taylor and Francis.
29. Neukrug, E. (2009). Aptitude Testing. *Encyclopedia of Counseling* (pp. 27-28). American Counseling Association.
30. Neukrug, E. (2009). Client-centered counseling. *Encyclopedia of Counseling* (pp. 100-101). American Counseling Association.
31. Neukrug, E., & Remley, T. (2009). Key historical events in professional identity and ethics. *Encyclopedia of Counseling*. (411-413). American Counseling Association.
32. Neukrug, E. S. (2006). *Five steps to the perfect semester*. The Brooks/Cole counseling e-communicator [Electronic version], 5(1). Wadsworth Publishing.
33. Neukrug, E. S. (2004). Challenging the leader. In L.E. Tyson, R. Perusse, & J. Whitley (Eds.), *Critical incidents in group counseling*. American Counseling Association.

34. Neukrug, E. S. (2004). Hostile member. In L.E. Tyson, R. Perusse, & J. Whitley (Eds.), *Critical incidents in group counseling*. American Counseling Association.
35. Neukrug, E. (2001). Variety is the spice of life: A developmental and diagnostic approach to choosing homework assignments. In H. Rosenthal (Ed.), *Favorite counseling and therapy homework assignments: Leading therapists share their most creative strategies* (pp. 161-165). Brunner-Routledge.
36. Neukrug, E. (2001). Medical breakthroughs: Genetic research and genetic counseling. Psychotropic medications, and the mind-body connection. In T. McClam & M. Woodside (Eds.), *Human service challenges in the 21st century* (pp. 115-132). Ebsco Media.
37. Neukrug, E. (2000). Professional issues in counseling. In N. Brown (Ed.), *Home study materials for the licensed professional counselors' exam and the national counselors exam*.
38. Neukrug, E. (2000). Testing and appraisal. In N. Brown (Ed.), *Home study materials for the licensed professional counselors' exam and the national counselors' exam*.
39. Neukrug, E. (1998). Support and challenge: Use of metaphor as a higher-level empathic response. In H. Rosenthal (Ed.), *Favorite counseling and therapeutic techniques: 51 therapists share their most creative strategies* (pp. 139-141). Accelerated Development.
40. Neukrug, E., (1995). *The career rating scale*. Landmark publishing.
41. Neukrug, E. (1988). *Program Evaluation*. In J. D. Randall (Ed.), *New Hampshire comprehensive guidance and counseling program: A guide to an approved model for program development* (pp. 55-74). Plymouth State College.

National Articles (Refereed)* or Invited () (See Impact Ratings at End of CV)**

1. *Kalkbrenner, M., Neukrug, E., & Esquivel, L. E. (2022). Mental health literacy screening on students in Hispanic serving institutions. *Journal of Counseling and Development, 100*(3), 319-329. <https://doi.org/10.1002/jcad.12428>
2. *Carlisle, K., Levitt, D., & Neukrug, E. (2022). Mental health counselors' perceptions of ethical behaviors. *Counseling and Values, 67*(1), 88-115. <https://doi.org/10.1163/2161007X-67010005>
3. *Kalkbrenner, M. T., Goodman-Scott, E., & Neukrug, E. (2020). Validation of high school students' scores on the revised fit, stigma, and value scale: Implications for school counseling screening. *Professional School Counseling, 23*(1), 1-10. doi:10.1177/2156759X20912750
4. *Carlisle, K., Neukrug, E., Pribesh, S., & Krahwinkel, J. (2019). Personality, motivation, and internet gaming disorder: Conceptualizing the gamer. *The Journal of Addictions and Offender Counseling, 40*, 107-122. doi:10.1002/jaoc.12069

5. Kalkbrenner, M., & Neukrug, E. (2019). The utility of the revised Fit, Stigma, and Value Scale with counselor trainees: Implications for enhancing clinical supervision. *The Clinical Supervisor*, 38, 262-280. <https://doi.org/10.1080/07325223.2019.1634665>
6. *Kalkbrenner, M. T., Neukrug, E., & Griffith, S. A. (2019). Appraising counselor attendance in counseling: The validation and application of the revised fit, stigma, and value scale. *Journal of Mental Health Counseling*, 41(1), 21-35. <https://doi.org/10.17744/mehc.41.1.03>.
7. *Kalkbrenner, M., & Neukrug, E. (2018). Identifying barriers to attendance in counseling among adults in the United States: Confirming the factor structure of the Revised Fit, Stigma, and Value Scale. *The Professional Counselor*, 8(3), 282-296. <https://doi:10.15241/mtk.8.4.299>
8. **Neukrug, E., Kalkbrenner, M., & Griffith, S. (2018). Is counseling for you? *Social Work Helper*. Retrieved from <https://www.socialworkhelper.com/2018/02/18/is-counseling-for-you/>
9. *Neukrug, E., Kalkbrenner, M. T., & Griffith, S. A. (2017). Barriers to counseling among human service professionals: The development and validation of the fit, stigma, & value (FSV) scale. *Journal of Human Services*, 37, 27-40.
10. **Neukrug, E. (2017, October 24). Eight characteristics of the effective person. *Social Work Helper*. Retrieved from <https://www.socialworkhelper.com/2017/10/24/eight-characteristics-effective-person/>
11. **Neukrug, E. (2017, February 2). Creative and novel approaches to empathy. *Counseling Today*. Retrieved from <http://ct.counseling.org/2017/02/creative-novel-approaches-empathy/>
12. *Neukrug, E., Sparkman, N., & Moe, J. (2017). The Holland code of members of the national organization of human services: A preliminary study of human service professionals. *Journal of Employment Counseling*, 54(4), 146-155. doi:10.1002/joec.12063
13. *Sparkman-Key, N., & Neukrug, E. (2016). Inclusion of “human service professional” in the standard occupational classification system.” *Journal of Human Services*, 36, 71-74.
14. *Neukrug, E. S., Gleason, B., Craigen, L., Dustin, J., & Milliken, T. (2014). Introduction to the special section on current issues. *Journal of Human Services*, 34, 104-110.
15. Sparkman, N., & Neukrug, E. (2014). Perceptions of the HS—BCP credential: A survey of human service professionals. *Journal of Human Services*, 34, 24-37.
16. *Peterson, C., Lomas, G., Neukrug, E., & Bonner, M. (2014). Assessment use by

counselors in the United States: Implications for policy and practice. *Journal of Counseling and Development*, 92, 90-98.

17. *Neukrug, E., Peterson, C., Bonner, M., & Lomas, G. (2013). A national survey of assessment instruments taught by counselor educators. *Counselor Education and Supervision*, 52, 207-221
18. *Neukrug, E., Britton, B., & Crews, C. (2013). Common health-related concerns of men and their implications for counselors. *Journal of Counseling and Development*, 91, 390-397.
19. *Bayne, H., Neukrug, E., Hays, D., & Britton, B. (2013). A comprehensive model for optimizing empathy in person-centered care. *Patient Education and Counseling*, 93(2), 209-215.
20. *Neukrug, E., Bayne, H., Dean-Nganga, L., & Pusateri, C. (2013). Creative and novel approaches to empathy: A neo-Rogerian perspective. *Journal of Mental Health Counseling*, 35(1), 29-42. <https://doi.org/10.17744/mehc.35.1.5q375220327000t2>.
21. *Neukrug, E., & Milliken, T. (2011). Counselors' perceptions of ethical behaviors. *Journal of Counseling and Development*. 89, 206–216.
22. *Rockinson-Szapkiw, A. J., Baker, J. D., Neukrug, E., & Hanes, J. (2010). The efficacy of computer mediated communication technologies to augment and support effective online helping profession education. *Journal of Technology in Human Services*, 28(3), 161-177.
23. *Neukrug, E., & Milliken, T. (2010). Standards in human services. An introduction to the special section on standards in the Journal of Human Services, *Journal of Human Services*, 30, 5-7.
24. *Neukrug, E., Cichetti, R., Forman, J., Kyser, N., McBride, R., & Wisinger, S. (2009). A content analysis of CESNET-L E-mail messages: Directions for information delivery in higher education. *Journal of Computing in Higher Education*, 22, 60-72.
25. *Milliken, T., & Neukrug, E. (2009). Perceptions of ethical behaviors of human service professionals. *Human Service Education*, 29, 35-48.
26. *Baker, S. R., Robinson, J. E., Danner, M. J. E., & Neukrug, E. (2001). Community social disorganization theory applied to adolescent academic achievement (Report No. UD034167). (ERIC Document Reproduction Service No. ED453301).
27. *Neukrug, E., Milliken, T., & Shoemaker, J. (2001). Counselor seeking behaviors of NOHSE practitioners, educators, and trainees. *Human Service Education*, 21, 45-58
28. *Neukrug, E., & Milliken, T., & Walden, S. (2001). Ethical practices of credentialed

counselors: An updated survey of state licensing boards. *Counselor Education and Supervision*, 41(1), 57-70.

29. **Neukrug, E. (1996). Special feature: Ethical standards of human service professionals. *Human Service Education*, 16, 11-17.
30. *Neukrug, E. (1996). A developmental approach to teaching ethical decision making. *Human Service Education*, 16, 19-36.
31. *Neukrug, E., Lovell, C., & Parker, R. (1996). Employing ethical codes and decision-making models: A developmental process. *Counseling and Values*, 40, 98-106.
32. *Schwab, R., & Neukrug, E. (1994). A survey of counselor educators' values on ethical concerns. *Counseling and Values*, 39(1), 42-55.
33. **Neukrug, E. (1994). Understanding diversity in a pluralistic world. *The Journal of Intergroup Relations*, 21(2), 3-12.
34. *Neukrug, E., & McAuliffe, G. (1993). Cognitive development and human service education. *Human Service Education*. 13, 13-26.
35. *Neukrug, E., Barr, C., Hoffman, L., & Kaplan, L. (1993). Developmental counseling and guidance: A model for use in your school. *The School Counselor*, 40, 356-362.
36. *Neukrug, E., & Williams, G. (1993). Counseling counselors: A survey of values. *Counseling and Values*, 38(1), 51-62.
37. *Jagger, L., Neukrug, E., & McAuliffe, G. (1992). Congruence between personality traits and chosen occupation as a predictor of job satisfaction for people with disabilities. *Rehabilitation Counseling Bulletin*, 36, 53-60.
38. *Neukrug, E., Healy, M., & Herlihy, B. (1992). Ethical practices of licensed professional counselors: An updated survey of State licensing boards. *Counselor Education and Supervision*, 32(2), 130-141.
39. *Neukrug, E., & Barr, C. (1991). The status of elementary school counseling in Virginia. *Education*, 111(2), 178-180.
40. *Neukrug, E. (1991). Computer-assisted live supervision in counselor skills training. *Counselor Education and Supervision*, 31(2), 132-139.
41. *Neukrug, E., Goddard, R., Skinner, K., & Heden, R. (1985). A model for counselor transformation. *The School Counselor*, 32(2), 190-194.

State Articles (Refereed)

1. Neukrug, E. (1996). Review of Perlstein's & Thrall's ready-to-use conflict resolution

activities for secondary students. *Virginia Counselors Journal*.

2. Neukrug, E., & Sowala, R. (1992). The counselor's counselor: Frequency of attendance in counseling of VCA counselors. *Virginia Counselors Journal*, 20, 20-31.
3. Neukrug, E. (1992). The supervisor's dilemma: Allegiance to counselor or client? *New Hampshire Journal for Counseling and Development*, 20, 11-12.
4. Neukrug, E., & Barr, C. (1991). Elementary school counseling: History, current status in Virginia, and a look toward the future. *The Virginia Counselors Journal*, 19, 27-33.
5. Neukrug, E. (1990). Adult cognitive development: Implications for counselor training and counselor growth. *New Hampshire Journal for Counseling and Development*, 18(1), 5-8.
6. Goddard, R., & Neukrug, E. (1988). The effect of aerobic exercise on anxiety, depression, and self-actualizing values. *New Hampshire Journal for Counseling and Development*, 16(1), 11-14.
7. Neukrug, E. (1987). The brief training of paraprofessional counselors in empathic responding. *New Hampshire Journal for Counseling and Development*, 15(1), 15-19.
8. Neukrug, E., & Goddard, R. (1985). Life as a function of death: Where do we go from here? *New Hampshire Journal for Counseling and Development*, 13(1), 29-33.
9. Neukrug, E. (1985). A professional development survey of New Hampshire school counselors. *New Hampshire Journal for Counseling and Development*, 13(1), 9 - 14.
10. Neukrug, E. (1982). An historical review of empathy in the 20th century. *New Hampshire Personnel and Guidance Journal*, 10(1), 6-9.

DVDs, Technological Innovations

1. Neukrug, E. (2023). 50 counseling skills role plays for human service professionals to match the skills in Neukrug's book: *Skills and Techniques for Human Service Professionals*.
2. Neukrug, E. (2023). 50 counseling skills role plays for counselors to match the skills in Neukrug's book: *Counseling and helping skills: Critical techniques to becoming a counselor*
3. Neukrug, E. (2018). In E. Neukrug (Editor/Director), 13 role-plays of counseling theories to match the theories in Neukrug books, *Counseling Theory and Practice*. Introduction by Tim Seibles.
4. Neukrug, E. (2018). Role-play with Angela and Jake Miller. Four role-plays: Psychodynamic, existential-humanistic, cognitive-behavioral, and post-modern.

Introduction by Tim Seibles.

5. Neukrug, E. (2018). Introduction to 13 counseling theories. Stories about each theorist told by Dr. Ed Neukrug.
6. Neukrug, E., (2011-present). *Great therapists of the twentieth century* (GTTC), Interactive website which presents seventeen animated famous therapists and their theories. See <https://silver.odu.edu/psyadm/>
7. Neukrug, E. (2010). Development of on-line survey to assess view of human nature. See <http://ww2.odu.edu/~eneukrug/therapists/booksurvey.html>
8. Neukrug, E. (2010). Development of on-line “Galton’s Board” for testing class. See <http://ww2.odu.edu/~eneukrug/galton.htm>
9. Neukrug, E. (2010). *Stories of the Great Therapists*. A conglomeration of personal stories about famous therapists. See: www.odu.edu/~eneukrug/therapists/index.shtml
10. Neukrug, E. (2007). Producer. Twelve video clips demonstrating twelve counseling techniques. Belmont, CA: Brooks/Cole. DVD and web based.
11. Schwitzer, A., Neukrug, E., & Nicholas, K. (2006). DVD to accompany *skills and tools for today's professional counselors and psychotherapists: From Natural Helping to Professional Counseling*. Pacific Grove: Brooks/Cole.

PRESENTATIONS

Key Note Workshop

Neukrug, E. (2023, November 12). *Insights into publishing in the human services*. National Organization of Human Services. Alexandria, VA.

Neukrug, E. (2023, October 12). Publishing in the counseling profession. Association of Counselor Education and Supervision. Denver, Colorado.

National

Neukrug, E. (2022). *Keys to publishing in the counseling profession*. Southern Association for Counselor Education and Supervision. Baltimore, MD.

Neukrug, E. (2022). *Keys to publishing in the counseling profession*. Southern Association for Counselor Education and Supervision. Baltimore, MD.

Neukrug, E. (2022). *Keys to publishing in the counseling profession*. Southern Association for Counselor Education and Supervision. Baltimore, MD.

Neukrug, E. (2021, June). *Guess the theorist: Some of the dark, difficult, and interesting side of famous therapists*. Association of Humanistic Counseling national conference (Online).

Neukrug, E. (2020, September). *Publishing in counseling*. Cumberland University Residency talk. 175 doctoral students and 30 faculty.

Meade, N., Umstead, L., Wester, K., Balkins, R., & Neukrug, E. (2019, October). Master's students and evidence-based practices: What skills do students need? Association of Counselor Education and Supervision. Seattle, WA.

Kalkbrenner, M., & Neukrug, E. (2019, October). The psychometric properties of the revised Fit, Stigma, and Value scale with counselor trainees: Implications for counselor educators and supervisors. Association of Counselor Education and Supervision. Seattle, WA.

Neukrug, E., Kalkbrenner, M., McAuliffe, G. (2019, October). The publishing process in finding and keeping a job in counselor education. Association of Counselor Education and Supervision. Seattle, WA.

Neukrug, E. & Corey, G. (2019, October). *Integrating critical counseling theory attributes into human services courses and work*. National Organization of Human Services. Anaheim, CA.

Neukrug, E. (2019, October). *Eight characteristics of the human service professional*. National Organization of Human Services. Anaheim, CA.

Neukrug, E. (2019, January 25). *Webinar: Ethics and ethical decision-making*. National Organization of Human Services.

Neukrug, E. (2018, October). *Creative and novel empathy*. National Organization of Human Services. Philadelphia, PA.

Carlisle, K., Rehfuss, M., Carlisle, R., & Neukrug, E. (2018, October). *The Journal of human Services: An Overview*. National Organization of Human Services. Des Moines, IA.

Neukrug, E., Dice, T., Rehfuss, M. (2017, October). *The Journal of Human Services: An Overview*. National Organization of Human Services. Des Moines, IA.

Neukrug, E. (2017, October). *Developing a working alliance: Factors critical to positive client outcomes*. National Organization of Human Services. Des Moines, IA.

Kalkbrenner, M., Neukrug, E., & Griffith, S. (2017, October). *Barriers to counseling amongst counselors: Development of the FSV scale*. Association of Counselor Education and Supervision. Chicago, Ill.

Neukrug, E., & Kalkbrenner, M. (2017, October). *Getting published in the counseling profession*. Association of Counselor Education and Supervision. Chicago, Ill.

- Neukrug, E., & Milliken, T. (2016, October). *The Journal of Human Services: An Overview*. National Organization of Human Services. Tampa, FL.
- Neukrug, E. (2016, December). *New and creative approaches to empathy*. Progressive Conference: Delaware Health and Social Services, Division of Substance and Mental Health. New Castle, Delaware.
- Neukrug, E. (2016, December). *Building the therapeutic alliance through empathy and core therapeutic conditions*. Progressive Conference: Delaware Health and Social Services, Division of Substance and Mental Health. New Castle, Delaware.
- Neukrug, E. (2016, March). *Creative and novel approaches to empathy*. American Counseling Association pre-conference learning institute. Montreal, CA.
- Neukrug, E., Britton, B., Kalkbrenner, M., & Griffith, S. (2016, March). *Counseling men for health-related issues*. American Counseling Association. Montreal, CA.
- Carlisle, K., & Neukrug, E. (2016, March). *Perceptions of ethical concerns of counselors*. American Counseling Association. Montreal, CA.
- Milliken, T., Neukrug, E., McCoy, S., & Dice, R. (2015, October). *Ethical decision-making and with diverse clients*. National Organization of Human Services. Charlotte, NC.
- Neukrug, E., & Milliken, T. (2015, October). *The Journal of Human Services: An Overview*. National Organization of Human Services. Charlotte, NC.
- Neukrug, E., Gleason, B., Freeman, K., & Sturm, D. (2013, October). *Great therapists of the twentieth century: The unveiling of an animated website*. Association of Counselor Education and Supervision. Denver, CO.
- Peterson, C., Lomas, G., Neukrug, E., & Bonner, M. (2013, October). *The use of assessment instruments by counselors national and the teaching of assessment instruments by counselor educators*. (Poster Session). Association of Counselor Education and Supervision. Denver, CO.
- Neukrug, E., (2013, October). *Creative and novel approaches to empathic responding*. National Organization of Human Services. Baltimore, MD:
- Neukrug, E., (2013, October). *Perceptions of ethical dilemmas by human service professionals*. Baltimore, MD: National Organization of Human Services.
- Neukrug, E., & Milliken, T. (2013, October). *The Journal of Human Services*. Baltimore, MD: National Organization of Human Services.
- Wark, L., Neukrug, E., Milliken, T., & Kerewsky, S. (2012, October). *Revision of the NOHS ethical code*. San Antonio: National Organization of Human Services.

Neukrug, E., & Milliken, T. (2012, October). *The Journal of Human Services*. San Antonio: National Organization of Human Services.

Neukrug, E., (2012, October). *Great Therapists of the Twentieth Century (GTTC): An Interactive Website*. Milwaukee: National Organization of Human Services.

Neukrug, E., & Sturm, D. (2012). *Great Therapists of the Twentieth Century (GTTC): An Interactive Website*. San Francisco: American Counseling Association.

Neukrug, E., & Milliken, T. (2011, October). *The Journal of Human Services*. San Antonio: National Organization of Human Services.

McClam, T., Woodside, M., Neukrug, E., & Dobrin, S. (2011). *Changes in books as a function of technology*. San Antonio: National Organization of Human Services.

Neukrug, E., Hamilton, T., & Pusateri, C. (2011). *Counselors' perceptions of ethical behaviors*. Nashville, TN: Association of Counselor Education and Supervision.

Neukrug, E., & Hamilton, T. (2011). *A content analysis of CESNET*. Nashville, TN: Association of Counselor Education and Supervision.

Neukrug, E. (2011, March 17). Counselors' perceptions of ethical behaviors. Webinar. Belmont CA: Brooks/Cole.

Neukrug, E. (2011). *Podcast about Great Therapists of the Twentieth Century*. Old Dominion University

Milliken, T., & Neukrug, E. (2010, October). *A review of ethics research*. National Organization of Human Services, Portland, ME.

Neukrug, E., Milliken, T., & Craigen, L. (2010, October). *Keys to publishing in the human services*. National Organization of Human Services, Portland, ME.

McBride, R., & Norris, J. *Presentation of Neukrug's data on perception of ACA members of ethically correct behaviors*. Poster session. Southern Association of Counselor Education and Supervision. Williamsburg, VA.

Milliken, T., & Neukrug, E. (2010). Grothaus, T., & Neukrug, E. (2010). *Perceptions by ACA members of Ethically Correct Behaviors of ASCA members*. Poster session. American Counseling Association Conference, Pittsburg, PA.

Neukrug, E., McBride, R. G., & Neuer, A. (2010). *Perceptions by Ethically Correct Behaviors of ACA members*. American Counseling Association Conference, Pittsburg, PA.

Neukrug, E., Wisinger, S., McBride, R., & Forman, J. (2009). *A content analysis of CESNET-L*. Association for Assessment in Counseling and Education Conference, Norfolk, VA.

- Neukrug, E. (2009). *Perceptions of ethical behaviors of counselors*. American Counseling Association. Charlotte.
- Neukrug, E. (2008). *Perceptions of ethical behaviors of counselors*. American Counseling Association. Honolulu.
- Neukrug, E. (2008). *Perceptions of ethical behaviors of counselors*. National Organization of Human Services. Tucson.
- Jurgens, J., Neukrug, E., Milliken, T., & Craigen, L. (2008). *The status of the Human Service Education journal*. National Organization of Human Services. Tucson.
- Neukrug, E. (2007). *The keys to publishing books in the counseling profession*. Association for Counseling Education and Supervision. Columbus, OH.
- Neukrug, E., (2007). *Perceptions of ethical behavior among human service practitioners* (poster session). Columbus, OH.
- Neukrug, E. (2006). *Keys to publishing books in the counseling profession*. Association for Counselor Education and Supervision. Orlando, FL.
- Neukrug, E. (2006). *Keys to publishing books in the human services*. San Diego, CA: National Organization of Human Services.
- Milliken, T., & Neukrug, E. (2006). *A model for teaching ethical decision-making*. San Diego, CA: National Organization of Human Services.
- Neukrug, E., Milliken, T., & Urofsky, R. (2006). *A model for teaching ethical decision-making*. Montreal, CA: ACA.
- Paradise, L., & Neukrug, E. (2005). *Getting into university administration: career ideas for counselor educators*. Association for Counselor Education and Supervision (Rountable). Pittsburgh, PA.
- Neukrug, E. (2005). *Keys to publishing books in the counseling profession*. Association for Counselor Education and Supervision. Pittsburgh, PA.
- Bodenhorn, N., Grothaus, T., Lambie, G. W., & Neukrug, E. S. (2005). *Academic job search process in counselor education*. Pittsburg, PA: Assoc. for Counselor Education and Supervision.
- Neukrug, E. (2005). *Keys to publishing books in the human services*. National Organization for Human Services. East Brunswick, N.J.
- Neukrug, E., and Others (2005). *Occupational paths in counselor education: Personal journeys*. Invited Presentation by the University of Cincinnati Counselor Education Program.

- Neukrug, E., & Milliken, T. (2003). *A model for teaching ethical decision making*. Annual Conference for the Association for Constructivist Teaching. Norfolk, VA
- Neukrug, E., & Milliken, T. (2002). *Ethical violations and ethical decision making*. Association for Counselor Education and Supervision. Park City, Utah.
- Neukrug, E. (2000). *Who's in counseling?* National Organization of Human Service Education. Denver, CO.
- Neukrug, E., Walden, S., & Milliken, T. (2000). *Ethical violations and the ethical decision-making process*. (Poster session). American Counseling Association. Washington, DC.
- Neukrug, E., & Milliken, T. (1999). *Ethical violations and the ethical decision-making process*. National Organization of Human Service Education. Baltimore, MD.
- Neukrug, E., & Milliken, T. (1999). *A survey of ethical complaints made against licensed professional counselors*. (Poster Session). American Mental Health Counseling Association. Poster Session. Crystal City, VA.
- Neukrug, E. (1997). *Teaching ethical decision making from a developmental perspective*. National Organization of Human Service Education. Boston, MA.
- Neukrug, E. (1996). *Teaching ethical decision making in human service education*. National Organization of Human Service Education. St. Louis, MO.
- Neukrug, E., & Thompson, R. (1992). *The "how-to's" of obtaining a drug-free Department of Education grant*. American Association for Counseling and Development, Baltimore, MD
- Lovell, C., Neukrug, E., & McAuliffe, G. (1992). *Training the counselor to understand and value pluralism: The developmental perspective*. Association for Counselor Education and Supervision Conference, San Antonio, TX.
- Carey, J., & Neukrug, E. (1991). *How can we make counselor education more developmental?* (Roundtable). American Association for Counseling and Development.
- Neukrug, E., Hoffman, L. Barr, C., & Kaplan, L. (1990). *Development of a comprehensive guidance and counseling model program*. American Association for Counseling and Development. Cincinnati, OH.
- Williams, G., Neukrug, E., & et al. (1990). *Ethics and malpractice in counselor supervision*, Panel. American Association for Counseling and Development Cincinnati, OH.
- Williams, G., Neukrug, E., & et al. (1985). *Ethics in developmentalizing counselor training: A panel discussion*. American Association for Counseling and Development, New York, NY.

Skinner, K., Heden, R., Neukrug, E., & Goddard, R. (1984). *A model for counselor transformation*. Paper presented at the annual meeting of the Am. Educational Research Association, New Orleans.

Neukrug, E., & Prindle, P. (1979). *Family psychodrama as consciousness raising*. Association for Humanistic Psychology. Midwest Convention, Chicago, IL

Regional

Neukrug, E. (2007). *The keys to publishing books in the human services*. Southern Organization of Human Services. Asheville, NC.

Neukrug, E., & Milliken, T. (2007). *Perceptions of ethical behavior among human service practitioners*. Southern Organization of Human Services. Asheville, NC.

Neukrug, E. (2006). *Keys to publishing books in the counseling profession*. Association for Counselor Education and Supervision. Orlando, FL.

Neukrug, E. (2006). *Keys to publishing books in the human services*. San Diego, CA: National Organization of Human Services.

Milliken, T., & Neukrug, E. (2006). *A model for teaching ethical decision-making*. San Diego, CA: National Organization of Human Services.

Neukrug, E., Milliken, T., Urofsky, R. (2006). *A model for teaching ethical decision-making*. Montreal, CA: ACA.

Neukrug, E. (2007). *Keys to publishing books in the human services*. Southern Organization for Human Services. Asheville, NC

Neukrug, E., & Milliken, T. (2007). *Development of a scale to assess ethically correct behaviors*. Southern Organization for Human Services. Asheville, NC

Neukrug, E. (2006). *Keys to publishing books in the counseling profession*. Southern Association for Counselor Education and Supervision. Orlando, FL.

Neukrug, E. (2004). *Keys to publishing books in the counseling profession*. Southern Association of Counselor Education and Supervision. Athens, GA.

Neukrug, E. (2003). *Keys to publishing books in the counseling profession*. Southern Association of Counselor Education and Supervision Chattanooga, TN.

Milliken, T., Grothaus, T., & Neukrug, E. (2003). *Preparing white school counselor trainees to work with African American students*. Southern Association of Counselor Education and Supervision, Chattanooga, TN.

Neukrug, E. (2001). *Ethical complaints and ethical decision making: An updated survey of*

ethical complaints made against credentialed counselors. Southern Association of Counselor Education and Supervision. Athens Georgia.

Neukrug, E. (1996). *Professional organizations in the helping professions.* Southern Organization of Human Service Education. Norfolk, VA.

Neukrug, E. (1996). *How to get published in the human services.* Southern Organization of Human Service Education. Norfolk, VA.

Neukrug, E. (1995). *Ethical decision making: A developmental process.* Southern Organization of Human Service Education. Charlotte, NC.

Neukrug, E. (1994). *Understanding cultural diversity.* Southern Organization of Human Service Education.

Neukrug, E. (1994). *Cognitive development in human service education.* Southern Organization of Human Service Education.

Neukrug, E. (1993). *The development of ethical guidelines for NOHSE/CSHSE.* Southern Organization for Human Service Education, Tampa, FL.

Neukrug, E. (1992). *Training the human service worker in a pluralistic society: A developmental approach.* Southern Organization of Human Service Education, Asheville, NC

Carey, J., Neukrug, E., McAuliffe, G., & Lovell, C. (1990). Adult cognitive development: Implications for counselor training--a panel discussion. Southern Association for Counselor Education and Supervision Conference, Norfolk, VA.

Neukrug, E. (1991). *The counselor's counselor: Comparison of rates of attendance in therapy of ACES members and ASCA members.* Southern Association for Counselor Education and Supervision, Atlanta.

Neukrug, E., Schwab, R., & Mitchum, N. (1990). *Ethics in counselor training.* Southern Association for Counselor Education and Supervision Conference, Norfolk, VA.

Goddard, B., & Neukrug, E. (1986). *The relationship of aerobics to anxiety, depression, and self-actualizing values.* New England Conference for Counseling & Development, Portland, ME.

State

Neukrug, E. (2010). *Perceptions of ethical behaviors of counselors.* Virginia Beach, VA: Virginia Association of Clinical Counselors.

Neukrug, E. (2005). *Ethical decision-making: A complex process.* Virginia Alcohol Safety Action Program. Portsmouth, VA.

Neukrug, E. (2001). *Ethical complaints and ethical decision making: An updated survey of*

ethical complaints made against credentialed counselors. Virginia Counselors Association, Richmond, VA.

Neukrug, E., Lovell, C., & Parker, R. (1995). *Conflict in ethical decision making: What does a counselor do?* Virginia Counselors Association, Norfolk, VA.

McAuliffe, G., Lovell, C., Neukrug, E. (1994). Stage and phase theory in counselor education. Presentation at the Virginia Counselors Association, Williamsburg, VA.

Neukrug, E. (1993). *Ethical and professional issues in counseling.* Presented to the Eastern Shore Counselors Association. Melfa, VA.

Neukrug, E. (1993). *Competency issues in counselor education and supervision.* Virginia Association for Counselor Education and Supervision.

Neukrug, E. (1993). *Networking between VCA, VACES, VACC, and VSCA: A Panel discussion.* Moderator. Virginia Counselors Association, Reston, VA

Neukrug, E. (1993). *The counselor's counselor: A survey of attendance in therapy of counselors.* Virginia Counselors Association, Reston, VA.

Neukrug, E., & Arthur, G. (1992). *Competency issues in counselor education and clinical counseling.* VA. Counselors Association Convention, Richmond, VA.

Neukrug, E., & Sowala, R. (1991). *The counselor's counselor: Rate and frequency of attendance in therapy of Virginia counselors.* Virginia Counselors Association State Convention, Norfolk.

Neukrug, E. (1990). *Adult cognitive development: Implications for counselor training and counselor growth.* Virginia Counselors Association State Convention, Richmond.

Neukrug, E. *Raising self-esteem in children* (1987). New Hampshire Catholic School Teachers Conference, Manchester, NH.

Neukrug, E., & et al. (1987). A panel discussion on ethics in school counseling. New Hampshire School Counseling Conference, Londonderry, New Hampshire.

Neukrug, E. (1985). *Ethics in substance abuse counseling.* New Hampshire College and Univ. Council Conference, Manchester, NH.

Neukrug, E. (1985). *The art of listening.* New Hampshire Catholic School Teachers Conference, Manchester, NH.

Neukrug, E., & Goddard, R. (1984). *Stress management.* The New Hampshire Heart Association Conference, Nashua, NH.

Local

- Neukrug, E. (2020). Keeping your spirits high during the Coronavirus (Blog). ODU Alumni.
- Neukrug, E. (2020). Keeping your spirits high during the Coronavirus. Video. ODU.
- Neukrug, E. (2020). Mental health Q and A during the Coronavirus. ODU.
- Neukrug, E. (2020). Being a Journal Editor. Excite the Dream Presentation, ODU.
- Neukrug, E. (2020). Tenure and Promotion. Excite the Dream Presentation, ODU.
- Neukrug, E. (2015). Address to Hampton University counseling program students.
- Neukrug, E. (2013). Perceptions of ethical behaviors of counselors. Christian Couns. Services.
- Neukrug, E. (2015). Address to Hampton University counseling program students.
- Neukrug, E. (2015). Address to Hampton University students counseling program.
- Neukrug, E. (2010). CSI: Comps/NCC Study Workshop—Assessment.
- Neukrug, E. (2009). CSI: Comps/NCC Study Workshop—Assessment.
- Neukrug, E. (2008). Perceptions of ethical behaviors of counselors. ODU Research exhibition.
- Neukrug, E. (2003). Diversity in the Workplace. FAA, Washington, DC.
- Neukrug, E. (2002). Ethical and legal issues. Norfolk, VA public school counselors.
- Neukrug, E. (2002). Diversity in the Workplace. FAA, Washington, DC.
- Neukrug, E. (2001). Ethical and legal issues. Norfolk, VA public school counselors.
- Neukrug, E. (2000). Coopersmith Self-Esteem Inventory. Norfolk, VA school counselors.
- Neukrug, E. (1999). Use of SATs for admissions. Regional school counselors, ODU.
- Neukrug, E. (1999). Jobs in human services. Human Service Association, ODU.
- Neukrug, E. (1999). Ethical and legal issues. Norfolk, VA public school counselors.
- Neukrug, E. (1999). Speaker to Norfolk Public School counselors on testing in the schools
- Neukrug, E. (1998). Speaker to Teletechnet nursing students on counseling skills.
- Neukrug, E. (1997). Guest speaker to Human Service Association, ODU.
- Neukrug, E. (1997). Provided suicide intervention training for Resident Assistants at ODU.
- Neukrug, E. (1996). Listening skills workshop for Methodist Church, Chesapeake, VA.
- Neukrug, E. (1995). Counseling Skills for Nurses, ODU Teletechnet.
- Neukrug, E. (1994). Communication skills. The Dwelling Place.
- Neukrug, E. (1993). Person-centered counseling revisited, Portsmouth Mental Health Center.
- Neukrug, E. (1992). Humanizing education. Carver Interm. School Teachers, Chesapeake, VA.
- Neukrug, E. (1992). Humanizing education. Alternative School Teachers, Chesapeake, VA.
- Neukrug, E. (1991). Relationships: Conflict or complement? Programs in Liberal Arts, ODU.
- Neukrug, E. (1991). Bringing our past into our current relationships. Continuing Ed., ODU.
- Neukrug, E. (1991). Facilitator for bipolar support group. York Counseling Center, Norfolk.
- Neukrug, E. (1991). Dating and mating: Choosing and keeping. Continuing Ed., ODU.
- Neukrug, E. (1991). Developmental awareness and relationships. Continuing Ed., ODU.
- Neukrug, E. (1991). A time for love. Continuing Education, ODU. (with Reiko Schwab).
- Neukrug, E. (1991). Understanding basic statistics. Municipal Clerks Inst., Virginia Beach.
- Neukrug, E. (1990). Interpersonal effectiveness. Unitarian Church of Norfolk.
- Neukrug, E. (1990). The art of listening. Municipal Clerks Institute.
- Neukrug, E. (1990). Being single in the 90's. Programs in Liberal Arts, ODU.
- Neukrug, E. (1986). Humanistic philosophy in educ. and counseling. Manchester, NH teachers.
- Neukrug, E. (1984). Workshop: Family crisis counseling. CMC Hospital Staff.
- Neukrug, E. (1982). Workshop: The art of listening. Elliot Hospital Staff.
- Neukrug, E. (1982). Workshop: The art of listening. Chapter 1 Parents & Teachers.
- Neukrug, E. (1975). Problem pregnancy counseling. Radio talk show. Wilkes-Barre, Pa.

GRANTS AND CONTRACTS

Neukrug, E. (2021-2022). For development of two skills videos. (\$5,000). Given to the videographer and role play counselors.

Neukrug, E. (2019). For development of thirteen video clips representing counseling theories. Contract Cognella Academic Publishing. (Approximately \$7,000 given to CLT at ODU).

Neukrug, E., & Major, D. (2016). Office of Institutional Equity and Diversity Grant for Membership in National Center for Faculty Development and Diversity. (\$20,000).

Mentor for M. Kalkbrenner and S. Griffith Southern Association for Counselor Education and Supervision. (2015). \$500. Received.

Neukrug, E. (2011). Great Social Scientists of the Twentieth Century (GSSTC): *Great Social Scientists of the Twentieth Century: Information, Stories, and Impact on American Culture*. A virtual portal consisting of a multimedia website. Faculty Innovator Grant, Old Dominion University. (\$3,000).

Neukrug, E. (2007). Stories of the Great Therapists. Faculty Innovator Grant. Norfolk, VA: Old Dominion University (\$3,000).

Neukrug, E. (2006). For development of twelve video clips representing twelve counseling theories. Contract with Brooks/Cole Publishing. (\$10,000 + \$11,000 given to ODU production services).

Nicholas, K., Neukrug, E., Schwitzer, W. (2004). Collaborating across majors: Teaching students production skills and counseling skills (\$3,500).

Neukrug, E. (1999-2000). Teaching Across Borders: International Counseling in Human Services (\$500).

Neukrug, E. (1999-2000). Counseling of Human Services Educators, Practitioners, and Students. The National Organization of Human Service Education (\$400).

Neukrug, E. (Principal investigator), & Parker, R. (1997-1998). Transforming School Counseling. Dewitt-Wallace Foundation. Education Trust. \$65,000.

Neukrug, E. (Principal investigator), & Thompson, R. (1991-1992). Grant Received from the Federal Department of Education. Drug-Free Schools and Communities Counselor Training Grants Program. Approximately \$70,000.

Neukrug, E. (Principal supervisor) (1991). Youth Risk Prevention Program with Chesapeake Schools. Contract between Chesapeake Schools and Guidance and Counseling Program. \$15,000.

Neukrug, E., & Schwab, R. (Co-principal Investigators) (1991). Ethics of Counselor Educators. Grant from Southern Association for Counselor Education and Supervision. \$1,000.

Neukrug, E. (Principal investigator). (1990). Old Dominion University Summer Research Grant. Cognitive development and its relationship to empathic responding and personality variables of undergraduate human service majors and graduate counseling students. \$3,900.00.

Neukrug, E., & Winterbottom, N. (Co-principal Investigators). (1988). Grant received from AACD for funding of an awareness program for NH Counselor Educators on the New Hampshire Comprehensive Guidance and Counseling Program. \$900.00.

MAJOR REVIEWS OF BOOKS AND BOOK PROPOSALS

(* = Quoted prominently in book: Usually on back cover or in Preface)

Parsons, R. D. (2022). *Brief psychotherapy: Time-limited and effective treatments*. Cognella Academic Press.

*Storlie, C. A., Herlihy, B. (Eds). (2022). *Counseling leaders and advocates: Strengthening the future of the profession*. American Counseling Association.

Jacob, C., Tang, H. Byrd, R. (2020). *Counseling and counselor education in China: A guide for educators and practitioners* (Book Proposal). Routledge.

*Corey, G. (2019). *The art of integrative counseling* (4th ed.). Alexandria, VA: American Counseling Association.

*Busacca, L. A., & Rehfuss, M. C. (2019). *Career Theory, Development, and Appraisal: A Guide for Human Services*. Cleveland, OH: Lomar Academic Books.

Austin, J., T., & Austin, J. A. (2018). *Teaching counselors-in-training: a resource for counselor educators*. New York, NY: Springer Publishing.

*Sweitzer, H. F., & King, M. A. (2018). *The successful internship* (5th ed.). Belmont, CA: Cengage.

Weiner, M., & Gallo-Silver, L. (2016). *The complete father*. New York, NY: Oxford University Press.

*Weiner, M., & Gallo-Silver, L. (2015). *You and your child's psychotherapy: The essential guide for parents and caregivers*. New York, NY: Oxford University Press.

Sturm, D., et al., (In review). *Nature, sustainability, mental health: A guide for the helping professions*. Oxford University Press. Reviewed in 2014.

*Rockinson-Szapkiw, A. J., & Spaulding, L. (2014). *Navigating the doctoral journey: A handbook of strategies for success*. Rowman & Littlefield Publishers. Reviewed in 2014.

- D'Andrea, M., & Daniels, J. (2016). *Social justice counseling: A primer*. Thousand Oaks, CA: SAGE. In press.
- Corey, G., & Corey, M. S. (2015). *Becoming a helper* (7th ed.). Belmont, CA: Cengage.
- *Sweitzer, F., & King, M. (2014). *The Successful Internship* (4th ed.). Belmont, CA: Cengage
- Author Unknown. (2011). *Contemporary Theory in Psychotherapy and Counseling*. New York: Elsevier Publishing
- *Elliot, K., Joseph, W., & Stinnett, S. (2011). *A spotlight on school counselor interventions: It's not just about school schedules*. Parker, CO: Outskirts press.
- *Diambra, J., & Studer, J. (2011). *A guide to practicum and internship for school counselors*. New York: Routledge.
- *Kirschenbaum, H. (2009). *The life and work of Carl Rogers*. Alexandria, VA: American Counseling Association.
- *Schellenberg, R. (2008). *The new school Counselor: Strategies for universal academic achievement*. Lanham, MD: Rowman and Littlefield.
- *Rosenthal, H. (2006). *Therapy's best: Practical advice and gems of wisdom from twenty accomplished counselors and therapists*. New York: Haworth Press.
- Rosenthal, H. (2003). *The human services dictionary*. New York: Brunner-Routledge.
- Thorndike, R. M., Cunningham, G. K., Thorndike, R. L., Hagen, E. P. (1995). *Measurement and evaluation in psychology and education*. New York: Macmillan Publishing Company.
- Corey, G (1988). *Issues & ethics in the helping professions*. (3rd ed.). Pacific Grove, CA: Brooks/Cole.

REVIEWS OF BOOK PROPOSALS

(1999-2001 for Brooks/Cole)

- Managing the Angry and Dangerous Client
- Working in Human Service Agencies: A Comprehensive Perspective
- The Case Method Approach in Counseling: Problem Analysis and Decision Making
- Behavioral Empowerment: Programming for Women in Human Services
- Harvesting Learning from Experience
- Advanced Research Design: Multiple Strategies for Health and Human Services
- Title Lost: Book on Working in Agencies
- The Clinical Assessment Workbook: Balancing Strengths and Differential Diagnosis
- Thriving! A Manual for Students in the Helping Professions
- The Complete Counselor
- CD-ROM: Basic Counseling Responses in Groups

- A Policy Practice Approach to Children’s Rights
- Child Welfare Theory and Practice: A Guide for Social Workers
- Focus, Focus, Focus: A Results-Based Strategic Planning Guide for Social Service Organizations
- Liberation Therapy: A Psychotherapy of Empowerment
- Shaping Social Policy: A Practical Guide to Legislative, Executive Branch, and Judicial Advocacy
- Organization Practice: Multiple Ways of Knowing and Doing
- Real World Treatment Planning: Planning and Documenting Effective Mental Health Care

Talks on Radio or TV Shows

- Neukrug, E. (2021, January). Circular Firing Squad Podcast Panel Member. Internet TV show sponsored by Marty Gensius.
- Neukrug, E., & Griffith, S. (2020, November). Interview by WJZZ Detroit Radio on stigma in counseling.
- Neukrug, E. (2010, March). With good reason: Stories of the great therapists. NPR: Virginia and Washington, DC.
- Neukrug, E. (2009, December). *Equal time for free thought: On humanistic psychology*. WBAI, New York City:
- Neukrug, E. (1999). TV news spot on WVEC on the Columbine school massacre.
- Neukrug, E. (1993) Local TV News Talk Show on Stress. Norfolk, VA.
- Neukrug, E. (1986). Radio talk show: Stress management. Channel 50, Manchester, NH
- Neukrug, E. (1986). Self-esteem in children. Chapter 1, Manchester, NH.
- Neukrug, E. (1971). The human potential movement. Radio talk show, Scranton, PA.

QUOTES IN NEWSPAPER AND NEWSLETTER ARTICLES WRITTEN

- Meyers, L. (2017, February 22). When brain meets body. *Counseling Today*. Retrieved from <http://ct.counseling.org/2017/02/brain-meets-body/>
- Shallcross, L. (2013, March). Unmistaken identity. *Counseling Today*. Retrieved from <http://ct.counseling.org/2013/03/unmistaken-identity/>
- Fletcher, D. L. (2012). Does program accreditation matter? *Counseling Today*, 55(3), 16-18.
- Fletcher, D. L. (2008). Struggling with self-care. *Counseling Today*, 51(2), 22-23.
- McBride, R. G., & Neukrug, E. (2010, December). *Utilization of web-based surveys*. *Newsnotes*, 50(4), 5-6.
- Neukrug, (2010, spring). NOHS’s ethical code: Time for a revision? *The Link*.
- McBride, R. G., & Neukrug, E. (2010, spring). Tracking trends within the counseling field: A content analysis of CESNET-L. *AACE NewsNotes*, p. 8.
- Walzer, P. (2005, January 3). Has State scored a victory with SOLs. Interviewed and quoted in this article on the Virginia Standards of Learning. *The Virginian-Pilot*. (Norfolk, VA).
- Walzer, P. (1999, January 9). School test scores are grim. Interviewed and quoted in this article on the Virginia Standards of Learning. *The Virginian-Pilot*. (Norfolk, VA).
- Walzer, P. (1998, October 19). A question of standards. Interviewed and quoted in this article on the Virginia Standards of Learning. Norfolk, *The Virginian-Pilot*. (Norfolk, VA).
- Guerra, P. (1998, April). Reaction to DeWitt Wallace grant is overwhelming. Interviewed and quoted in this article on Transforming School Counseling. *Counseling Today*.

- Feigenbaum, N. (1997). Relatives discover E-mail computer links bond families even far away. *The Daily Press* (Newport News, VA)
- Neukrug, E. (1997). Conversation with a thinker: Ed Neukrug. *The Link*.
- Neukrug, E. (1997). Orlando Sentinel and other syndicated newspapers. Article on Step-Grandparenting. Major contributor to article.
- Neukrug, E. (1997). Report on the Board Meeting of NOHSE. *SOHSE Newsletter*.
- Neukrug, E. (1996). Series of Articles on the 1996 SOHSE Conference, *SOHSE Newsletter*.
- Virginia Pilot (1995). Virginia Beach is the Area's Divorce Capital-- But Why? Contributor. Norfolk, VA: *Virginian-Pilot*.
- Neukrug, E. (1994). NOHSE ethical guidelines: Feedback and review. *The Link*, 15(2), 5.
- Neukrug, E. (1993, winter). *VACES Newsletter* (Sole Writer).
- Neukrug, E. (1993, spring). *VACES Newsletter* (Sole Writer).
- Neukrug, E. (1993, summer). *VACES Newsletter* (Sole Writer).
- Neukrug, E. (1993, Special Summer Election Newsletter). *VACES Newsletter*.
- Schwab, R., & Neukrug, E. (1993). A survey of ethical issues of counselor educators. *SACES Reporter*, 4(2), 3.
- Neukrug, E. (1992, Fall). *VACES Newsletter* (Sole Writer).
- Neukrug, E. (1988). Moving on: But let's not forget our roots. *NHACD Newsletter*, 21(3), 3.
- Neukrug, E. (1988). From the president. *NHACD Newsletter*, 21(6), 1.
- Neukrug, E. (1988). State wins AACD foundation grant. *NHACD Newsletter*, 21(6), 2.
- Neukrug, E. (1988). From the president...*NHACD Newsletter*, 22(1), 1.
- Neukrug, E. (1988). From the president...*NHACD Newsletter*, 22(2), 1-2.
- Neukrug, E. (1989). From the president...*NHACD Newsletter*, 22(3), 1.
- Neukrug, E. (1989). From the president...*NHACD Newsletter*, 22(4), 1.
- Neukrug, E. (1989). From the president...*NHACD Newsletter*, 22(5), 1.

CONSULTING ACTIVITIES

- Neukrug, E. (2019). Review of Wake Forest's counseling and human services programs.
- Neukrug, E. (2014-2015). Assessment for high security positions. Osen Hunter Group.
- Neukrug, E. (2007). A presentation of research results of undergraduate human service workers & graduate counseling students. U. of Tenn., Knoxville.
- Neukrug, E. (2003). Workshop: *Diversity in the Workplace*. Federal Aeronautics Association.
- Neukrug, E. (2002). Workshop: *Diversity in the Workplace*. Federal Aeronautics Association.
- Neukrug, E. (1999). "Expert consultant" for Brooks/Cole Publishing. Reviewed 14 book proposals.
- Neukrug, E. (1997). Consulted with Elon College to review their Human Services Program.
- Neukrug, E. (1996). "Expert consultant" for Brooks/Cole Publishing. Reviewed 10 book proposals.
- Neukrug, E. (1995). Consulted with Interpage to create an interest inventory for the Internet.
- Neukrug, E. (1993). At-risk grant evaluator for the Virginia State Department of Education.
- Neukrug, E. (1991). Consulted with Kings Daughter on the Development of a "Play Therapy Institute" for continuing education.
- McAuliffe, G., Neukrug, E., Schwab, R., & Harris, T. (1991). Consulted with Dr. McAuliffe in the development of a Human Service Counseling exit exam.
- Neukrug, E. (1990-1992). Developed course "Being Single in the 90's" for ODU "Programs in Liberal Arts and Continuing Education" (PLACE).

- Neukrug, E. (1989). Worked with 3rd grade class which had a severely handicapped child mainstreamed into the classroom. Exeter High School (NH)
- Neukrug, E. (1986-1988). Hired by School System (NH Supervisory Union 51) to teach administration and interpretation of the California Achievement Test. Mandated for all teachers.
- Neukrug, E. (1986-1989). Hired by various New Hampshire school systems to do testing for learning and emotional problems of identified students.
- Neukrug, E. (1987). Consultant to New Hampshire State Department of Education for the development of a model developmental guidance and counseling program.
- Neukrug, E. (1974). Consultant to Planned Parenthood of Northeast Pennsylvania on problem pregnancy issues.

ACCREDITATION REPORTS

- CACREP:** Mid-term report for CACREP (Due, September 2024)
- CACREP:** Self-study for Counseling Program (2020)
- CSHSE:** Prime writer of NOHS accreditation report for the HMSV Program (2016-2017)
- CACREP:** Wrote initial accreditation report for ODU's Counseling Program (2003-2004)
- CACREP:** Coordinator: Initiated process and wrote initial self-study (1994)
- ELCC:** Participated in accreditation process for Educational Leadership Program
- NCATE:** Involved on many levels in College accreditation process
- SACS:** Assisted in Department, College, and University aspects of Report

HONORS, AWARDS AND PRIZES

- Neukrug, E. (2022-present). The most published author of all time for Cognella Academic Press.
- Neukrug, E. (2022). ACA, Tom Hohenshil Publications Award.
- Neukrug, E. (2022). CSI-Omega Delta Chapter Spring 2022. Award for Outstanding Faculty Member.
- Neukrug, E. (2022). *World of the Counselor* was nominated for the 2022 McGuffey Longevity Award which is given by the Textbook and Academic Authors Association.
- Neukrug, E. (2019). American Counseling Associations Fellows. Given to "ACA members of professional distinction for significant and unique contributions to the counseling profession.
- Neukrug, E. (2019). ODU "You Make A Difference" Award (Student Acknowledgement)
- Neukrug, E. (2018). Lenore McNeer Award of NOHS. Given to a "person who has made a distinctive contribution to the field of human services...."
- Neukrug, E. (2017). A. Rufus Tonelson Distinguished Faculty Award. Old Dominion University. Most prestigious award given by ODU.
- Neukrug, E. (2017). Tenth most read article in *Counseling Today* for all articles in 2017.
- Neukrug, E. (2017). My book "Theory, Practice, and Trends" was chosen to be exhibited at the 34th Annual Teachers College Winter Roundtable (Columbia University)
- Neukrug, E. (2016). ODU "You Make A Difference" Award (Student Acknowledgement)
- Neukrug, E. (2016). Outstanding Academic Title: American Library Association Award for *The SAGE Encyclopedia of Theory in Counseling and Psychotherapy*. "This

prestigious list reflects the best in scholarly titles reviewed by *Choice* and brings with it the extraordinary recognition of the academic library community.” American Library Association Current Reviews for Academic Libraries.

- Neukrug, E. (2015). ODU President Broderick’s Diversity Champion Award
- Neukrug, E. (2015). Alumni of the Year Award. University of Cincinnati’s School of Education and Human Services.
- Neukrug, E. (2015). Publications’ award. College of Education. Old Dominion University
- Neukrug, E. (2014). Instructional publications awards. College of Education. Old Dominion University.
- Neukrug, E. (2014). Nominated by Dean, Eminent Scholar, College of Education. Old Dominion University.
- Neukrug, E. (2012). Faculty advisor, honorable mention. ACAs Ph.D. ethics competition
- Neukrug, E. (2011). Tonelson Award. College of Education.
- Neukrug, E. (2010). Teaching with technology award. Old Dominion University
- Neukrug, E. (2010). University Professor teaching award. Old Dominion University.
- Neukrug, E. (2010). President’s Award: Highest award given by the National Organization of Human Services
- Neukrug, E. (2010). Faculty advisor, 1st place in ACAs Ph.D. ethics competition
- Neukrug, E. (2009). Faculty advisor, 2nd place in ACAs Ph.D. ethics competition
- Neukrug, E. (2008). Faculty advisor, 2nd place in ACAs Ph.D. ethics competition
- Neukrug, E. (2008). Nominated by the College of Education for the University Tonelson award in Teaching, Research, and Scholarship.
- Neukrug, E. (2007-2008). Nominated by Old Dominion University for State Council on Higher Education (SCHEV) award
- Neukrug, E. (2007). Outstanding professional contribution. Southern Association of Human Services.
- Neukrug, E. (2006). Instructional publications awards. College of Education. Old Dominion University.
- Counselor Educator of the 1980s (2005). University of Cincinnati award for most achieved counselor educator based on decade of graduation (1980s).
- Old Dominion University Designated Faculty to Teach in Japan (Summer of 2001). Chosen, based on proposal, from a number of faculty proposals.
- Tonelson Award by the College of Education for Teaching, Service, and Research. (2000).
- Nominated by College of Education for State Council on Higher Education of Virginia (SCHEV) Award (2000).
- Teletechnet Faculty Member of the Year Award (Distance Learning Award) (2000). Old Dominion University.
- Certificate of Appreciation (1997). National Organization of Human Service Education. For service on the editorial board.
- Lifetime Honorary Member of Alpha Delta Omega. (1995). National Honor Society of Human Service Education.
- President's Award. (1994). National Organization of Human Service Education (NOHSE) for the development of the Ethical Code of Ethics for NOHSE.

- Certification of Appreciation. (1994). Virginia Counselors Association for outstanding service on the behalf of the association and the counseling profession. Specifically, for being Division Council Chair and continued development of a student division of VCA.
- Faculty Scholars Award. (1994). Darden College of Education.
- Certificate of Appreciation. (1993). Virginia Counselors Association for outstanding service on the behalf of the Association and the counseling profession.
- Faculty Scholars Award. (1993). Darden College of Education.
- Faculty Scholars Award. (1992). Darden College of Education.
- Certificate of Recognition (1991). Southern Association for Counselor Education and Supervision. For achievement in and contribution to the field of counselor education and supervision. Research Grant Award.
- Outstanding Newsletter Award (NHACD) (1989). American Association for Counseling and Development.
- Graduate Division Award of Appreciation (1989). Notre Dame College. For development and directorship of counseling program.
- Recognition for Outstanding Research (1984). American School Counseling Association.
- Counselor Education Dissertation Award (1980). University of Cincinnati.
- University Graduate Scholarship (1977-1979). University of Cincinnati.

SERVICE AND RELATED ACTIVITIES

Conferences and Workshops Organized (*indicates coordinator of conference or workshop)

- Neukrug, E., Parker, R., & McAuliffe, G. (1998). Ameliorating educational disparities in the schools. Keynote speaker: Asa Hillard. ODU.
- *Neukrug, E. (1996). Southern Organization of Human Service Education Conference. Norfolk, VA.
- *Neukrug, E., & Arthur, G. (1992). Joint VACES/VACC presentation on competency issues in counselor education and clinical counseling.
- *Neukrug, E., & Thompson R. (1992). Project TRUST workshop: intervention for students at risk for chemical dependence.
- Neukrug, E., & Eight Graduate Students (1992). Youth-risk prevention workshop: Effective parenting skills. Chesapeake, VA.
- *Thompson, R., & Neukrug, E. (1991). Project TRUST workshop: identification & assessment of students at risk for chemical dependence.
- *Neukrug, E., & et al. (1989). NH Association for Counseling & Development Spring Conference.
- *Neukrug, E., & Winterbottom, N. (1988). NH comprehensive guidance and counseling program workshop for counselor educators.
- *Neukrug, E., & et al. (1988). NH Association for Counseling & Development Spring Conference.
- Neukrug, E., & et al. (1986). Liability and substance abuse issues on New Hampshire campuses.
- *Neukrug, E. (1985). Gerontology counseling: A conference for NH counselors.
- *Neukrug, E. (1984). New England Counselor Education and Supervision Conference.

Editor/Editorial Boards

Editor or Co-Editor. (2009-2018). *Journal of Human Services*.
Editorial Board Member. (2004-2015). *Virginia Counselors Journal*.
Editorial Board Member. (2010-2011). *Roumanian Counseling Association Journal*.
Associate Editor. (2008-2009). *Journal of Human Services*.
Editorial Board Member. (2007-2010). *Measurement and Evaluation in Counseling and Development*.
Editorial Board Member. (1995-2005, 2007-2009). *Human Service Education*.
Editor. (late 1980s). *New Hampshire Journal of Counseling and Development*.

Professional Service

Member, ACA Fellows Selection Committee (2023)
Member, ACA Fellows Revision Committee (2022-2023)
Member, Technical Advisory Committee for NBCC (2019-2024)
Chair, Membership Committee, NOHS (2017 to 2019)
Board Member, NOHS (2017 to 2019)
Board Member in Absentia (1996). NOHSE. Fall/1996
Board Member (1992-1996). Southern Organization of Human Service Education (SOHSE).
Board Member (1992-1994). Virginia Counselors Association (VCA).
Division Council Chair (1993-1994). VCA.
Vice-president (1982). NH School Counselor Association.
Membership Chair. (2017-2019). NOHS.
Ad hoc member, NOHS Ethical Code Review Committee (2013-2015)
Member, NOHS Ethics Committee (2006-2014)
Member, NOHS Awards Committee (2007-2012)
Member, ACES Grant Reader (2005-2008)
Member, VCA Grant Reader (2006)
Chair, SOHSE Ethics Committee (1992-98)
Board Member in Absentia (1996). NOHSE. Fall/1996
Co-chair of SACES Ethics Committee (1991-1996)
Awards Chair (1994-1995). SOHSE.
Awards Co-Chair (1993-1994). SOHSE
Board Member (1992-1996). Southern Organization of Human Service Education (SOHSE).
Board Member (1992-1994). Virginia Counselors Association (VCA).
Member, Executive Board of VCA (1993-1994)
Division Council Chair (1993-1994). VCA.
Organized LPC meeting at ODU for graduate students (1994).
Chair Awards Committee--SOHSE (1993-1994).
Appointed SOHSE Developer of Ethical Guidelines (1992-1993)
Developed Student Division for VCA (1992-1993)
President (1992-1993). Virginia Assoc. for Counselor Education and Supervision (VACES).
Member, by-laws committee (Student Division of VCA) (1993).
Member, Ethical Guidelines Development Committee of NOHSE (1993-1994)
Attended VCA Legislator Day (1992)
Virginia Counselor Assoc. Task Force on School Counseling (1990-1991)

ASCA Committee for Development of a Model Developmental Guidance and Counseling (1990)
President (1992-1993). Virginia Assoc. for Counselor Education and Supervision (VACES).
President (1988-1989). New Hampshire Association for Counseling & Development (NHACD).
Board Member, NHACD (1987-1989)
Member, Delegate Assembly of ACA (1987-1989)
President-elect (1987-1988). New Hampshire Association for Counseling & Development.
Ethics Committee Member: NHACD (1985-1988)
Steering Committee: NH State Dept. of Ed. Guidance and Couns. Model Program (1987-1988)
Editorial Board Member: New Hampshire JCD (1986-1987)
Board Member, Northern New England ACES (1984-1985)
President (1984-1985). Northern New England ACES (NNEACES).
Research Chair: NH School Counselor Association (1983-1984)
Member, Delegate Assembly of NHSCA (1984)
Board Member, NH School Counseling Association (1982-1984)
Vice-president (1982). NH School Counselor Association.

Notre Dame College

Graduate Program Director, 1980-1989
Coordinated Practicum Activities (1980-1989)
Admissions coordinator for Counseling Program (1980-1989)
Thesis reader (~ 20). (1980-1989)
Read Comprehensive Exams (1980-1989)
Summer Session Committee (1987)
Chair, Faculty Development Committee (1981-1986)
Counseling Center Planning Committee (1985-1986)
Accreditation Report Coordinator for School Counseling Program (1985)
Revision of Counseling Program Coordinator (1981-1985)
Coordinator of Counseling Labs Development (1982)
Ad Hoc Committee on a Nuclear Freeze (1982)
Curriculum Committee (1980-1981)

Old Dominion University

Member, Counseling Center Director Search Committee (2021-2022)
Co-Chair, Male Graduation rate committee (2021-2022)
Presenter, Journal editorship. Excite the dream. (2020)
Presenter. Tenure and promotion presentation. Excite the dream. (2020)
Member, Awards Committee for University Tonelson Award
Chair, Faculty Diversity Committee (College of Ed.) (2012-2020)
Member, Faculty Diversity Committee (University) (2012-2020)
Chair, College of Education Naming Committee (2018)
Search Committee, Counselor Education (2015-2016)
Chair, Faculty Governance, College of Education (2015-2016)
Chair-Elect, Faculty Governance, College of Education (2014-2015)
Chair, Faculty Governance, College of Education (2013-2014)
Chair-Elect, Faculty Governance, College of Education (2012-2013)

Search Committee, Equity and Diversity Office
 Search Committee, Human Services (2013-2014)
 Member Awards Committee, College of Education
 Various Faculty Evaluation Committees (Ongoing)
 University Awards Committee (2013)
 University Committee to Commemorate 150 Years Since Emancipation Proclamation (2013)
 University Faculty Diversity Committee (2012-present)
 College Faculty Diversity Committee (2012-present)
 College of Education Promotion and Tenure committee (2011-2013)
 Coordinator of Comprehensive Exams (CPCE) (approx. 2005 to present)
 Coordinator of NBCC (Counselor Certification) Exam (1996-present)
 Evaluation Coordinator, Counseling Program (2005-present)
 Chair, University Grievance Committee (2012)
 Member, SACS Committee Member for College of Education (2011-2012)
 Member, Honors Program Committee (2005-2012)
 Member, Undergraduate Department Team (2000-2005)
 NCATE, Diversity Committee Chair (2004)
 Chair, Department of Educational Leadership and Counseling (1997-2004)
 CACREP Coordinator (1991-2001)
 College Strategic Planning Committee (1999)
 Council for Accreditation of Counseling and Related Programs Liaison (1994-2001)
 Coordinator, Agency Counseling (1994-2001)
 Member, Graduate Certification of Faculty Committee (2000)
 Chair, Two Department Search Committees (2000)
 Chair, Search Committee (1999)
 Member, Graduate Team (1996-2000)
 College Adjunct Faculty Committee (1997-1998)
 College Assessment Committee (1997-1998)
 Member, Dean's Council (1997-1998)
 Member, Human Subjects Committee, College of Education (1997-1998)
 Reader of Comprehensive Exams (1989-1998)
 Member, Promotion and Tenure Committee, College of Education (1995-1997)
 Non-tenure Evaluation Committee (1995-1997)
 GPD, Counseling Program (1991-1994, 1995-1996)
 Internship Coordinator, Counseling Program (1995-1996)
 Coordinated Internship Meetings for Graduate Students (1995-1996)
 Coordinated Internship Seminar for Site Supervisors (1995-1996)
 Advisory Board Determination Committee Counseling Program (1994)
 Evaluation of Non-tenure faculty committee (1994)
 Liaison Person for Puerto Rico Naval Counseling Program Proposal (1994)
 Research Evaluation Committee (1994-1995)
 Teletechnet Ongoing Training (1994-1995)
 Doctoral load committee (1994)
 Member, GPD load committee (1994)
 Member, Eminent Scholar Committee (1994)
 Devised Strategic Plan for Graduate Program on Teletechnet (1994)

Wrote Mission Statement for Undergraduate HS Program (1994)
 Member, Student Comp. Appeals Committee, Child Study (1993)
 Wrote Proposal for Norfolk Naval Base Counseling Program (1993)
 Wrote sections of NCATE Report Re: Counseling Program (1992-1993)
 Member, University Strategic Planning Committee (1993)
 Chair, University Strategic Planning Subcommittee: Diversity (1993)
 Member, University Graduate Studies Committee (1992-1993)
 Served on Three Doctoral Committees (1989-1993)
 Member, University Council on Teacher Education (1990-1993)
 Coordinator of Chesapeake Field-Based Program (1990-1993)
 Member, Ad Hoc Committee on Graduate Admissions (1992)
 Member, NCATE Governance and Resource Committee (1991-1992)
 Presented Cultural Diversity Workshop for Undergraduates (1992)
 Member, Long-Range Planning Committee: Grants (1991-1992)
 Member, Search Committee, Counseling Program (1991-1992)
 Supervisor of Youth-At-Risk Program for Chesapeake Schools (1991-1992)
 Supervised Graduate Student Assistants: Project Trust Grant (1991-1992)
 Member, University Media Committee (1989-1992)
 Member, ELC Technology Committee (1989-1991)
 Member, Curriculum and Standards Committee (1990-1991)
 Member, College of Education Technology Committee (1990)
 Represented College of Ed. at Henrico School Systems' Technology Conf. (1990)
 Presented Stress Management Workshop to Dean's Scholars (1990)
 Member, Counseling Program Admissions Review Committee (1989-1990)
 Cultural Diversity Trainer (1990)
 Member, ELC CAS Review Committee (1989)
 Member, ELC Computer Assessment Needs Committee (1989)

University Service: Chair Activities at ODU

Budget responsibilities for department
 Faculty evaluations
 Faculty salary recommendations
 Departmental reports, per Dean's requests
 Responding to student complaints
 Responding to grade appeals
 Coordinating department meetings
 Hiring of faculty and staff
 Development of new programs
 Attendance on committees, per Dean's request
 Supervision of graduate assistants

University Service: Graduate Program Director Activities at ODU

Advised Students
 Created New Fliers for Program
 Conducted Program Meetings
 Implemented Student Orientations

Created and Conducted Internal and External Advisory Council Meetings
Assisted in Creation of Student Newsletter
Developed Student Counseling Association
Revised All Program Information for CACREP Accreditation
Responsible for Admissions Decisions
Responsible for Reading Graduate Writing Exams
Responsible for Completing Graduate Certification Forms
Assisted in Orientation for Counseling Program
Conducted Orientation for Chesapeake Field-based Program
Presentation for Potential Students in Chesapeake Field-Based Program
Responsible for Making Graduate Student Grant Decisions
Supervised Graduate Assistant Student
Responsible for Practicum and Internship Applications
Acted Upon Internal and External Transfer Credits of Students
Acted Upon Provisional to Regular Status Changes for Students
Developed School Counseling Internship Handbook
Developed Agency and Higher Ed. Internship Handbook
Developed Program Handbook

University Service: CACREP Coordination Activities

CACREP self-study report (2018-2020)
Evaluation Coordinator, CACREP
Wrote Mid-Cycle CACREP Report for Original CACREP Accreditation
Wrote Self-Study Report for Original CACREP Accreditation
Created Program Evaluation Forms
Created Practicum Evaluation Form
Coordinator, Community Agency Counseling Program
Suggested and Implemented Course Revision of Programs
Revised numerous syllabi to meet CACREP accreditation standards
Created CACREP "Grid" for syllabi compliance to CACREP Standards
Coordinated CACREP pre-visit with Nicholas Vacc
Developed School Counseling Internship Handbook
Developed Agency and Higher Ed. Internship Handbook
Developed Program Handbook

Community Service

Neukrug, E. (2020). Assisted with feeding the poor at the Catholic Work of Norfolk.
Neukrug, E. (2020). Q and A regrading mental health during the Pandemic. ODU Facebook live.
Neukrug, E. Keeping your spirits high during the pandemic [Video]. ODU Alumni Office.
Neukrug, E. (2020). *Keeping your spirits high during COVID: Tips for surviving Coronavirus solitude*. ODU Alumni Office Blog. <https://sites.wp.odu.edu/oduuaa/2020/04/13/keep-your-spirits-high-tips-for-surviving-coronavirus-solitude/>
Neukrug, E. (2020). Assisted with feeding the poor at the Catholic Work of Norfolk.
Neukrug, E. (2019). Assisted with feeding the poor at the Catholic Work of Norfolk.
Neukrug, E. (2015). Assisted with feeding the poor at the Catholic Work of Norfolk.
Neukrug, E. (2014). Assisted with feeding the poor at the Catholic Work of Norfolk

- Neukrug, E. (2012). Assisted with feeding the poor at the Catholic Work of Norfolk.
- Neukrug, E. (2011). Assisted with feeding the poor at the Catholic Work of Norfolk
- Neukrug, E. (2008). Career day at Taylor Elementary School, Norfolk, Va.
- Neukrug, E. (2007). Assisted with feeding the poor at the Catholic Work of Norfolk.
- Neukrug, E. (2005). Served dinner to around 200 individuals at the Union Mission.
- Neukrug, E. (2003). Federal Aeronautics Association. "Diversity in the Workplace."
- Neukrug, E. (2002). Norfolk Public Schools. "Ethical and Legal Issues"
- Neukrug, E. (2001). Norfolk Public Schools. "Ethical and Legal Issues."
- Neukrug, E. (2000). Norfolk Public Schools. "Coopersmith Self-Esteem Inventory."
- Neukrug, E. (1999). Invited speaker, regional school counselors on use of SATs for admissions
- Neukrug, E. (1999). Guest speaker to Human Service Association, ODU.
- Neukrug, E. (1999). Invited speaker, Norfolk Public Schools on ethical decision making
- Neukrug, E. (1999). TV news spot on WVEC on the Columbine school massacre.
- Neukrug, E. (1999). Speaker to Norfolk Public School counselors on testing in the schools
- Neukrug, E. (1998). Speaker to Teletechnet nursing students on counseling skills.
- Neukrug, E. (1997). Guest speaker to Human Service Association, ODU.
- Neukrug, E. (1997). Provided suicide intervention training for Resident Assistants at ODU.
- Neukrug, E. (1996). Provided listening skills workshop for Methodist Church, Chesapeake, VA
- Neukrug, E. (1995). Provided Teletechnet Workshop on Counseling Skills for Nurses.
- Neukrug, E. (1994). Presentation on communication skills to the Dwelling Place.
- Neukrug, E. (1994). Member of VA Beach Community Services Board Internship Coordination.
- Neukrug, E. (1993). Clinical presentation: Person-centered counseling revisited: A developmental perspective. Portsmouth Mental Health Center, Portsmouth, VA.
- Neukrug, E. (1993). Local TV News Talk Show on Stress
- Neukrug, E. (1992). Attended clinical meetings at York Street Counseling, Norfolk, VA.
- Neukrug, E. (1992). Provided free clinical services. York Counseling Center.
- Neukrug, E. (1991). Provided free clinical services. York Counseling Center
- Neukrug, E. (1992). Clinical presentation: Assessment of work disability of a multiple personality. York Street Counseling Center, Norfolk, VA.
- Neukrug, E. (1992). Clinical presentation: Rate and attendance in therapy of counselors. York Street Counseling Center, Norfolk, VA.
- Neukrug, E. (1992). Clinical presentation: Ethical complaints made against Licensed Professional Counselors. York Street Counseling Center, Norfolk, VA.
- Neukrug, E. (1992). Completed extensive testing for multiple personality client to assist her in obtaining SSI. Testing done gratis. York Counseling Center, Norfolk, VA.
- Neukrug, E. (1992). Workshop: Humanizing education. Carver Intermediate School Teachers, Chesapeake, VA.
- Neukrug, E. (1992). Workshop: Humanizing education. Alternative School Teachers, Chesapeake, VA.
- Neukrug, E. (1991). Workshop: Relationships: conflict or complement. Programs in Liberal Arts, ODU.
- Neukrug, E. (1991). Workshop: Bringing our past into our current relationships. Programs in Liberal Arts, ODU.
- Neukrug, E. (1991). Volunteer facilitator for bipolar support group. York Counseling Center, Norfolk.

- Neukrug, E. (1991). Dating and mating: Choosing and keeping. Programs in Liberal Arts, ODU.
- Neukrug, E. (1991). Workshop: Developmental awareness and relationships. Programs in Liberal Arts, ODU.
- Neukrug E. (1991). Workshop: A time for love. For College of Education, Continuing Education, ODU. (With Reiko Schwab).
- Neukrug, E. (1991). Workshop: Understanding basic statistics. Municipal Clerks Institute. For Programs in Liberal Arts, ODU. Virginia Beach, VA.
- Neukrug, E. (1990). Talk: Interpersonal effectiveness. Unitarian Church of Norfolk.
- Neukrug, E. (1990). Workshop: The art of listening. Municipal Clerks Institute. Programs in Liberal Arts, ODU. Virginia Beach, VA.
- Neukrug, E. (1990). Workshop: Being single in the 90's. Programs in Liberal Arts, ODU.
- Neukrug, E. (1986). Radio talk show: Stress management. Channel 50, Manchester, NH.
- Neukrug, E. (1986). Workshop: Self-esteem in children: Ways to improve it. Chapter 1 Parents and Teachers, Manchester, NH.
- Neukrug, E. (1986). Workshop: Humanistic philosophy in education and counseling: Do the means justify the ends? Notre Dame College: Manchester, NH. (For Teachers)
- Neukrug, E. (1985). Drug/alcohol task force member. NH Consortium of Colleges & Universities.
- Neukrug, E. (1984). Workshop: Family crisis counseling. CMC Hospital Staff.
- Neukrug, E. (1982). Workshop: The art of listening. Elliot Hospital Staff.
- Neukrug, E. (1982). Workshop: The art of listening. Chapter 1 Parents & Teachers.
- Neukrug, E. (1975-6). Member of board of trustees, Rap House, Scranton, PA.
- Neukrug, E. (1975-6). Problem pregnancy counseling. Radio talk show. Wilkes-Barre, Pa.
- Neukrug, E. (1974). Member of family planning film review committee. Scranton, PA.
- Neukrug, E. (1971). The human potential movement. Radio talk show, Scranton, PA

MEMBERSHIPS IN PROFESSIONAL ASSOCIATIONS

American Counseling Association (ACA)
 American Psychological Association
 Association for Counselor Education and Supervision (ACES)
 Counseling Psychology Division of APA (Division 17)
 Southern Association for Counselor Education & Supervision (SACES)
 Virginia Counselor Association (VCA)
 Virginia Association for Counselor Education & Supervision (VACES)
 National Organization for Human Service (NOHS)
 Southern Organization for Human Service (SOHS)
 Alpha Phi Omega National Service Fraternity (Lifetime Member)

COURSES TAUGHT

Dissertation Seminar	Introduction to Counseling
Current Issues in Counseling	Professional Issues and Ethics in Counseling
Advanced Counseling Theories	Testing and Assessment
Counseling Theories	Group Counseling
Theories of Career Development	Multicultural Counseling

Human Development
 Counseling Skills
 Practicum
 Internship
 Family Counseling

Clinical Mental Health Counseling
 Introduction to Human Services
 Program Evaluation in Human Services
 Interpersonal Relations
 Introduction to Supervision

Impact Ratings/ H- Indices, Acceptance Rates of Journals			
Name of Journal	Impact, H-Index, Acceptance Rate	Number Published	Placement of Authorship
<i>Counseling and Values</i>	<ul style="list-style-type: none"> • Impact factor: .52 • Journal H- Index n/a • Acceptance rate: n/a • Major journal for the Association of Spiritual, Ethical, and Religious Values in Counseling, a Division of the American Counseling Association 	4	1 st author: twice 2 nd author: once 3 rd author: once
<i>Counseling Today</i>	<ul style="list-style-type: none"> • Invited Article • Magazine, no impact factor • Most highly read periodical by the American Counseling Association • Article was 10th most read article of the year 	2	Sole author 3 rd author
<i>Counselor Education and Supervision</i>	<ul style="list-style-type: none"> • 1.28 • Journal H- Index: 37 • Acceptance rate: 9.4% • Flagship journal in Counselor Education and Supervision, a division of the American Counseling Association 	4	1 st author; three times Sole author: Once
<i>Education</i>	<ul style="list-style-type: none"> • Impact factor: n/a • H- Index: n/a • Oldest education journal 	1	1 st author
<i>ERIC</i>	<ul style="list-style-type: none"> • Impact factor: n/a • H- Index: n/a 	1	4 th author
<i>Journal of Addictions and Offender Counseling</i>	<ul style="list-style-type: none"> • Impact factor: .67 • H-Index: 15 • Only addictions journal in the counseling field sponsored by the American Counseling Association. 	1	2 nd author
<i>Journal of Computing in Higher Education</i>	<ul style="list-style-type: none"> • Impact factor: 2.67 • H-Index: 31 • n/a 	1	1 st author
<i>Journal of Counseling and</i>	<ul style="list-style-type: none"> • Impact Factor: 1.402 	4	1 st author: twice 2 nd author

<i>Development</i>	<ul style="list-style-type: none"> • Journal H- Index: 69 • Acceptance Rate: 10% • Flagship journal of the American Counseling Association. 		3 rd author
<i>Journal of Employment Counseling</i>	Impact Factor: 1.00	1	1 st author: five times
<i>Journal of Human Services (Formerly Human Service Education)</i>	<ul style="list-style-type: none"> • Impact Factor: n/a • Journal H- Index: n/a • Acceptance Rate: 25-35% • Flagship journal of the National Organization for Human Services. 	11	Sole: twice 1 st author: five times 2 nd author: four times
<i>Journal of Intergroup Relations</i>	<ul style="list-style-type: none"> • Not available • Journal of the National Association of Intergroup Relations 	1	Sole author
<i>Journal of Mental Health Counseling</i>	<ul style="list-style-type: none"> • Impact Factor: n/a • Journal H- Index: n/a • Acceptance Rate: < 20% • Flagship journal of the American Mental Health Counseling Association 	2	1 st author 2 nd author
<i>Journal of Technology in Human Services</i>	<ul style="list-style-type: none"> • Impact factor: .75 • H- Index: 23 • Published by Routledge 	1	3 rd author
<i>Patient Education and Counseling</i>	<ul style="list-style-type: none"> • Impact Factor: 3.09 • Journal H-Index: 119 • Acceptance rate: 50% • Official journal of the European Association for Communication in Healthcare 	1	2 nd author
<i>Professional School Counseling (Formerly The School Counselor)</i>	<ul style="list-style-type: none"> • Impact Factor: n/a • Journal H- Index: n/a • Acceptance Rate: 29% • Flagship journal of the American School Counselor Association. 	3	1 st author 1 st author 3 rd author
<i>Rehabilitation Counseling Bulletin</i>	<ul style="list-style-type: none"> • Impact Factor: 1.136 • Journal H. Index: 39 • Acceptance Rate: n/a • Major journal in “Rehabilitation” ranked 52 out of 69 rehabilitation journals. 	1	2 nd author
<i>The Clinical Supervisor</i>	<ul style="list-style-type: none"> • Impact Factor: 1.28 • Journal H- Index: 23 • Acceptance Rate: 18-20% 	1	2 nd author

	<ul style="list-style-type: none"> • Major journal in “Supervision” 		
<i>The Professional Counselor</i>	<ul style="list-style-type: none"> • Impact Factor: n/a • Journal H- Index: n/a • Acceptance Rate: 12% • Flagship journal of the National Board for Certified Counselors 	1	2 nd author
<i>Social Work Helper</i>	Online invited article. Not ranked	2	1 st author: twice