
JAMIE L. HUBER

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Education

Ph.D., Southern Illinois University, Carbondale (August 2011)

Speech Communication: Gender, Sexuality, and Communication; Intercultural Communication/Cultural Studies

Graduate Certificate: Women, Gender, & Sexuality Studies (Completed December 2007)

Advisor: Dr. Suzanne Daughton

Committee: Dr. John Warren, Dr. Rachel Griffin, Dr. Joan McDermott, Dr. Miriam

Sobré-Denton, Dr. Mary Hinchcliff Pelias

Dissertation Title: *Unequal "Rights" and Constrained "Choice": Narrating Women's Experiences with Identity, Reproductive Health Services, and Abortion*

M.A., Southern Illinois University, Carbondale (May 2006)

Psychology: Clinical Psychology (APA Approved)

Advisor: Dr. Benjamin Rodriguez

Committee: Dr. Ann Fisher, Dr. David DiLalla

Thesis Title: *Variables Contributing to Body Image Disturbance in Men and Women: Examining Self-Worth Based on Appearance, Social Comparison, and Conformity to Gender Norms*

M.A., University of Louisville (Anticipated Completion December 2014)

Higher Education Administration

Advisor: Dr. Jacob Gross

B.A., Illinois College (May 2004); Summa Cum Laude, Phi Beta Kappa

Majors: Psychology, English Literature

Minors: Political Science, Gender and Women's Studies

Administrative & Professional Experience

Program Coordinator (August 2011-Present). Center for Women and Gender. Utah State University.

Teaching Experience

Instructor (Spring 2012). Introduction to Women and Gender Studies (WGS 1010). Women and Gender Studies Program. Utah State University.

Instructor (Fall 2012). Special Topics: Feminist Research Methods (WGS 4900/6900). Women and Gender Studies Program. Utah State University.

Instructor (Online, Fall 2012). Introduction to Women and Gender Studies (WGS 1010). Women and Gender Studies Program. Utah State University.

Instructor (Fall 2012). Special Topics: Feminist Research Methods (WGS 4900/6900). Women and Gender Studies Program. Utah State University.

Instructor (Summer 2012). Special Topics: Introduction to Girls' Studies (WGS 4900/6900). Women and Gender Studies Program. Utah State University.

Instructor (Summer 2012). Special Topics: Global Feminisms (WGS 4900/6900). Women and Gender Studies Program. Utah State University.

Instructor (Spring 2012). Special Topics: Feminist Theories (FCHD 5050/7900). Family, Consumer, and Human Development Department. Utah State University.

Instructor (Spring 2012). Course: Special Topics: Gender and Communication (SPCH 5000). Speech Communication Program. Utah State University.

Co-Instructor (Spring 2012). Women and Leadership (WGS 2010). Women and Gender Studies Program. Utah State University.

Instructor (Spring 2010). Small Group Communication (SPCM 261). Speech Communication Department, Southern Illinois University, Carbondale.

Instructor (Fall 2009). Introduction to Oral Communication (SPCM 101). Speech Communication Department, Southern Illinois University, Carbondale.

Instructor (Spring 2009, Spring 2010). Special Topics Seminar on Reproductive Justice (WMST 495). Women's Studies Department, Southern Illinois University, Carbondale.

Instructor (Fall 2008, Fall 2009). Women and Religion (WMST 492). Women's Studies Department, Southern Illinois University, Carbondale.

Instructor (Summer 2009). Third Wave Feminism, Global Feminism (WMST 401). Women's Studies Department, Southern Illinois University, Carbondale.

Instructor (Summer 2007-Summer 2009, Summer 2010). Multicultural Perspectives on Women (WMST 201). Women's Studies Department, Southern Illinois University, Carbondale.

Teaching Assistant (Spring 2005). Theories of Personality (PSYC 305). Department of Psychology, Southern Illinois University, Carbondale.

Teaching Assistant/Discussion Section Leader (Fall 2004). Introduction to Psychology (PSYC 101). Department of Psychology, Southern Illinois University, Carbondale.

Psychology Tutor (Fall 2002-Spring 2004). Course: Introduction to Psychology. Psychology Department, Illinois College.

Campus Writing Center Consultant (Fall 2001-Spring 2004). English Department, Illinois College.

Directed Readings

- Gender and Visual Culture (Spring 2012, Utah State University)
- Third Wave Feminism (Summer 2012, Utah State University)
- Women, Gender, and the Environment (Fall 2012, Utah State University)
- Masculinity Theories (Spring 2013, Utah State University)
- Feminist Pedagogy (Spring 2013, Utah State University)
- Women's Health (Spring 2013, Utah State University)

Other Courses Developed

- Feminism, Activism, and Social Change
- Women, Science, and Technology
- Critical Race Feminism

Advising Experience

Iota Iota Iota National Women's Studies Honor Society Gamma Gamma Chapter Founder and Advisor (2012-Present). Center for Women and Gender. Utah State University.

Service Learning Certificate Program Advisor (2011-Present). Center for Women and Gender. Utah State University.

Women and Gender Studies Academic and Honors Advisor (2011-Present). Center for Women and Gender. Utah State University.

Perspectives Women and Gender Studies Student Club Advisor (2011-Present). Center for Women and Gender. Utah State University.

Undergraduate Advisement Counselor (2006-2007). Department of Psychology, Southern Illinois University, Carbondale.

Scholarship and Research Experience

Editorial Experience

Associate Editor (2010-2011). *Kaleidoscope: A Graduate Journal of Qualitative Communication Research*.

Journal Articles

Huber, J. L. (2010). Singing it out: Riot grrrls, Lilith Fair, and feminism. *Kaleidoscope: A Graduate Journal of Qualitative Communication Research*, 10, 65-90.

Dollinger, S. J., Matyja, A. M., & **Huber, J. L.** (2008). Which factors best account for academic success: Those which college students can control or those they cannot? *Journal of Research in Personality*, 42, 872-85.

Gilbert, D. G., Riise, H., Dillon, A., **Huber, J. L.**, Rabinovich, N. E., & Sugai, C. (2008). Emotional stimuli and context moderate effects of nicotine on specific but not global affects. *Experimental and Clinical Psychopharmacology*, 16, 33-42.

Encyclopedic Entries

Huber, J. L. (forthcoming - 2013). Women's Auxiliary Ferrying Squadron (WAFFS). In L. Tendrich Frank (Ed.), *Encyclopedia of American women at war: From the home front to the battlefields*. Santa Barbara, CA: ABC-CLIO.

Huber, J. L. (forthcoming - 2013). Wilma L. Vaught. In L. Tendrich Frank (Ed.), *Encyclopedia of American women at war: From the home front to the battlefields*. Santa Barbara, CA: ABC-CLIO.

Huber, J. L. (forthcoming - 2013). Cheerleading. In M. Zeiss Stange, C. K. Oyster, & J. E. Sloan (Eds.), *The Multimedia encyclopedia of women in today's world* (Vol. 1). Thousand Oaks, CA: Sage.

Huber, J. L. (forthcoming - 2013). Slutwalks. In M. Zeiss Stange, C. K. Oyster, & J. E. Sloan (Eds.), *The Multimedia encyclopedia of women in today's world* (Vol. 1). Thousand Oaks, CA: Sage.

Book Chapters

Huber, J. L. (accepted for inclusion in text). Voice, identity, and cultural narratives: The sharing and construction of women's abortion experiences. In A. Madlock Gatison (Ed.), *Voicing the voiceless: (Re)shaping social norms in women's healthcare*.

Journal Manuscripts Under Review

Huber, J. L. (Submitted October 2012). Negotiating identity when conducting intimate abortion research. Submitted to *Health Communication*.

Huber, J. L. (Submitted May 2013). Protecting whom?: A postcolonial analysis of Procter and Gamble's "Protecting Futures" campaign. Submitted to *Thirdspace: A Journal of Feminist Theory and Culture*.

Conference Presentations

Parent, R., **Huber, J. L.**, Keller, M. & Bruner, H. (2013, March). A workshop on feminist zines: Activist, therapeutic, and pedagogical potential. Accepted as a workshop for the 38th Annual Association of Women in Psychology Conference in Salt Lake City, UT.

Huber, J. L., Bailey, M., Keller, M. & White, A. (2013, March). Creating innovative anti-violence camps programs with grant funding. Accepted as a roundtable discussion for the 38th Annual Association of Women in Psychology Conference in Salt Lake City, UT.

Huber, J. L. (2012, November). Cultural narratives and narrative themes in women's abortion stories. Presented as a scholar-to-scholar session at the 98th Annual National Communication Association Convention in Orlando, FL.

Huber, J. L., Preston, L., Siddiqui, S., & Welch, L. R. (2012, November). Out of the classroom and into the community: A workshop on incorporating service and activist learning into the classroom. Accepted as a workshop to the 35th National Women's Studies Association Convention in Oakland, CA.

Huber, J. L., MacDonald, S. M., Quinlan, M. M., Graham, L., Newsom, V., Silverman, R. E., Bauer, J., Nodulman, J., Schuwerk, T. J., Denker, K. J., Thompson, M., & Dohrman, R. [Wo]Mentoring by those fresh from the trenches: Insiders' perspectives on negotiating the dissertation, the job search, and professional life after graduate school. Presented as a workshop at the 35th Annual Organization for the Study of Communication, Language, & Gender Conference in Tacoma, WA.

Mobley-Welsh, S., Silverman, R. E., Scott, K., Defenbaugh, N., Sullivan, P., Jones, M., **Huber, J. L.**, & Smith, S. (2012, October). Reclaiming c*** or how to fight the war against women in the post-tea party era. Presented as a roundtable at the 35th Annual Organization for the Study of Communication, Language, & Gender Conference in Tacoma, WA.

Huber, J. L. (2012, March). Unequal rights and constrained choice: A look into contemporary reproductive rights. Presented as a paper to the 37th Annual Association of Women in Psychology Conference in Palm Springs, CA.

Huber, J. L. (2011, October). Medicine on the front: WWI nurses. Presented as a performance at the 34th Annual Organization for the Study of Communication, Language, & Gender Conference in Chicago, IL.

Keller, M. & **Huber, J. L.** (2011, October). Helping women of WWI: Women of the Salvation Army, YMCA, & Red Cross. Presented as a performance at the 34th Annual Organization for the Study of Communication, Language, & Gender Conference in Chicago, IL.

Huber, J. L. (2010, November). Black women's reproductive "choice" under a white gaze: A researcher's ethical conundrum. Presented as a paper at the 96th Annual National Communication Association Convention in San Francisco, CA.

Huber, J. L. (2010, November). Containing bodily fluids and sexual liberation: An autoethnographic examination of sex education metaphors. Presented as a paper at the 96th Annual National Communication Association Convention in San Francisco, CA.

Huber, J. L. (2010, November). Feminists respond to a male who laments his addiction to pornography in the key of C. Presented as a paper at the 96th Annual National Communication Association Convention in San Francisco, CA.

Huber, J. L. (2010, November). Performance: A call to feminist activism. Presented as a paper at the 33rd Annual National Women's Studies Association Conference in Denver, CO.

Huber, J. L. (2010, November). Re-presenting the Navy WAVES: A performance of oral history. Presented as a paper at the 33rd Annual National Women's Studies Association Conference in Denver, CO.

Huber, J. L. (2010, November). Transforming girls' lives through writing, performance, and speech: An ethnographic study of GirlSpeak. Presented as a paper at the 33rd Annual National Women's Studies Association Conference in Denver, CO.

Huber, J. L., Wells, C. E., Cummins, M. W., MacDonald, S. M., O'Neill, D., Bohr, N., Nelson, A., Ward, D. J., Drone, A., Zaunbrecher, N., Moloney, G., & Jones, A. (2010, October). Research, performance and critique: Selected scenes from, and a discussion of, "Steeling the heart: Women turning the tides during World War II." Presented as a paper at the 33rd Annual Organization for the Study of Communication, Language, & Gender Conference in Tampa, FL.

Huber, J. L. (2010, April). Paganism, Protestantism, Orthodox Catholicism, and more: The roles of religion in Schiller's *Die Jungfrau von Orleans*, Shaw's *Saint Joan*, and Anouilh's *L'Alouette*. Presented as a paper at the 80th Annual Southern States Communication Association Convention in Memphis, TN.

Huber, J. L. (2010, March). Steeled hearts: Narratives from World War II military women. Presented as a poster at the annual University Women's Professional Advancement Celebrate Women event in Carbondale, IL.

Huber, J. L. (2009, November). Embodying intercultural tension. Presented as a paper at the 95th Annual National Communication Association Convention in Chicago, IL.

Huber, J. L. (2009, November). Playing music and performing feminism: What's enough and what's too much? Presented as a paper at the 95th Annual National Communication Association Convention in Chicago, IL.

Huber, J. L. (2009, November). Defending and creating a model of feminist communication pedagogy. Presented as a paper at the 95th Annual National Communication Association Convention in Chicago, IL.

Huber, J. L. (2009, October). Narratives from a steeled heart. Presented as a mediated performance at the 32nd Annual Organization for the Study of Communication, Language, & Gender Conference in Los Angeles, CA.

Huber, J. L. (2009, October). Bring it on: Challenging or reinforcing traditional notions of cheerleading? Presented as a paper at the 32nd Annual Organization for the Study of Communication, Language, & Gender Conference in Los Angeles, CA.

Huber, J. L. (2009, June). Absorbing menstrual culture through magazines. Paper presented at the 17th Biennial Society for Menstrual Cycle Research Conference in Spokane, WA.

Huber, J. L. & MacDonald, S. (2009, June). Protecting whom?: Reactions to Procter and Gamble's "Protecting Futures" campaign. Paper presented at the 17th Biennial Society for Menstrual Cycle Research Conference in Spokane, WA.

MacDonald, S. & **Huber, J. L.** (2009, June). Reclaiming the message: Recreating menstrual moments through performance. Workshop presented at the 17th Biennial Society for Menstrual Cycle Research Conference in Spokane, WA.

Huber, J. L. (2009, May). Reproductive rights and reproductive justice from a critical race theory standpoint. Paper presented at the 5th International Congress of Qualitative Inquiry in Urbana-Champaign, IL.

Huber, J. L. (2009, April). Pre-Roe words and post-Roe words: Connecting past and present reproductive rights activism. Paper presented at the 70th Annual Central States Communication Association Convention in St. Louis, MO.

Huber, J. L. (2009, April). Negotiating the multiple roles of feminist, ethnographer, and activist. Panel presentation at the 70th Annual Central States Communication Association Convention in St. Louis, MO.

Huber, J. L. (2009, April). Working for social change: Activism and academics. Roundtable discussion at the 70th Annual Central States Communication Association Convention in St. Louis, MO.

Donoghue, J., Allen, M., **Huber, J. L.**, MacDonald, S., O'Neill, D., & Worsham, S. (2008, October). Narratively exploring context and pedagogy: Addressing contemporary issues of sexism in the classroom. Roundtable discussion at the 31st Annual Organization for the Study of Communication, Language, & Gender Conference in Nashville, TN.

Huber, J. L. (2008, October). Menstruating through the magazines: A discursive examination of menstrual product advertisements in feminist and popular women's magazines. Paper presented at the 31st Annual Organization for the Study of Communication, Language, & Gender Conference in Nashville, TN.

Huber, J. L. (2008, October). Installing women's history for the classroom. Installation presented at the 31st Annual Organization for the Study of Communication, Language, & Gender Conference in Nashville, TN.

Huber, J. L. (2008, October). Narrating women in the military: Are they doing "men's work" or "women's work" in a man's setting? Paper presented at the 31st Annual Organization for the Study of Communication, Language, & Gender Conference in Nashville, TN.

Huber, J. L. (2008, June). Race, religion, and victimization: Examining incitation to violence in anti-abortion rhetoric. Paper presented at the 31st Annual National Women's Studies Association Conference in Cincinnati, OH.

Huber, J. L. & Rodriguez, B. F. (2006, November). Examining Models of Body Image Disturbance in Men and Women. Presented as a poster at the 40th Annual Association for Behavioral and Cognitive Therapies Convention in Chicago, IL.

Huber, J. L. & Rodriguez, B. F. (2006, May). Taking a novel look: Predicting physical appearance comparison in females and males. Presented as a poster at the 18th Association for Psychological Science Annual Convention in New York, NY.

Mrnak, J. S., Riise, H., **Huber, J. L.**, & Gilbert, D. G. (2006, May). Attentional bias in food and alcohol pictures modulated by nicotine. Presented as a poster at the 18th Association for Psychological Science Annual Convention in New York, NY.

Hegadone, K. O. & **Huber, J. L.** (2006, March). Toward a more perfect union: Yoga as a tool to reunite mind and body. Roundtable discussion at the 31st Annual Association of Women in Psychology Conference in Ypsilanti, MI.

Huber, J. L. & Rodriguez, B. (2006, March). Going beyond between-group differences: Exploring the relationships among the big five personality factors and conformity to gender norm factors in men and women. Presented as a poster at the 31st Annual Association of Women in Psychology Conference in Ypsilanti, MI.

Beck, R. D., **Huber, J. L.**, Marin, J. W., & Rodriguez, B. F. (2005, August). Self-focused attention in public speaking self evaluation. Presented as a poster at the 113th Annual American Psychological Association Convention in Washington, D.C.

Wald, S. M., Beck, R. D., **Huber, J. L.**, Marin, J. W., & Rodriguez, B. F. (2005, August). Framing social information in high public speaking anxious individuals and non-anxious controls. Presented as a poster at the 39th Annual Association for Behavioral and Cognitive Therapies Convention in Washington, D.C.

Huber, J. L. & Beasley, C. N. (2004, August). Gender, self-esteem, and hypochondriasis. Presented as a poster at the 112th Annual American Psychological Association Convention in Honolulu, HA.

Huber, J. L. & Beasley, C. N. (2004, May). Gender and the interactions among stress, coping style, and cardiovascular health. Presented as a poster at the 16th Annual American Psychological Society Convention in Chicago, IL.

Huber, J. L. & Zettler, E. R. (2004, May). The Farrah Factor revisited. Presented as a paper at the 76th Annual Midwestern Psychological Convention in Chicago, IL.

Huber, J. L. (2004, May). The effects of gender on the relationship between eating disorders and neurotic perfectionism. Presented as a poster at the 76th Annual Midwestern Psychological Convention in Chicago, IL.

Huber, J. L. (2004, March). Body images in the media and how they affect our concepts of self and gender. Presented as a poster at the Third Wave Feminism Conference in Beloit, WI.

Huber, J. L. (2004, March). The ambiguity of Chaucer's 'Wife of Bath' resolved. Presented as a paper at the 13th Annual University of St. Francis Conference on English Language and Literature in Joliet, Illinois.

Huber, J. L., Arkell, J. A., & Zettler, E. R. (2003, May). Heightening the Barnum Effect through pseudo-psychological assessment. Presented as a poster at the 75th Annual Midwestern Psychological Convention in Chicago, IL.

Huber, J. L. (2003, March). The emotional development of Isabella. Presented as a paper at the 12th Annual University of St. Francis Conference on English Language and Literature in Joliet, Illinois.

Other Presentations

Huber, J. L. (2012, July). Exploring women's work: A multifaceted examination. Presented as a guest speaker for the Ladies of the Cache Valley Bar Association, in Logan, Utah.

Huber, J. L. (2012, April). Racialization and reproductive rights. Presented as a guest speaker for the Center for Women and Gender Spring Social, at Utah State University, Logan.

Huber, J. L. (2012, February). An insider's look into the V-Day Campaign. Presented as a guest speaker following a film screening of V-Day: Until the Violence Stops in conjunction with Utah State University's V-Day Campaign, at Utah State University, Logan.

Huber, J. L. (2011, October). Gender diversity in families. Presented as a guest speaker in FCHD 1500 – Family Diversity, at Utah State University, Logan.

Huber, J. L. (2011, March). Swimming through the waves: Navigating the dissertation process. Presented Women's History Month Panel, Dialoguing Dissertations: An Event for Female Scholars, at Southern Illinois University, Carbondale.

Huber, J. L. (2011, March). The importance of women's scholarship. Presented as a guest speaker for the Celebrate Women Women's History Month, at Southern Illinois University, Carbondale.

Huber, J. L. (2011, March). An introduction to reproductive justice. Presented as a guest speaker for the Women's Studies Program, at Southern Illinois University, Carbondale.

Huber, J. L. (2011, January). An introduction to reproductive justice. Presented as a guest speaker for the Women's Studies Program, at the University of Central Florida, Orlando.

Huber, J. L. (2010, August). Looking back in time: Notable events of the woman's suffrage movement. Presented as a keynote address at National Woman's Suffrage Celebration, at Marion Veteran Affairs Hospital, Marion, IL.

Huber, J. L. (2010, August). Exploring the fundamentals of small group communication. Presented as a guest speaker in the small group communication course (SPCM 261), at Southern Illinois University, Carbondale.

Huber, J. L. (2010, August). Rhetoric, race, and reproduction: A closer look at conducting a rhetorical analysis in the context of the reproductive justice movement. Presented as a guest speaker in the communication and gender course (SPCM 515), at Southern Illinois University, Carbondale.

Freitag, J. & **Huber, J. L.** (2010, January). Women in performance breaking barriers. Presentation scheduled for a monthly meeting of the American Association of University Women-Carbondale Branch.

Huber, J. L. (2009, August). Graduate school and self-care. Presented in a Speech Communication Graduate Student Orientation Panel, Managing Life in Graduate Student: A View from the Trenches, at Southern Illinois University, Carbondale.

Huber, J. L. (2007, March). Body image and popular culture: Resisting the pressure to conform. Presented at a Feminist Teach-In, Sexual Freedom and Gender Awareness, at Southern Illinois University, Carbondale.

Huber, J. L. (2006, March). Resisting the media and other social influences: Moving toward a healthier model of body image for women and men. Presented in a Women's History Month Panel, Connecting: Creating a Life of Activism, at Southern Illinois University, Carbondale.

Conference Chairing and Responding

Panel Respondent (2012, November). Bodies, personhood, and the media: Competitively selected papers in the Feminist and Women's Studies Division. Paper session at the 98th Annual National Communication Association Convention in Orlando, FL.

Panel Chair (2012, November). Women/gender/sexuality studies programs and curricula: Current trends and future possibilities. Roundtable discussion accepted at the 35th National Women's Studies Association Convention in Oakland, CA (also panel organizer).

Panel Chair (2012, March). Promoting diversity on conservative campuses as young activists. Roundtable discussion presented at the 37th Annual Association of Women in Psychology Conference in Palm Springs, CA.

Panel Chair (2011, November). Gender, sexualities, and social movements/activism. Paper panel session presented at the 34th National Women's Studies Association Convention in Atlanta, GA.

Panel Chair (2011, November). Moving beyond the walls of women's studies with service learning. Roundtable discussion presented at the 34th National Women's Studies Association Convention in Atlanta, GA (also panel organizer).

Panel Chair (2009, November). Embracing and embodying resistant pedagogies: Challenging the constant of conceptual knowledge(s) and embracing emergent, embodied knowing from feminist, critical, and performative perspectives. Paper panel session presented at the 95th Annual National Communication Association Convention in Chicago, IL.

Panel Chair (2009, April). Working for social change: Activism and academics. Roundtable discussion presented at the 70th Annual Central States Communication Association Convention in St. Louis, MO.

Performances

Director (2010, March). Steeling the Heart: Women Turning the Tides During World War II. Written by Jamie L. Huber. Directed by Jamie L. Huber and co-directed by Molly Wiant Cummins and Christina E. Wells. Marion Kleinau Theater. Southern Illinois University, Carbondale Department of Speech Communication.

Performer (2009, August). "Lucy Burns' day-by-day log descriptions of her experience in the workhouse and The Hunger Strike as described by Rose Winslow." Directed by Britte Garrett. Presented by The Women's Center for Women's Equality Day. Parkinson Auditorium, Southern Illinois University, Carbondale.

Co-Director (2009, February/March). The Vagina Monologues. Written by Eve Ensler. Presented by the SIUC V-Day Task Force. McLeod Theater, Southern Illinois University, Carbondale.

Co-Director (2009, February/March). A Memory, A Monologue, A Rant, & A Prayer. Selections edited by Eve Ensler. Presented by the SIUC V-Day Task Force. Marion Kleinau Theater, Southern Illinois University, Carbondale.

Performer (2009, February). "Remembering Josefa: Touring the repercussions of gender, race, and sexuality during the California Gold Rush." Part of Bar Corporation Presents. Segment written by Elena Esquibel and Jamie Huber. Directed by Joe Hassert and Brian Healy. Marion Kleinau Theater, Southern Illinois University, Carbondale Department of Speech Communication.

Co-Director (2008, February/March). The Vagina Monologues. Written by Eve Ensler. Pulliam Furr Auditorium, Southern Illinois University, Carbondale.

Research Grants and Appointments

Grant Project Director (2011-Present). Utah State University and the Cache County Community Response to Reduce Sexual Assault, Domestic Violence, Dating Violence, and Stalking on Campus. Department of Justice, Office on Violence Against Women Campus Grant Program. Grant involves implementing an online training violence prevention education program, as well as a peer-to-peer prevention education curriculum.

Research Assistant (2005-2006). Integrative Neuroscience Lab/Dr. David Gilbert's Lab, Department of Psychology, Southern Illinois University, Carbondale. Assisted with, and led student research teams, studying the impact of nicotine on emotional affect in both smokers and nonsmokers.

Research Assistant (2004-2005). Dr. Ben Rodriguez's Lab, Department of Psychology, Southern Illinois University, Carbondale. Assisted with studying the relationship between public speaking and social anxiety.

Research Assistant (Spring 2005). Dr. Rebecca Weston's Lab, Department of Psychology, Southern Illinois University, Carbondale. Assisted with coding data for a study on college students' perceptions of rape myths.

Research Assistant (Fall 2004). Dr. Yu-Wei Wang's Lab, Department of Psychology, Southern Illinois University, Carbondale. Assisted with reviewing literature on both multicultural aspects of childhood sexual abuse and the psychology of religion and spirituality.

Undergraduate Conference Research Grant (2004). Research grant from Psi Chi to hold an undergraduate psychology research conference at Illinois College in May 2004.

Research Assistant (2003-2004). Department of Psychology, Illinois College. Assisted with data entry and analysis for both faculty research and research related to undergraduate psychology courses.

Honors and Awards

Research Awards

- Organization for the Study of Communication, Language, and Gender's Cheri Kramarae Outstanding Dissertation Award Nominee (2011)
- National Women's Studies Association Dissertation Prize/First Book Award Nominee (2011)
- Southern Illinois University, Carbondale, Department of Speech Communication John T. Warren Excellence in Graduate Student Research and Creative Activity Award (2011)
- Southern Illinois University-Carbondale Dissertation Research Award (2010-2011)
- Marlene Rotbart Matten Academic Excellence in Health Research Award (2010)
- American Association of University Women Carbondale Branch Graduate Student Research Scholarship (2010)
- Woodrow Wilson Women's Studies Dissertation Fellowship Finalist (2010)
- American Psychological Association/Psi Chi National Convention Research Award (2004)
- American Psychological Society/Psi Chi National Convention Research Award (2004)

Honor Societies

- Phi Kappa Phi National Honor Society (Inductee 2011)
- Phi Beta Kappa National Honor Society (Inductee 2004)
- Pi Sigma Alpha Political Science National Honor Society (Inductee 2003)
- Psi Chi Psychology National Honor Society (Inductee 2002)
- Sigma Tau Delta English International Honor Society inductee (Inductee 2002)

Other Honors

- SIUC Vagina Warrior Award (2010)
- Southern Illinois University, Carbondale, Department of Speech Communication Excellence in Graduate Student Service Award (2009)
- Summa Cum Laude Graduate (2004)
- Illinois College Walter Bellati Award (2004)
- Outstanding Senior Psychology Student Award (2004)
- Truman Scholarship Nominee (2003)

Service Activities

Membership in Professional Associations

- Association of Women in Psychology
- National Communication Association
- National Popular Culture Association
- National Women's Studies Association
- Organization for Research on Women and Communication
- Organization for the Study of Communication, Language, and Gender
- Society for Menstrual Cycle Research

Service to the Discipline

Organization for the Study of Communication, Language, & Gender (OSCLG)

Outstanding Book Award Committee Member (2012-2013). Will review nominated texts for the Outstanding Book Award that is awarded by the Organization for the Study of Communication, Language, & Gender.

Conflict Resolution Committee Member (2011-2014). Elected as a member of the National Women's Studies Association Conflict Resolution Committee, which resolves disputes brought to it from any part of NWSA.

Reviewer (2011-Present). Reviews manuscript submissions for *Feminist Media Studies*.

Reviewer (2010, 2011, 2012). Reviewed conference submissions for the Feminist and Women's Studies Division of the National Communication Association annual convention.

Reviewer (2009, 2011, 2012). Reviewed conference submissions for the Association of Women in Psychology annual convention.

Reviewer (2011). Reviewed conference submissions for the Student Division of the National Communication Association annual convention.

Reviewer (2010, 2011). Reviewed manuscript submissions for *Kaleidoscope: A Graduate Journal of Qualitative Communication Research*.

Student Representative (2009-2010). Student representative for the Feminist and Women's Studies Division of the National Communication Association.

Reviewer (2009, August/September). Reviewed manuscript submissions for a special issue on Critical Race Theory for the *Communication Law*.

Conference Volunteer (2007, November). Volunteered at the National Communication Association 93rd Annual Conference, Chicago, IL.

Reviewer (2005). Reviewed conference submissions for the Association of Women in Psychology annual convention.

Service to the University

Diversity Committee (2013-Present). Member of the Diversity Committee. Utah State University.

Coordinated Community Council on Interpersonal Violence (2011-Present). Chair of the Coordinated Community Council on Interpersonal Violence. Utah State University.

Ally Membership Committee (2011-Present). Member of the Ally Membership Committee, sponsored by the Access and Diversity Center. Utah State University.

Veteran's Day Celebration Committee (2011-Present). Member of the Veteran's Day Celebration Committee, sponsored by the Student Veteran's Affairs Office. Presiding over "Tribute to Women Veteran's" display and events. Utah State University.

Women's Studies Executive Committee (2010-2011). Active member and graduate student representative for the organizing committee of the Women's Studies Program, Southern Illinois University, Carbondale.

Graduate and Professional Student Council (2010). Selected to serve as a Department of Speech Communication representative on the graduate student governing body, Southern Illinois University, Carbondale.

Women's Studies Program Director Search Committee (2009-2010). Selected to serve on the search committee for the director of the Women's Studies Program, Southern Illinois University, Carbondale.

GA United Steward (2008-2010). Elected as a steward for the graduate assistant's union on the Southern Illinois University, Carbondale campus.

SIUC V-Day Task Force Founder/President (2008-2009). Founder and president of the SIUC V-Day task force to create a consistent organizational structure for Eve Ensler's annual V-Day campaign on the Southern Illinois University, Carbondale.

V-Day Organizer (2007-2008, 2008-2009). Organizer for Eve Ensler's V-Day campaign on the Southern Illinois University, Carbondale campus, including performance productions, documentary screenings, fundraising, and related events.

Women's Studies Planning and Steering Committee (2007-2008). Active member of the interdisciplinary working group for curriculum development in the Women's Studies Program, Southern Illinois University, Carbondale.

Service to the Department

Graduate Certificate Proposal Committee Chair (2011-Present). Chair of the committee to develop a women and gender studies graduate certificate at Utah State University. Center for Women and Gender, Utah State University. Center for Women and Gender, Utah State University, Logan.

Curriculum Development Committee Chair (2011-Present). Chair of the curriculum development committee for the Women and Gender Studies Program, Center for Women and Gender, Utah State University. Center for Women and Gender, Utah State University, Logan.

Center for Women and Gender Scholarships Committee Chair (2012). Served as a reviewer and chair of the Center for Women and Gender Scholarships Committee, which reviewed applications for and award 30 scholarships. Center for Women and Gender, Utah State University. Center for Women and Gender, Utah State University, Logan.

Women's Early Career Award Committee (2012). Volunteered and participated as a reviewer for the Cache Valley Women's Early Career Award nominees. Center for Women and Gender, Utah State University. Center for Women and Gender, Utah State University, Logan.

Personnel Committee Representative (2009-2010). Elected as the graduate student representative to the Department of Speech Communication's Personnel Committee, Department of Speech Communication, Southern Illinois University, Carbondale.

Speaker's Forum Committee (2008-2010). Volunteered as a committee member to organize the biannual speaker's forum at Southern Illinois University, Carbondale in which students engage in civil discourse on a committee selected topic. Department of Speech Communication, Southern Illinois University, Carbondale.

President (2008-2009). Elected president of the Speech Communication Organization, Department of Speech Communication, Southern Illinois University, Carbondale.

Secretary (2007-2008). Elected secretary of the Speech Communication Organization, Department of Speech Communication, Southern Illinois University, Carbondale.

Pace Award Review Committee (Spring 2008). Volunteered and participated as a reviewer for the Thomas J. Pace Graduate Award in Teaching Excellence nominees. Department of Speech Communication, Southern Illinois University, Carbondale.

Clinical Program Representative (2005-2006). Elected clinical program representative of the Graduate Student Organization of Psychology, Department of Psychology, Southern Illinois University, Carbondale.

Service to the Community

Women in Military Service of America (WIMSA) Volunteer Transcriptionist (2012-Present). Volunteer transcriptionist for the Women in Military Service of America (WIMSA) oral history project. Based in Washington, D.C.

Cache County Coalition Against Domestic Violence Member (2011-Present). Member of the Cache County Coalition Against Domestic Violence in Cache County, UT.

Girl Scouts of Utah Volunteer Presenter/Discussion Facilitator (2011-Present). Volunteer as a presenter and discussion facilitator for Girl Scouts of Utah in Cache County, UT.

Rape Crisis/Domestic Violence Volunteer Advocate (2006-2011). Volunteered as a rape crisis services and domestic violence advocate at The Women's Center of Carbondale, IL.

Deputy Registrar (2008-2009). Volunteered as a deputy registrar for Jackson County, IL.

NARAL Trained Abortion Clinic Escort (2006-2009). Volunteered and underwent NARAL training to serve as an abortion clinic escort at Hope Clinic for Women, Granite City, IL.

Founder/Representative (2007-2009). Co-founded and volunteered as local NOW representative for the Southern Illinois Coalition for Reproductive Justice.

Grant Writer (2008-2009). Volunteered as a grant writer for the Illinois Choice Action team.

President (2008-2009). Elected president for the Southern Illinois National Organization for Women (NOW).

Vice President (2007-2008). Elected vice president for the Southern Illinois National Organization for Women (NOW).

Options Counselor/Health Educator (2006-2007). Volunteered as an options counselor/health educator at Reproductive Health Services of Planned Parenthood of the St. Louis Region.

Resource Person (2005-2007). Volunteered as a resource person for the National Association of Anorexia Nervosa and Associated Disorders (ANAD).

Big Sister (2002-2003). Volunteered as a big sister Big Brothers/Big Sisters of Morgan County, Jacksonville, IL.

Community Outreach Organizer (2003). Volunteered to organize community outreach efforts for the Wells Center Drug and Rehabilitation Clinic, Jacksonville, IL.

Additional Trainings

Department of Justice, Office on Violence Against Women Campus Program Grant Training Institute. (2013, February). Office on Violence Against Women, Birmingham, AL.

Center for Disease Control and Prevention Dating Matters: Understanding Teen Dating Violence Prevention Training. (2012, April). Online

Department of Justice, Office on Violence Against Women Campus Program Grant Orientation and Training. (2012, February). Office on Violence Against Women, Washington, D.C.

Ms. Magazine Online Course Development and Teaching Workshop. (2012, February). Ms. Magazine, Los Angeles, California.

Utah State University Ally Training. (2011, October).

Grant-Writing Webinar. (2010, June). Writing Grants to Support Women's Studies Scholarship, Build the Field, and Change the World.

Southern Illinois University, Carbondale Safe Zone Training. (2008, October).

Activist training (2008, March). Spiritual Youth for Reproductive Freedom Chicago regional training conference.

Rape Crisis/Domestic Violence Advocate Volunteer Training. (2006, November; refreshed 2010, June/July). The Women's Center of Carbondale, Illinois.

Clinical Experience

Psychological Services Counselor/Intern. (2006-2007). Brehm Preparatory School, Carbondale, IL.

Psychotherapist/Intern. (2004-2006). Vertical Team Psychotherapy Practicum, SIUC Clinical Center, Carbondale, IL.

JOANN BAUTTI

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Dynamic Leader ♦ Positive Educator ♦ Strategic Innovator ♦ Passionate Advocate

EDUCATION:

Master of Public Administration , Concentration in Nonprofit Organizations <i>Oakland University, Rochester, MI</i>	May 2007
Bachelor of Arts , English & Fashion Merchandising <i>Ursuline College, Pepper Pike, OH</i>	May 1991
Associate of Applied Science , Fashion Buying & Merchandising <i>State University of New York, New York, New York</i>	May 1990

PROFESSIONAL EXPERIENCE:

Assistant Director, Women's Center

Old Dominion University, Norfolk, VA, July 2009 - Present

Responsible for Women's Center Sexual Assault Free Environment (S.A.F.E.) Program while cultivating an inclusive environment of cultural awareness and activism around issues of gender identity and gender equity. The S.A.F.E. Program provides primary prevention education and training to a campus of 24,000+ students and the faculty/staff who support them; responsible for sexual/relationship violence support services.

Significant Professional Accomplishments Include:

Dynamic Leader

- Bringing *The Vagina Monologues* back to ODU as an annual event, after a 7 year hiatus; *ODU V-Day 2012 raised \$6,000 for the Women of Haiti and the Response Sexual Assault Support Services of the Norfolk YWCA*
- Leading the ODU Title IX celebration, *40 Years of IX*, a collaborative awards program which recognized four ODU women who have advanced women's access to educational and athletic opportunities
- Facilitating student engagement and leadership development by supervising interns, graduate assistants, student projects, volunteers, and student-initiated programs; creating a new Fall internship to assist with *The Vagina Monologues* and advising student leaders in the creation of ODU's and the State of Virginia's first *No Woman Left Behind* student organization to raise awareness about sexual assault on campus
- Overseeing staff recruitment, selection, training and supervision resulting in the largest staff to date, to meet Center goals and increasing student needs; including developing graduate assistant to professional staff
- Fostering collaborative partnerships with other university organizations including Dept. of Athletics, Student Activities & Leadership, ODU Police Dept., Housing & Residence Life, and Student Health Services

Positive Educator

- Establishing the first educational partnership with a SEES male colleague, to better involve and engage male students. *Consequently supervising the development of the first M-Power presentation for male students*
- Further developing our critical partnership with the military, presenting bystander intervention training for U.S. NAVY Sexual Assault Prevention & Response (SAPR) victim advocates
- Working collaboratively with student leaders including the ODU Student Government Association to write Resolution # 6, *which passed April 2011 to eliminate any ODU promotional material that objectifies body image; and ODU Out to co-sponsor the first ODU Pride Festival*
- Participating as member of the University Care Team and as a consultant to the Threat Education, Assessment, and Management Team and to other university members as needed

- Overseeing coordination of the M-Power Peer Education Network, the student-delivered service which serves as a visible educational resource on issues of sexual and relationship violence; Fall 2012 saw a record-high impact with 9 presentations, educating 198 students

Strategic Innovator

- Collaboratively conceiving, developing, and writing a proposal for a United States Department of Justice Office on Violence Against Women Grant to reduce sexual assault, domestic violence, dating violence, and stalking on campus. *Awarded \$300,000, three year grant on 10-1-2012 & serving as Project Director of funded program*
- With increased responsibility for fiscal operations, creating and securing base funding for the renegotiated contract with Response of the YWCA and an innovative adventure program for women (in partnership with ODU's Outdoor Adventure Program)
- Leading all assessment, evaluation and strategic planning efforts to align with the ODU & SEES strategic plans

Passionate Advocate

- Leading the Sexual Assault Resource Team in the creation of a University-wide Sexual Assault Protocol and Confidentiality Chart; leading the Policy Formulation Committee that *revised the University Sexual Assault Policy, renamed, now, the Sexual Misconduct Policy*
- Through individual and confidential crisis intervention, increasing the number of S.A.F.E. Program contacts by 66% from the 2009-2010 to the 2010-2011 academic year, followed by another 47% increase from the 2010-2011 to the 2011-12 academic year
- Serving as chair of the ODU SART (Sexual Assault Resource Team), leading university response efforts that are coordinated, compassionate, and victim-centered

Sample of Women's Center Initiatives:

*The Red Flag Campaign
Walk A Mile In Her Shoes
Silence Is Violence
Rape or Sex with a Buzz?
Step In and Speak Up*

*Real Men Wanted
Creepers & Stalkers
Can I Kiss You?
Start Smart
Cute or Creepy?*

*Feminist Activist Fair
The Vagina Monologues
LUNAFEST
40 Years of IX
Caution: Red Zone*

Coordinator, Gender & Sexuality Center

Oakland University, Rochester, MI, July 2007 – June 2009

Provided leadership and vision to the evolving Gender & Sexuality Center, Oakland University's resource center targeted at meeting the needs of female students and lesbian, gay, bisexual, transgender, questioning, and ally students, on a campus of 18,000+. Specific responsibilities included:

- Building a solid foundation of resources, programs, and support to ensure the permanent success of Oakland University's women's center and LGBT center, creating platform for today's fully funded center
- Coordinating all GSC activities, including student advocacy and referral, while developing new programs and researching additional funding sources to meet short and long-term strategic goals
- Supervising a volunteer staff of 6-8 students, as well as two student interns while promoting and developing their activist and leadership skills
- Creating and implementing the State of Michigan's and OU's first LGBT Peer Mentoring Program
- Directing internship program for Women & Gender Studies Department

Graduate Student Intern, Gender & Sexuality Center

Oakland University, Rochester, MI, Dec. 2006 – June 2007

Created an internship to strategically reposition the Gender & Sexuality Center to align with the University's mission. Specific responsibilities included:

- Revitalizing the Gender & Sexuality Center, making it a thriving and visible part of Oakland University, through on- and off-campus community outreach and partnerships, strong programming, professional leadership, and strategic planning
- Managing all GSC activities including day-to-day operations, special events programming, marketing and communications, and volunteer coordination
- Securing funding for first coordinator position and base budget for programming

Master of Public Administration Graduate Assistant
Oakland University, Rochester, MI, Aug. 2006 – May 2007

Served as graduate assistant in the Political Science Department, supporting the mission of advancing excellence in public and non-governmental management. Specific responsibilities included:

- Assisting the MPA Director in all program capacities including creating and maintaining various MPA electronic databases, and extensive data collection and analysis for self-study report to the accrediting body the National Association of Schools of Public Affairs and Administration
- Developing new and maintaining current channels of communication within the MPA program including the conducting of exit interviews of recent MPA graduates, writing and publishing a bi-annual MPA newsletter, and reorganizing Oakland University's chapter of the Pi Alpha Alpha National Honor Society for Schools of Public Affairs and Administration

Volunteer Chapter Leader & Conference Coordinator
BirthNetwork National, Oakland County, MI, Feb. 2004 – Dec. 2007

Responsible for providing leadership and activism to support the mission of BirthNetwork National, whose mission is to promote the awareness and availability of Mother-Friendly maternity care. Specific responsibilities included:

- Collaborating with BirthNetwork volunteers and activists to provide education and resources on mother-friendly maternity care, as defined by the Coalition for Improving Maternity Services' Mother-Friendly Childbirth Initiative
- Initiating and developing an Oakland University and BirthNetwork partnership for the annual mother-friendly childbirth conference

HONORS & AWARDS RECEIVED:

Women's Studies Program Leadership Award <i>Oakland University, Rochester, Michigan</i>	March 2007
Pi Alpha Alpha National Honor Society <i>Schools of Public Affairs and Administration</i>	March 2007
The Oakland Press Reader Advisory Panel <i>Oakland County, Michigan</i>	2006-2007

PRESENTATIONS GIVEN:

Media Appearances:

Raising the Red Flag: Campus Campaign <i>HearSay with Cathy Lewis</i> – a locally-produced public affairs radio program with 52,000+ listeners. Audio file of appearance available online at: http://www.hearsay.org/2010/10/26/default.aspx	October 2010
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Regional/National Conference Presentations:

ODU V-Day: The Power of Voice <i>Works-in-Progress Conference, Norfolk, VA</i>	October 2012
LGBT Inclusion in Higher Education <i>Equity Within the Classroom Conference, Auburn Hills, MI</i>	April 2009
Understanding & Meeting the Needs of LGBTQ Youth in the Child Welfare System <i>Fourth Annual Conference on Hope & Healing, Pittsburgh, PA</i>	April 2009

Developing a Mentoring Program to Encourage Women's Leadership <i>Michigan Women's Studies Association Conference, panelist</i>	March 2008
Why Birth is a Feminist Issue <i>Michigan Women's Studies Association Conference, panel moderator</i>	April 2005

PROFESSIONAL TRAINING EARNED:

Mandatory Prevention Education, Office on Violence Against Women <i>U.S. Department of Justice, Birmingham, AL</i>	February 2013
New Grantee Orientation, Office on Violence Against Women <i>U.S. Department of Justice, Washington DC</i>	December 2012
Virginia Campus Safety Forum: Addressing Sexual Assault on Campus <i>Virginia Department of Criminal Justice Services, Hampton, VA</i>	March 2012
Threat Assessment & Management Seminar, Gavin de Becker & Associates <i>Old Dominion University, Norfolk, VA</i>	March 2012
Clery Act Training, D. Stafford & Associates <i>Old Dominion University, Norfolk, VA</i>	December 2011
SCOPE School & College Organization for Prevention Educators <i>2011 Annual Conference, Orlando, FL</i>	October 2011
NCHERM National Institute on Campus Sexual Misconduct <i>Loyola University, Chicago, IL</i>	July 2011
Security on Campus: Clery Act Training <i>University of Pennsylvania, Philadelphia, PA</i>	July 2011
Virginia Network for Women in Higher Education <i>William & Mary College, Williamsburg, VA</i>	June 2011
National Forum on Campus Sexual Assault <i>Virginia Department of Criminal Justice Services, Hampton, VA</i>	March - April 2011
40-Hour Sexual Assault Crisis Intervention Training <i>Response Sexual Assault Services of the YWCA, Norfolk, VA</i>	August 2009

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

American Association of University Women	2011-present
School and College Organization for Prevention Educators	2010-present
Association of University Administrators	2009-present
National Women's Studies Association	2009-present
Old Dominion University Women's Caucus (<i>Board member since 2012</i>)	2009-present
The American Society for Public Administration	2007-present
National Organization for Women	2000-present

LA WANZA LETT-BREWINGTON, M.Ed.

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LEADERSHIP & MANAGEMENT DEVELOPMENT

Expert in integrating leadership and organizational development with inclusiveness and diversity

SUMMARY OF QUALIFICATIONS

Senior Level Executive with experience in the best practices and application of Fiscal Management, Affirmative Action Compliance, Supervision, and Leadership skills in college settings. Additional competencies include: Targeted Programming, Special Initiatives, Team Building, Peer Counseling, Mediation, Communication, Conflict Management and compliance with non-discrimination laws, guidelines and policies.

Educator with experience in designing and implementing diversity and inclusion initiatives on collegiate, non-profit and corporate levels. Recognized for innovative leadership and counsel in leadership development, diversity awareness, cultural competency, conflict resolution, human services administration and crisis management.

EDUCATION

- ◆ M.Ed. University of Massachusetts Amherst, Graduate School of Education
 - Social Justice Education
 - Thesis: Multi-Cultural Organizational Development Application
- ◆ B.A. University of Massachusetts Amherst, University Without Walls
 - Major: Diversity Education in Organizations

AREAS OF EXPERTISE

- ◆ Diversity, Inclusion, and Equity
- ◆ Cross Cultural Communication
- ◆ Strategic Planning
- ◆ Leadership Development
- ◆ Organizational Development
- ◆ Change Development and Management

UNIVERSITY COURSES TAUGHT

Social Justice Education in Schools. University of Massachusetts Amherst Graduate School of Education. 2006

Reflective Practice and Teaching for Social Justice. Collaborative Teacher Education Program (CTEP).
University of Massachusetts Amherst Graduate School of Education. 2005

Violence Against Women: Educator/Advocate Peer Education. University of Massachusetts Amherst Women
Studies undergraduate practicum course. 2003-2005

PROFESSIONAL EXPERIENCE:**PRESIDENT, CEO, EXECUTIVE CONSULTANT****Plain Talk Consultants, Turners Falls, MA**

1990 – Present

Manage the day-to-day business and affairs of the full service strategic leadership and management consulting organization. Oversee the execution of strategy, communications, and creative process. Design custom trainings, curriculum, and educational material. Specialize in leadership, diversity awareness, multicultural organizational development, cultural competency, conflict resolution, mediation and equal opportunity and affirmative action compliance.

EXECUTIVE DIRECTOR**Safe Passage, Northampton, MA**

2007-2011

Directed the primary domestic violence prevention and intervention agency for Hampshire County, MA. Established short and long range objectives, plans and policies in service of the mission. Successful in increasing the agency's funding by 30% to over \$1 million thereby allowing for a 21% increase in staff and services. Served on state levels as a consultant and trainer on issues related to diversity and organization development. Oversaw compliance with state and federal Affirmative Action, Equal Employment Opportunity and Americans with Disabilities Act (ADA) policies.

DIRECTOR OF FIVE COLLEGE CONSORTIUM VIOLENCE PREVENTION PROJECT**Everywoman's Center – University of Massachusetts Amherst, MA**

2005-2007

Directed comprehensive violence prevention programs on five college campuses through a 2-year \$400 K federal grant from the Office on Violence Against Women. Designed and implemented extensive training modules, provided technical assistance and consultation on issues and trends in program development. Led cross-functional multi-disciplinary teams across campus while completing short- and long-term projects. Identified, recruited, and engaged emerging collegiate populations through targeted programming, outreach and special initiatives.

DIRECTOR OF COMMUNITY EDUCATION**Everywoman's Center – University of Massachusetts Amherst, MA**

2002 – 2005

Directed education programs, public relations, and prevention strategies for over 10,000 college students annually including First Year Experience programming. Created culturally competent publications, curricula and training programs for campus constituencies, non-profits and other community agencies. Maintained compliance with university, state, and federal regulations. Presented at conferences on issues of gender equity, diversity, and cultural competency. Increased programming with students of color, international students, and student leaders by 70% within two years.

SHELTER DIRECTOR**The New England Learning Center for Women in Transition (NELCWIT)**

2000-2002

Supervised and coordinated all aspects of direct services for women and children who have experienced domestic violence and/or sexual assault. Responsible for staff supervision, budget management, professional trainings, strategic planning and DCF and DPH compliance. Implemented policies and procedures that promoted the shelter's goal of providing culturally competent services. Standardized process for welcoming transgender women into the shelter. Maintained partnerships with graduate social work programs.

SURVIVORS' PROJECT - COMMUNITY-BUILDING RESOURCE ADVOCATE**The New England Learning Center for Women in Transition.**

1999-2000

Responsible for assisting women in building networks of support, strategies for wellness, and connections with other services available to them including DCF, DMR, and MRC. Coordinated peer counseling and individualized services. Collaborated with social service agencies and medical facilities to create networks that were trauma-informed and sensitive to the needs of survivors of incest, domestic, and relationship violence. Standardized process of outreach reporting and analysis. Increased outreach to women of color by 75%.

SURVIVORS' PROJECT - SUPPORT GROUP FACILITATOR**The New England Learning Center for Women in Transition**

1998-1999

Facilitated recovery and empowerment groups for survivors of childhood abuse. Responsible for designing and facilitating short- and long-term support groups. Topics included: Wellness Recovery Action Plan; Trauma, Recovery, and Empowerment; Self-Esteem Building; and Healing with Arts and Crafts. Designed six-month trauma recovery group and eight-session self-esteem building curricula. Designed and co-facilitated anti-oppression trainings.

PRESENTATION/TRAINING HIGHLIGHTS:

Evaluator. Diversity Survey Analysis. The Bement School (2012)

Trainer. "Mission Possible" Independence House Staff Retreat on Leadership and Communication (2011)

Presenter. "The Power of Simply Communicating" Provider's Council Conference 35th Annual Convention and Expo. Boston, MA (2010)

Trainer. Massachusetts Municipal Police Training Committee (MPTC) and Jane Doe, Inc. State-wide trainings for police chiefs, detectives, and district attorneys on dynamics of sexual assault and domestic violence. (2008)

Presenter. "The Cost of Silence: When Domestic Violence Comes to the Workplace." Provider's Council 33rd Annual Convention and Expo. Boston, MA (2008)

Presenter. Moving Beyond Cultural Competency 101: From Theory to Practice. Massachusetts Department of Public Health. New England Rural Domestic Violence Regional Forum. Northampton, MA (2006)

Presenter. California Coalition Against Sexual Assault (CALCASA). Designed and facilitated a webinar training on cultural competency for over 100 college administrators at 42 college campuses. (2006)

Presenter. "Power of Prevention" Professional Development Training Series (2003, 2005, 2006) sponsored by Jane Doe, Inc. for domestic violence and sexual assault providers.

Trainer. "Cross-Cultural Communication Skills" (2006) **"Culturally Competent Peer Counseling"** (2005), Smith College, Multicultural Student Affairs, Bridges Program

Presenter. Cultural Competent Response to Teen Dating Violence in Communities of Color. Pennsylvania Department of Health Conference on Adolescent Health. Harrisburg, PA (2005)

Contributing Author. Chapters 2 and 5, Meeting the Needs of Survivors from Diverse Communities Part I & II. Training Manual for New Counselors and Advocates. Jane Doe, Inc., Boston, MA (2002)

